

Memphis Police Department  
Military “Kicker Program”  
Benefits Information

The Memphis Police Department is approved by the Department of Veterans Affairs as an official on-the-job training program site where individuals who have been hired as police recruits and are eligible for educational benefits from the VA, such as the Montgomery G.I. Bill, can use their benefits for the time frame that they attend the Memphis Police Academy as well as the 12-month probationary period that they are on probation after graduation. Officer Mark Williams with the M.P.D. Training Academy serves as the VA Coordinator and is responsible for the submission of all paperwork, and serves as the primary liaison between the department, the Tennessee Higher Education Commission, and the Department of Veteran Affairs.

In addition to their normal base pay military hired as police recruits can receive up to \$825.75 per month from the VA their first six months on the job. The second six months up to \$605.55 per month and up to \$385.35 the remaining five months of their probation. The maximum benefit can go up to \$10,514.55 total. The “kicker program” is a total contribution used of \$600.00 and can go up to \$150.00 per month extra. Reservists are also eligible for this benefit.