

MEMPHIS POLICE

2015 ANNUAL REPORT



Mayor of Memphis

Jim Strickland

Director of Police

Toney Armstrong

Memphis Police Department

Memphis, TN

VALUES

Honesty
Excellence
Integrity
Leadership
Recognition and Reward
Dignity and Respect
Personal Responsibility
Individual Accountability
Continuous Learning
Clarity of Expectations

MISSION

Our purpose is to create and maintain public safety in the City of Memphis. We do so with focused attention on preventing and reducing crime, enforcing the law, and apprehending criminals.

VISION

To create and maintain for the City of Memphis an environment of public safety recognized for its intolerance for crime and its compassion and responsiveness to the needs, rights, and expectations of all citizens, employees, and visitors

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Public safety and crime reduction are at the very top of the list of priorities for the City Of Memphis. We need more police officers. And the brave men and women on the force deserve, as much as we can afford under our current financial situation, higher pay, a better promotional structure and incentives to stay. Interim Director Michael Rallings and our Chief Human Resources Officer Alex Smith are working on several ideas to retain the officers we have.


The budget also includes funding for two police academy classes, to help us begin to turn the corner on our staffing issues.

The City Of Memphis faces significant budgetary challenges in the next few years. That being said, I see this as an opportunity to show the people of Memphis that the city government can be excellent stewards of their tax dollars. My proposed FY2017 operating budget is \$667M. This is a balanced budget that will not require a tax increase or require us to dip into our reserves. This budget includes a \$6M increase for our Police Department.

Our safety priorities require that we invest some money in new technology to make our community as safe as possible. Our investments include providing new radios for first responders and dash and body worn cameras for our police. This will take roughly 15M dollars from the CIP budget. Our police force is made up of talented and professional men and women who are doing an outstanding job of protecting this city. Dozens of officers were recognized at a recent commendation ceremony for their bravery, for improvements made to the department, and for their community involvement.

I appreciate our officers and their efforts to be brilliant at the basics of law enforcement. It is driven by the true purpose of city government—to improve the quality of life for all Memphians, every day. That is why we are here. That is why we serve.

Jim Strickland



Mayor, City of Memphis

To every thing there is a season, and a time to every purpose under the heaven (Ecclesiastes 3:1)

Normally, I begin with reflecting on the things that have impacted my life and this department during the past year. As I started to construct this message, I thought about life's many seasons and the fact that my season as Director will soon come to an end.

During my tenure as your Director, we have experienced unmeasurable highs and lows. During the highs, we laughed until we cried; and during the lows, we cried until there were no more tears left. We've been through so much, and at the end of the day, we have to trust that we're all better because of the journey.

It has been an honor to work with the most committed and selfless men and women in law enforcement. Our nation has seen so much this year. When I think about the professional and transparent manner in which we continue to conduct ourselves and the true love we have for protecting our citizens, the peace and calm that Memphis has been blessed to experience during trying times is understandable. Our citizens know and still believe that we are here to serve them.

In the wake of a new Mayor and eventually a new Director of Police Services, I know this department's best is still yet to come.

I want to thank each of you for your unwavering support, dedication and especially your prayers. I pray for the safety and well-being for each of you and your families.

All my best,



Toney C. Armstrong
Director of Police Services





**Director of Police Services
Toney Armstrong**

Administrative Services
Deputy Director
Director's Executive Assistance
Employee Support
Finance Administration
Grants Administration
Inspectional Services
Media Relations
Technologist



**Deputy Director
Anthony Berryhill**

Crisis Intervention Team

Deputy Chiefs

Uniform Patrol - District One

Uniform Patrol - District Two

Investigative Services

Special Operations

Deputy Director's Executive Assistant

Training Academy

Hostage Negotiation

Firearms Training Unit

Command Staff



**Deputy Chief
Rowena Adams**
Administrative Services

Accreditation/ Research
Arrest Data Entry
Central Records
Central Supply
Compstat / Report Center
Fleet/Building
Human Resources
Health & Safety
Legal Liaison
Photo Lab
Special Projects

Communications
Radio Maintenance
Terminal Agency Coordinator

Property and Evidence



**Deputy Chief
Mike Rallings**
Uniform Patrol - District 1

Airways Station
General Investigation Bureau

Mt. Moriah Station
General Investigation Bureau

Raines Station
General Investigation Bureau

Ridgeway Station
General Investigation Bureau



**Deputy Chief
Gerald Perry**
Uniform Patrol - District 2

Appling Farms Station
General Investigation Bureau

Crump Station
General Investigation Bureau
Public Housing

Old Allen Station
General Investigation Bureau

South Main Station
Entertainment District Unit
General Investigation Bureau
The Med

Tillman Station
General Investigation Bureau



**Deputy Chief
Mike Ryall**
Investigative Services

Child Exploitation TF
Crime Scene
COMEC
Domestic Violence

Economic Crimes
US Secret Service TF
White Collar Crime TF

Felony Response
Gulf Coast Regional TF
Homicide
Joint Terrorism TF
Metro Alarm
Missing Persons
Pawn Scrap Seizures
Safe Streets TF
Sex Crimes/ Juvenile Abuse
Vehicle Storage Lot



**Deputy Chief
Clete Knight**
Special Operations

Crime Prevention
Boxing Gym
Community Outreach Program

Homeland Security

Organized Crime Unit
D.A.R.E./G.R.E.A.T.

Special Services
Air Support
Canine Unit
City Courts Officers
Bomb Unit
Harbor Patrol
Juvenile Court Officers
L.E.O.S.D.
Mounted Patrol
Officers in the Schools
Reserve Coordinator
Special Events
Tact Unit
Warrant Squad
Wrecker Coordinator

Traffic
CTA
DUI
Motors
STIS



**Deputy Chief
Jim Harvey**
Police Information Technology

Information Systems
Application Development
Network Support
RMS Administrator
Video Analyst

Real Time Crime Center
Crime Analysis
Crime Stoppers

DISTRICT ONE

District One: Crimes By Precinct

	Airways	Mt. Moriah	Raines	Ridgeway
Aggravated Assault	617	585	601	553
Auto Theft (MVT)	235	414	314	365
Burglary Non-Residential	66	86	48	55
Burglary Residential	750	1,295	942	1,017
Burglary Business	81	120	109	118
Homicide	22	23	20	20
Larceny	1,647	2,653	2,909	2,989
Rape	37	59	69	41
Robbery Business	25	41	50	29
Robbery Individual	308	479	314	362
Total	3,787	5,755	5,376	5,549

Airways

Calls: **104,679**
Specials: **125,873**
Arrests: **10,158**
Offense Reports: **10,533**
Citations: **19,176***
Avg. Response: **3:29 min**

Airways Station officers are dedicated to providing professional, efficient, and effective services to approximately 48,888 residents within a 16.75 square mile area of the city.

Mt. Moriah

Calls: **117,569**
Specials: **89,699**
Arrests: **3,342**
Offense Reports: **20,910**
Citations: **12,540***
Avg. Response: **3:52 min**

The Mt. Moriah Station area covers approximately 24.85 square miles with the officers of the former East Precinct serving an estimated 79,134 people. The Mt. Moriah Station area was divided into two precincts in October of 2006 when the new Ridgeway Station opened in the Hickory Hill area.

Raines

Calls: **138,670**
Specials: **177,935**
Arrests: **10,601**
Offense Reports: **23,891**
Citations: **12,613**
Avg. Response: **3:28 min**

The Raines Station covers a 77.92 square mile area with an estimated residential population of 80,838 people. Raines Station is prominently residential populated.

Ridgeway

Calls: **116,242**
Specials: **149,855**
Arrests: **8,322**
Offense Reports: **11,238**
Citations: **23,574***
Avg. Response: **3:55 min**

The Ridgeway Station is divided into four wards that cover an area of 42.61 square miles. This area is a mix of businesses and residential areas with a population of 73,282.

DISTRICT TWO

Appling Farms

The Northeast Precinct opened in August of 2000 and was renamed Appling Farms in 2005. It was considered the modern prototype for all future police facilities. Officers assigned to the Appling Farms Station cover 56.03 square miles and provide police services to an estimated 116,820 residents.

Calls: **106,720**
Specials: **138,904**
Arrests: **5,196**
Offense Reports: **9,967**
Citations: **25,639**
Avg. Response: **3:47 min**

Old Allen

The Old Allen Station covers a 38.94 square mile area. This northern Memphis area, which is predominantly residential, has a population of 84,953 citizens.

Calls: **114,596**
Specials: **140,313**
Arrests: **9,665**
Offense Reports: **14,782**
Citations: **16,125**
Avg. Response: **4:13 min**

South Main

While only 10.43 square miles, the South Main Station area swells from a population of 30,960 to several hundred thousand people a day due to a large workforce population.

Calls: **82,688**
Specials: **126,696**
Arrests: **7,897**
Offense Reports: **13,857**
Citations: **49,581***
Avg. Response: **3:32 min**

Tillman

Tillman Station is located in the area known as Binghamton and covers approximately 21.52 square miles. The officers of Tillman Station provide police services to 74,651 residents in this centralized section of Memphis.

Calls: **77,696**
Specials: **11,937**
Arrests: **6,780**
Offense Reports: **11,385**
Citations: **14,403***
Avg. Response: **3:40 min**

Crump

The Union Station covers 35.84 square miles with a population of 64,284 people who reside in an diverse mix of neighborhoods, many on the National Register of Historic Places.

Calls: **131,334**
Specials: **139,108**
Arrests: **8,554**
Offense Reports: **12,254**
Citations: **17,616***
Avg. Response: **3:52 min**

District Two: Crimes By Precinct

Appling Farms	Old Allen	South Main	Tillman	Crump	
246	682	307	585	582	Aggravated Assault
299	269	134	306	278	Auto Theft (MVT)
87	105	10	216	103	Burglary Non-Residential
833	1,477	222	1,105	808	Burglary Residential
136	149	72	126	142	Burglary Business
4	16	6	19	16	Homicide
3,868	3,122	1,564	2,868	2,791	Larceny
24	57	33	54	40	Rape
52	35	4	37	34	Robbery Business
150	327	183	363	372	Robbery Individual
5,699	6,239	2,535	5,679	5,176	Total

*Citations include all Traffic Tickets and Alarm Citations.
 Sources: MPD Precinct Annual Reports,
 MPD Real Time Crime Center,, and MPD Communications

Investigative Services

The Investigative Services branch of the Memphis Police Department is responsible for thoroughly reviewing the details surrounding every crime committed in Memphis. Investigative Services work closely with all branches of the Memphis Police Department and other law enforcement agencies to solve crime.

Crime Scene Investigation

The Crime Scene Investigation Unit is a full-time operational unit responsible for conducting on-site investigations at the scenes of violent crimes (homicides, sex crimes, robberies, aggravated assaults, and missing persons), and property crimes (burglaries, auto thefts, and thefts or destruction of property over \$10,000). CSI also handles any follow-up investigative requests for which CSI services are needed to process, collect, preserve, package, transport, analyze, and document physical and/or trace evidence that will assist in the successful investigation and prosecution of offenders committing crimes in Memphis. CSI is a support unit to all bureaus within Investigative Services and provides training to regional law enforcement personnel in the area of crime scene investigations. In 2015, CSI responded to 4,428 radio calls, initiated 14,369 specials, handled 4,337 scenes, and processed 1,283 vehicles. CSI also participated in 9 Citizen's police academy events, 14 demonstrations, and facilitated numerous training events for regional law enforcement agencies.

Domestic Violence

The Domestic Violence Unit (DV) is responsible for investigating incidents involving domestic violence. The DV Unit works closely with the Citizen's Dispute Office and the Shelby County Sheriff's Office regarding Domestic Violence warrants and protective orders. In 2015, the DV Unit reviewed 23,696 cases which included 1,858 aggravated assaults and 13,183 simple assaults.

Economic Crimes

The Economic Crimes Bureau is responsible for the investigation and prosecution of individuals involved in felony crimes. Crimes investigated include forgeries, counterfeit checks, counterfeit credit and debit cards, computer fraud, insurance fraud, and various other forms of financial institution fraud. In 2015, Economic Crime Investigators handled 3,780 cases, made 320 total arrests and had a 9.3% clearance rate.

Felony Response

Felony Response handles preliminary investigations of all types of crime classifications. Offenses investigated include: rape, homicide, robbery, burglary, and larceny. In 2015, Felony Response handled 4,350 calls and 2,017 arrests.

Homicide

The Homicide Bureau is responsible for conducting all investigations related to homicides, suicides, and natural or accidental deaths. Memphis recorded 161 homicides in 2015 compared to 168 in 2014. The Homicide Bureau was able to clear 78% of all homicides in 2015 while the national average is 64.1%. Homicide also made 111 arrests and investigated 2,511 cases.

Missing Persons

The Missing Persons Unit handles all cases involving missing persons and runaways. During 2015, Missing Persons Investigators handled 2,871 cases. Of those cases, 845 were missing persons and 2,161 were runaways.

Pawn/Scrap/Seizure

Pawn, Scrap, Seizure Unit investigates person(s) responsible for thefts of scrap metals, monitor and identify frequent pawners, recovers stolen property, assist outside agencies, and assist investigators in creating a deterrent for criminals by seizing vehicles that were used conveyance of felony crimes. Pawn, Scrap, Seizure Unit handled 432 assigned scrap cases, 575 pawn pickups, 1651 items seized at value of \$383,549, and made 14 arrests during 2015. The clearance rate for the Pawn Scrap Seizure Unit's total case load was 30.09% in 2015.

Please note: Bank robberies are handled by the Safe Streets Task Force.

Property and Evidence

Memphis Police Department Property and Evidence is operated 24 hours daily. Property and Evidence is responsible for logging and storing thousands of pieces of property that come into the possession of UAPD each year. Property may be classified as evidence connected with case investigations, search warrants, or seized as contraband.

Sex Crimes/Juvenile Abuse

This unit is responsible for handling investigations involving any sexual or physically abusive crime. In 2015, the Sex Crimes/Juvenile Abuse Squad reviewed 1,511 total cases which included 350 rapes, 159 occurrences of forcible fondling, and 85 stalking complaints with 78.3% cases cleared.

Vehicle Storage

The City of Memphis Vehicle Storage is located at 465 Klink Avenue, Memphis, Tennessee. The Vehicle Storage lot operates seven (7) days a week, 24 hours per day. Vehicle Storage processes vehicles that are brought to the facility by the authority of the Memphis Police Department (MPD), the Shelby County Sheriff's Department, or Housing and Community Development (HCD). During 2015, Vehicle Storage impounded 8,375 vehicles, released 6,030 vehicles, and sold 2,450 vehicles at auction.



General Investigative

The General Investigation Bureau will investigate felony and misdemeanor crimes that require investigation including but not limited to vehicle thefts, assaults, burglaries, and robberies.

District One: GIB Clearance by Precinct

Airways	Cases	Cleared	% Cleared
Auto Theft (MVT)	654	77	11.01%
Burglary	832	77	9.25%
Felony Assault	345	130	37.57%
General Assignment	2,967	1052	35.46%
Other	190	106	55.79%
Robbery	310	95	30.65%

Mt. Moriah	Cases	Cleared	% Cleared
Auto Theft (MVT)	1297	104	8.02%
Burglary	1446	158	10.93%
Felony Assault	61	25	40.98%
General Assignment	3641	1162	31.91%
Other			
Robbery	498	138	27.71%

Raines	Cases	Cleared	% Cleared
Auto Theft (MVT)	938	181	19.30%
Burglary	1020	292	28.63%
Felony Assault	352	158	44.89%
General Assignment	4744	0	
Other			
Robbery	306	118	38.56%

Ridgeway	Cases	Cleared	% Cleared
Auto Theft (MVT)	1174	95	8.06%
Burglary	1150	120	10.42%
Felony Assault	189	64	33.86%
General Assignment	3688	1071	28.91%
Other	300	115	38.08%
Robbery	373	97	25.80%

District Two: GIB Clearance by Precinct

Appling Farms

	<u>Cases</u>	<u>Cleared</u>	<u>% Cleared</u>
Auto Theft (MVT)	1,183	76	6.42%
Burglary	704	45	6.39%
Felony Assault	99	29	29.29%
General Assignment	2,892	872	30.14%
Other	325	158	48.62%
Robbery	130	29	22.31%

Crump

	<u>Cases</u>	<u>Cleared</u>	<u>% Cleared</u>
Auto Theft (MVT)	972	111	11.41%
Burglary	1134	114	10.10%
Felony Assault	371	166	44.70%
General Assignment	3910	1450	37.10%
Other	226	108	47.80%
Robbery	435	110	25.10%

Old Allen

	<u>Cases</u>	<u>Cleared</u>	<u>% Cleared</u>
Auto Theft (MVT)	769	76	9.88%
Burglary	1,629	146	8.96%
Felony Assault	355	88	24.79%
General Assignment	4,033	1,280	31.74%
Other	306	144	44.06%
Robbery	336	86	25.60%

South Main

	<u>Cases</u>	<u>Cleared</u>	<u>% Cleared</u>
Auto Theft (MVT)	717	94	13.09%
Burglary	332	31	9.34%
Felony Assault	160	66	41.25%
General Assignment	2,000	548	27.39%
Other	151	102	67.55%
Robbery	181	39	21.31%

Tillman

	<u>Cases</u>	<u>Cleared</u>	<u>% Cleared</u>
Auto Theft (MVT)	1,071	61	5.66%
Burglary	1,157	121	10.36%
Felony Assault	372	132	35.20%
General Assignment	3,900	981	25.09%
Other	282	128	45.23%
Robbery	347	71	20.23%

Traffic

The Traffic Division has been at 1925 Union Avenue since 1981. The Traffic Division consists of the “Special Traffic Investigation Squad” with 22 sergeants, 4 lieutenants, 2 majors, 1 Acting Lt. Colonel; the “Motorcycle Unit” with 13 patrolman, 2 lieutenants; the “DUI Unit” which has 22 patrolmen, and 3 lieutenants.

Calls: **5,500**
Details: **2,786**
Crashes: **33,165**
Total Citations: **36,307**
Physical Arrests: **252**

Motors

The primary function of Motors is the enforcement of traffic laws, the investigation of crashes and the participation in special events. Motors, as well as other members of the Traffic Division, are periodically assigned as traffic control for major movies filmed in Memphis which have included the films “21 Grams”, “Hustle and Flow”, “Black Snake Moan” and “My Blueberry Nights”. Motors Officers utilize twenty-eight (27) motorcycles.

STIS

The Special Traffic Investigations Squad (STIS) is responsible for investigating crashes involving fatalities or serious critical injuries. STIS is also responsible for investigating crashes involving citizens over the age of 85.

DUI

The DUI Unit responds to calls in the city involving alcohol or drug related incidents. MPD DUI officers are specially trained in the testing of drivers suspected of being under the influence of alcohol or other drugs.

Crash Breakdown	2014	2015	% Change
Fatal Crashes*	95	84	-11.58%
Critical Crashes	103	90	-12.62%
Personal Injury Crashes	327	245	-25.08%
Property Damage Crashes	1,492	1,262	-15.42%
Hit & Run Reports Filed	8,730	9,723	11.37%
Hit & Runs Investigated	5,086	6,241	22.71%
Hit & Run Solved	9,36	779	-9.04%
Police Vehicle Crashes	280	299	-16.77%

Total Crashes	2014	2015	% Change
Investigated by Traffic	2,525	2,372	-6.06%
Investigated City-wide	30,640	33,254	8.53%

Fatal Crash Breakdown	2014	2015	% Change
Fatalities*	98	100	5.26%
Related deaths from current year critical crashes	22	16	-27.27%
Related deaths from previous year critical crashes	0	4	-0.00%

	2014	2015	% Change
Drivers of Vehicles	53	40	-24.53%
Passengers in Vehicles	10	22	120.00%
Drivers of Motorcycles	12	13	8.33%
Passengers on Motorcycles	0	1	0.00%
Operators of Bicycles	0	3	0.00%
Passengers on Bicycles	0	0	0.00%
Pedestrians	23	30	30.43%

	2014	2015	% Change
Single Fatality	92	94	2.17%
Double Fatality	3	5	66.67%
Triple Fatality	0	1	0.00%
More Than Fatality	0	0	0%
Hit & Run Fatalities	10	10	25.00%
Hit & Run Fatalities Solved	6	5	-16.67%
Interstate System Fatalities	13	18	38.46%
Alcohol/Drug Related Fatalities	42	49	32.43%
Alcohol/Drug Related Criticals	14	7	-50.00%

Enforcement & Investigations	2014	2015	% Change
Habitual Motor Vehicle Offenders	141	103	-26.95%
Other Felony Investigations	2	5	150.00%

Enforcement Activities	2014	2015	% Change
Long Tickets	36,043	41,328	14.66%
Short Tickets	264	855	223.86%
Juvenile Summons	8	1	-87.50%
Physical Arrests	252	320	26.98%
Misdemeanor Citations	2,763	3,352	21.32%

Other Traffic Activities	2014	2015	% Change
Calls	5,500	5,371	-2.35%
Specials	51,166	52,931	3.45%
Details	2,786	3,273	17.48%
Traffic Control	4,909	4,992	1.69%
Assist Motorists	4,071	3,206	-21.25%
Criminal Calls	26	24	-7.69%
Stolen Vehicles Towed	4	5	-20.00%
Intent-to-Tow Vehicles Towed	81	48	-40.74%
Mayor's Service Center Complaints	64	126	0.00%

DUI	2014	2015	% Change
DUI - Arrests	993	808	-18.63%
DUIs Processed	1,069	886	-17.12%

Special Events	2014	2015	% Change
Details Worked	1,660	758	-38.62%
On-Duty Man Power Hours	7,645	8,461.50	10.69%
Off-Duty Man Power Hours	40,989	32,584.60	-20.50%
Total Man Power Hours	48,633	41,046.10	-15.60%
Total Officers for Details	8,625	7,656	-11.52%

Sources: MPD Traffic
 Fatalities = Actual Deaths
 Fatal Crashes = Accidents
 involving death.

Special Services

The Memphis Police Department provides specialized police services through Special Operations. The services are not only utilized by the Memphis Police Department but also regional law enforcement agencies.

Air Support

The Air Support Division is often utilized by MPD units and outside agencies in various types of operations. Helicopters flown by Air Support include three Bell Jet Ranger helicopters and a Eurocopter A-Star helicopter. Staffed 16 hours a day, this high flying unit handled 361 calls for service in 2015 and was instrumental in 43 arrests and handled 6 assist-other-agency calls.

Bomb Unit

The Bomb Unit responded to 34 call outs in 2015. The Bomb Unit also participated in 20 VIP security details, 34 miscellaneous incidents, 4 static displays, 36 training events.

Canine Unit

This unit utilizes highly trained dogs who, along with their handlers, make up a unique team responsible for building searches and suspect searches, as well as narcotic and explosive detection. In 2015, the Canine Unit answered 1,478 calls, initiated 12,501 specials, and made 214 arrests.

Harbor Patrol

This unit is responsible for the safety and enforcement of marine activities along the Mississippi River. The unit has three vessels in its fleet and officers assigned to the unit are responsible for ensuring daily that the vessels are ready to put into service. During 2015, the officers assigned to the Harbor Patrol handled 42 calls, 9 searches, 37 details, 325 boat checks; issued 478 warnings, handled 16 boat assists, and 2,146 specials.

Homeland Security

The Homeland Security Unit conducted 379 monthly meetings, 39 drills, 54 training sessions, 4 community outreach events, and handled 23 suspicious thefts, 242 potential threats, 301 suspicious activity calls, 5 incidents of significance.

Mounted Patrol

The Mounted Patrol Unit began 2015 with a total compliment of (10) officers. This number included (1) Lieutenant, (1) Sergeant, (5) Patrolman, and (1) Reserve Patrolmen. Additional trained officers are: (2) additional auxiliary officers. As a unit, the Mounted Patrol officers and their 10 mounts handled 170 community details, worked 117 patrol assignments, attended 88 training sessions and initiated 2,712 specials.

Officers in the Schools

The Officers in the Schools (OIS) Program assigns officers to 14 High Schools. The officers assigned to the Memphis City Schools serve as mentors and leaders, as well as volunteer their time for civic groups, scouting troops, and various youth sports leagues. The Memphis Police Department OIS has reported a total of 70 arrests, issued 144 non-moving and moving tickets and confiscated 3 guns and 2 cutting instruments in 2015.

Reserve Officers

The Memphis Police Reserve Division was formed in 1968 due to the critical shortage of law enforcement manpower; budget restrictions and a need to help hold back the surge of crime inflicted upon the citizens of this community. Reserve Officers are still upholding the proud tradition after 42 years of service to our community. The total number of 106 reserves worked 27,532 total hours for the year 2015.

Details	10683
Other	14339
Calls for Service	723
Specials	1422
Moving Tickets	361
Non-Moving Tickets	74
Felony Arrests	38
Misdemeanors Arrests	84

Tact Unit

This elite unit, specially trained to respond to various emergency situations, is responsible for handling barricade situations, hostage rescues, counter-terrorism, and high risk felony apprehensions. Although not subject to regular calls for service like patrol units, the Tact Unit responded to 428 radio calls, initiated 8,912 specials, made 90 arrests, issued 1,113 tickets, and handled 8 barricade/hostage situations in 2015. The TACT Unit also participated in 15 VIP Security Details, 51 Community Outreach programs, and 11 gun seizures.



Training Academy

The Memphis Police Academy provides training programs that vary from civilian training to basic and in-service training for commissioned officers.

Basic recruit training consists of 840 hours of training that focuses on the enhancement of knowledge, skills, and proficiency in firearms, tactical and behavioral law enforcement theories necessary for the appointment to a commissioned status.

Academy Graduations

- Graduated 31 MPD Police Officers from the 118th Basic Recruit Session
- Graduated a total of 6 Police Officers from the 32nd Regional-Lateral Session

Recruiting and Administrative

- Provided In-Service Training Memphis Police Officers and Outside Agency Officers completed In-Service Training
- FTO Coordinator Office monitored 68 probationary officers
- FTO Coordinator continued to coordinate and monitor trainee's development through our staff psychologist, Dr. Ray Turner
- Maintained and provided an in-house legal expert to enhance training in the area of law
- Academy Litigation Team assisted the City Attorney's Office and Memphis Police Department Legal Advisor's Office in 12 litigation cases.
- Commendation Committee reviewed individual cases (TOP COP included) for awards that would be given at the commendations ceremony in 2016.
- Commendation Staff reviewed recommendations that would be issued at workstation roll calls.
- MPD Training Academy was nationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA)

Training

- 1994 Memphis Police Officers and 65 Reserve Officers completed In-Service Training

Employment Unit

- Recruiting Unit made 85 recruiting trips in an effort to increase the number of qualified police applicants. A total of 3317 were personally contacted.
- Posters were placed in churches, colleges/university, military bases, and diverse organizations.
- Appearances were made on Hispanic Radio Internet Network and Local Hispanic Radio Stations.
- The web site, mpdacademy.com, was updated reflecting upcoming testing dates and contact information.
- Public Service Announcements (PSAs) were broadcasted on radio and TV stations, local newspaper, and Latino Memphis Facebook page.
- A new recruiting plan was implemented to allow qualified patrol officers to participate in the recruiting effort.
- Background Unit conducted and completed a total of 2582 background investigations.
- The databases were constantly updated in order to better generate reports, accountability, and statistics reflecting true oversight of the unit in recruiting and background investigations.
- The standard operating procedures (SOP) was updated and standardized to reflect the current guidelines of the unit.
- A background investigation training manual was updated and standardized.

Source: MPD Training Academy

D.A.R.E./ G.RE.A.T.

The D.A.R.E./G.R.E.A.T. Unit has continued to provide services with emphasis on “DRUGS” and “GANGS” awareness, prevention and resistance. The Office of Drug Education D.A.R.E./G.R.E.A.T. Unit is currently staffed with one Lieutenant, seven Officers. All officers are trained and certified in D.A.R.E. and G.R.E.A.T. The D.A.R.E. / G.R.E.A.T. curriculums were taught in (26) Fifty-six Elementary schools, and (14) eighteen middle schools.

Along with teaching the D.A.R.E. /G.R.E.A.T. curriculums, the unit held the G.R.E.A.T. Summer Day Camps, which consisted of two camps (49 participants). The camps were held Monday-Friday 8:00am to 4:00pm.

The officers were responsible for the well being and safety of the children. All of the camps concluded without incident and the officer did an outstanding job. The Office of Drug Education participated in numerous Health Fairs, Community Days, Red Ribbon Week, Career Days, and Gang presentations and displays. The D.A.R.E. /G.R.E.A.T. unit held two Citywide culminations for D.A.R.E. which consisted of (26) Twenty-nine participating schools, culminating 2,036 students. There were G.R.E.A.T. culminations and a Citywide Culmination which consisted of (18) eighteen participating schools, culminating 2,036 students.

Part One Crimes by Precinct

Part One Crimes are made up of seven offenses: homicide, burglary, robbery, vehicle theft, aggravated assault, rape, and larceny. The FBI tabulates the total number of Part One Crimes committed per city to calculate the crime index for cities in the United States. These statistics are published in their yearly Uniform Crime Report (UCR).

Arrests	2015	2014	2013
Adults	74,048	92,035	86,605
Juveniles	5,188	8,521	8,796
Total	79,236	100,556	95,401

- Personal Crimes are homicide, robbery, aggravated assault, and rape.

- Property Crimes are burglary, larceny, and motor vehicle theft (MVT).

The Memphis Police Department is 100% compliant with National Incident Based Reporting (NIBRS).

Part One Crimes By Precinct	2015	2014	Change	+/-
Old Allen	5,177	6,634	-28.1%	-1457
Raines	5,375	5,882	0.56%	-33
Mt. Moriah	5,753	6,073	0.86%	52
Crump	5,177	5,692	1.50%	-86
Tillman	5,674	5,607	2.00%	-113
South Main	2,536	2,658	1.12%	-30
Airways	3,784	4,177	8.94%	-391
Applying Farms	5,700	5,476	-6.17%	328
Ridgeway	5,547	5,749	4.52%	-266
Total	44,723	47,678	1.34%	-620

Total Part One Crimes 4 Year Comparison	2015	2014	Change	+/-
Assault Aggravated	4747	4,771	-0.44%	-21
Motor Vehicle Theft	2,615	2,904	9.71%	257
Burglary Non-Residential	776	835	18.61%	131
Burglary - Residential	8,453	9,225	-6.79%	-672
Burglary - Business	1,054	1,228	-3.83%	-43
Homicide	150	158	8.97%	13
Larceny	24,344	25,147	-1.06%	-408
Rape	419	363	-0.82%	-3
Robbery - Business	307	296	50.25%	99
Robbery - Individual	2,856	3,019	-1.20%	66
Total	45,721	47,946	-1.2%	-581

Note: Numbers may vary from previous years due to Precinct Border Changes

Source: MPD RTCC

Calls For Service	2015	2014	2013	2012	2011
Mt. Moriah	108,982	96,858	102,117	116,580	119,303
Old Allen	13,1207	114,596	118,475	152,157	160,583
Crump	112,201	104,938	109,376	109,444	108,287
Raines	136,386	115,139	113,802	124,866	119,968
Tillman	100,545	89,633	90,754	104,109	111,527
Airways	104,679	92,522	100,598	104,230	105,605
Appling Farms	100,678	92,260	95,550	73,361	74,687
Traffic/City-wide	19,574	24,540	27,454	23,038	15,785
South Main	79,917	72,451	75,628	53,564	58,316
Ridgeway	120,805	100,175	107,684	75,190	73,559
Total	1,014,974	903,112	941,440	936,682	947,759

These figures represent Calls for Service for the entire police department including nine precincts, Traffic, supervisors, and service calls. The Raines Station handled the most calls in 2015. The Memphis Police Department handled a total of 916,726 calls for 2015. Memphis PD Communications processed a total of 1,938,196 calls in 2015. which include both emergency and non-emergency.

Source: MPD Communications

Organized Crime Unit

The Organized Crime Unit of the Memphis Police Department is assigned the primary responsibility for investigative and control of organized crime, vice, and narcotics related offenses within the Department's jurisdiction. The Unit is multi-faceted and actively participates in multi-jurisdictional task forces to coordinate the attack on illegal activities at the local, state, and federal levels.

Project Safe Neighborhoods

Firearms Related Crimes	2016	2015	% Change
Criminal Homicide*	140	103	-5.83%
Robbery - Individual	1,483	1,515	11.63%
Robbery - Business	193	126	60.32%
Carjacking	84	80	2.5%
Kidnapping	57	50	-20%
Sex Crimes	61	44	43.18%
Aggravated Assault	1,551	1,405	14.66%
Aggravated Assault DV	399	390	0.26%
Weapons Law Violations	877	1,146	-10.03%
Total Involving Firearms	5,066	4871	7.35%

*Does not include 19 justified homicides in 2015

Drug Seizures

Type	2014	2015	% Change
Cocaine Crack (g)	13,134.83	1,125.38	91.43%
Cocaine Powder (g)	12,756.35	5276.70	-58.63%
Crystal Meth (ICE) (g)	1,158.08	2,091.85	80.63%
Heroin (g)	2,209.15	2255.36	2.09%
Marijuana (g)	886,172.52	11,576,891.52	1206.39%
Marijuana Plants	455	142	220.4%
Ecstasy (pills)	70.2	252.25	259.33%
Dilaudid (ud)	112	973	768.75%
Loritab / Hydrocodone (ud)	4,972.95	2507.80	-49.57%
Morphine (pills)	79.33	39	103.4%
Oxycodone (ud)	3,041.94	1971.50	-35.19%
Percocet (ud)	4.50	22.50	-80%
Tussinex (ud)	2,022.09	44.91	4402.5%
Valium (ud)	0	260	-100%
Xanax	4,725.5	3,567.93	-24.51%
Other (pills)	923.70	602	-34.83%
Other (grams)	22,208.05	15,832.42	-28.71%

Source: MPD OCU Annual Report / RTCC

Actual Complement

Director	1
Deputy Director	1
Deputy Chief	5
Colonel	5
Lt. Colonel	8
Major	40
Lieutenant	163
Sergeant	221
Police Officer	1,486
Police Recruit*	40
Reserve Officer	121
Police Radio Dispatcher*	122
Civilian*	220
Total	2,526

*non-commissioned personnel

Source: MPD Human Resources

Budget

Capital Improvements

FY2016	FY2015
\$5,162,192	\$680,000

Personnel

FY2016	FY2015
\$222,543,664	\$217,840,873

Materials/Supplies

FY2016	FY2015
\$28,583,079	\$26,820,664

Source: City of Memphis Finance

Special Recognition

MPD's TOP COP

Mt Moriah's Officer Sean Bolton was a well-rounded officer who consistently exceeded the duty requirements expected of his position. He demonstrated commitment and dedication to community service and his fellow officers. He made the ultimate sacrifice to ensure the safety and wellbeing of all citizens in our great city. His exemplary service and his final act of heroism will always be remembered and greatly appreciated. He truly believed that all lives mattered. On August 1, 2015, Officer Bolton spotted a suspicious vehicle. As Officer Bolton approached, the driver immediately ran while the passenger decided to attack Officer Bolton. The suspect shot him several times and Officer Bolton was critically wounded and succumbed to his injuries ultimately giving his life in the performance of his duty.



Officer Bolton is awarded the Officer of the Year Award by Director Toney Armstrong.

Employees of the Year

Officers of the Year

PII	Reed,James	Old Allen
PII	Burk,Steven	Raines
PII	Sean Bolton	Mt. Moriah
PII	Kevin Vincent	Crump
PII	Michael Staten	Appling Farms
PII	Adam Bittick	Airways
PII	William Burdett	Tillman
PII	Brian Falatko	North Main
PII	Stephen Westrich	Ridgeway
PII	Brandon Evans	OCU
Sgt.	Byron Braxton	Invest. Services
PII	Louis Brownlee	Admin. Serv.
PII	Willard Tate	COPS
PII	Stuart Frisch	Special Ops
PII	Derrick Wilks	Traffic
PRD	Lawana Ivory	Communications

Supervisor of the Year

Lt.	Timmie Wilson	Old Allen
Lt.	Donald Ross	Appling Farm
Lt.	Anthony Gardner	Mt. Moriah
Lt.	Kirby Brewer	Crump
Lt.	Dennis Manning	Airways
Lt.	Webb Prince	Ridgeway
Lt.	Byron Hardaway	Raines
Lt.	Felipe Boyce	North Main
Lt.	Nathan Berryman	Tillman
Lt.	Renwick Cowans	OCU
Lt.	Darlene Smith	Invest. Services
Lt.	William Freed	Special Op's
Lt.	Tyrone Currie	COPS
Lt.	Maxine Craig	Administrative
SPRD	Margaret Stiger	Communications

Medals of Merit

Medal of Valor

PII	Jenkins Alphonso	OAS
PII	Byram Nathan	OAS
PII	Hobbs Lester	OAS
PII	Bolton Sean	MMS

Lifesaving

PII	Westrich Brandon	AWS
PII	Byram Nathan	OAS
PII	Hobbs Lester	OAS
PII	Vrooman William	RWS
PII	Massey Mante	RWS
PII	Pfeil Bradley	RWS
PII	Tate Michael	RWS
PII	Johnson Namika	RWS
PII	Robinson Herman	RWS
PII	Winburn Jason	RWS
PII	Johnson Naomi	RWS
PII	Minor Jacob	RWS
PII	Cannon Robert	AFS
PII	Tippett Michael	NMS
PII	Toles Jerome	NMS
PII	Wheeler Matthew	NMS
PII	Hulley Gene	Canine
PII	Adams Allen	MFD
PII	Hink Jeff	MFD
PII	Duffee Michael	Harbor Patrol
PII	Demuth Jonathan	Crump
PII	Kiehl Otto	Crump

Service Medal Combat

PII	Bolton Sean	MMS
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Administrative Excellence

Sgt.	Ouita Knowlton	Sex Crimes
PII	Tameko Fields	AWS

Memorial Commendation

PII	Bolton Sean	MMS
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Retirements

Perry, Gerald	Deputy Chief	12/31/2015
Berryhill, Anthony	Deputy Director	12/31/2015
Gray, Ralph	Colonel	2/17/2015
Gallarno-Balee, Mary	Colonel	7/14/2015
Mansel, Kim	Major	1/20/2015
Howell, James	Major	4/15/2015
Isabel, Sharon	Major	5/6/2015
Dauberger, Sean	Major	5/22/2015
Borgers, Richard	Major	7/14/2015
Currin, Lezley	Major	7/18/2015
Polk, Jeffrey	Major	6/14/2015
Proctor, Phillip	Major	12/12/2015
Lawson, Labonn W.	Lt	1/15/2015
Mccord, Michael	Lt	2/15/2015
Whittington, Matt	Lt	2/13/2015
Savage, Maurice	Lt	3/6/2015
Black, Bernice	Lt	4/10/2015
Tisby, Trevor	Lt	4/7/2015
Grigsby, James	Lt	6/5/2015
Giles, Antionette	Lt	7/10/2015
Kant, Aaron	Lt	7/14/2015
Merritt, Aaron	Lt	7/14/2015
Griffin, Joe	Lt	7/31/2015
Newsom, Bradley	Lt	7/31/2015
Thompson, Michael D	Lt	8/7/2015
Baker, James	Lt	9/30/2015
Dehaan, Brian	Lt	9/25/2015
Heidenbrand, James	Lt	11/21/2015
Howe, Melanie A	Lt	11/27/2015
Brown, Calvin	Lt	12/30/2015
Mcintyre, Robert	Lt	12/30/2015
Moss-Griffin, Laura	Lt	12/29/2015
Parker, Richard	Lt	12/30/2015
Woods, James	Sgt	2/17/2015
Meskenas, David	Sgt	3/3/2015
Gilliam, Eric	Sgt	3/27/2015
Wimbley, Veronica	Sgt	4/3/2015
Wade, Kimberly	Sgt	4/14/2015
Willis, Tonya	Sgt	4/14/2015
Paul, Keith M	Sgt	8/1/2015
Brown, Michael	Sgt	8/21/2015
Shultz, Barry	Sgt	7/24/2015

Bianchi, Anthony	Sgt	8/12/2015
Boyette, Sean	Sgt	9/5/2015
Aldridge, Martha W	Sgt	10/9/2015
Ayers, David	Sgt	10/16/2015
Jefferson, Kenneth	Sgt	10/14/2015
Berryman, Marcus R	Sgt	11/21/2015
Peel, Joseph F	Sgt	12/5/2015
Harris, Paula	Sgt	12/23/2015
Stout, Dannie	Sgt	12/28/2015
Birdsong, Richard	Sgt	12/30/2015
Hensley, Rodney	Sgt	12/28/2015
Moore, Terry W.	Sgt	12/28/2015
Pulley, Robert	Sgt	12/29/2015
Small, Rosemary	Sgt	12/31/2015

Smith, Regina	Pii	1/14/2015
Hubbard, Cody	Pii	2/1/2015
Biddle, Jerry	Pii	2/12/2015
Arendale, Michael	Pii	2/13/2015
Rudd, Archie	Pii	2/27/2015
Leblance, Philip	Pii	4/14/2015
Jenkins, Raymond	Pii	4/25/2015
Harper, John	Pii	6/12/2015
Taylor, Allen	Pii	7/4/2015
Mckenzie, Brooke J	Pii	8/1/2015
Arquitt, Danny	Pii	8/7/2015
Tarena, Dante	Pii	12/1/2015
Evans, Lawrence	Pii	12/12/2015
Williams, Michael A.	Pii	12/28/2015
Eddington, Tina	Prd	9/15/2015
Harper, Diane S.	Sec-B	12/23/2015
Brantley, Paul	Vssr	4/14/2015
Knight, John	Csei	10/7/2015

Promotions

Sheffield, Darrell	Colonel	2/17/15
Oakley, Joe	Colonel	7/21/15
Pender, Marvin	Comm Mgr	5/4/15
Clifton, Nora B.	Mgr	12/28/15

Information Systems

Mission Statement

The mission of MPD's Information Technology Division is to optimize the Department's ability to protect and serve the citizens of Memphis through the efficient and innovative use of the most advanced Information Technology (IT) available. Challenges include identifying which technologies should be incorporated to achieve the greatest public safety benefit. Responsibilities include planning, developing, implementing, and supporting the IT systems and networks throughout the Police Division.

Law enforcement requires timely and secure access to services that provide data whenever and wherever for deterring and reducing crime. The exchange of criminal justice information is governed by 28 C.F.R., part 20. The MPD Information Technology Division is responsible for this agency's compliance to the CJIS Security Policy and the Management Control Agreement.

Accomplishments for 2014

- Information Systems migrated all MPD users from the antiquated, NT4 Memphis Police domain to a more robust CJIS complaint domain (MEM RTCC domain).
- Updated the paperless Watson reporting suite from a Windows PC platform to the Android platform that allows for greater functionality.
- Completed the Tri-Tech RMS upgrade
- Implementation of the new Cyber Watch Program
- Institute the (ACES) Automated Case Examination Service Investigative Protocol
- Added cameras to our Port Security Program
- Additional Sky Cop & Sky Watch surveillance platforms

2015 Information Systems Goals

- The Memphis Police Department will deploy a Law Enforcement Event Video Documentation (LEEVD) System Solution. The LEEVD System will be comprised of recording equipment mounted on the vehicle, In-Car (ICV); worn on the officer, Body Worn Camera (BWC); and, equipment to document the spatial and physical characteristics of the vehicle, Automatic Vehicle Location (AVL); the data storage facilities; and, the backend software application to securely categorize, manage, retrieve, share and archive the video evidence and related data collected during Memphis Police Department (MPD) activities.

The 2015 enforcement efforts of C.O.P. were the following:

282 felony arrests, 1,022 misdemeanor arrests, issued 415 misdemeanor citations, 11 Juvenile Summons, 5,914 moving citations, answered 631 calls for service, initiated 45,440 specials, took 131 reports, and completed 610 program requests.

The following information highlights some of the results generated from Crime Prevention's 2015 community programs that emphasize intervention and prevention education:

- 153 citizens graduated from the Citizen Police Academy,
- 50 clergy graduated from the Clergy Police Academy,
- 30 Latino Citizens graduated from the Hispanic Outreach Program Academy
- Issued 300 coats purchased by Zach Randolph to students of Ford and Alcy Elementary Schools during annual coat drive,
- 100 youth participated in the "Outside the Box" summer boxing/mentoring program,
- At least 400 students from 20 Shelby County Schools participated in the Youth Crime Watch Conference hosted at Oak Grove MB Church. The students were empowered with information on various crime topics they requested prior to the event. These youth returned to their respective schools, identified the crime issues and with the assistance of counselors and COP, implemented educational programs and events as possible solutions.
- Distributed at least 400 backpacks as well as school supplies,
- Interacted with hundreds of high school aged youth through the HOOPS Challenge basketball games and the "Real Talk" mentoring sessions,
- Organized and coached 160 high school youth who participated in the annual Black History Knowledge Bowl competition that was held at the National Civil Rights Museum, 20 teams participated in the 2nd Annual Feed the Needy

Bowling tournament fundraiser at the Winchester Bowling Center. The funds aided with the delivery of over 2,000 Thanksgiving food baskets in the annual Feed the Needy initiative. COP Officers delivered at least 220 of those Thanksgiving food baskets to local residents throughout the Memphis community,

- Mobilized over 300 motorcycle riders to participate in the successful Motorcycle Awareness initiative at Tiger Lane,
- Distributed at least 600 books for Mrs. Haslam's Read 20 Program,
- Handled over 478 program requests from schools, church groups, neighborhood watch groups, and other community groups to speak on public safety and personal safety concerns.

The Crime Prevention Unit was implemented in 2011 to create, organize, coordinate and manage all community-oriented and community outreach initiatives affiliated with the Memphis Police Department. The unit's largest program is the Community Outreach Program (C.O.P.). This initiative was developed utilizing the existing manpower from the former police Co-Act units. Its restructuring better serves the community relative to community policing and the reduction of juvenile violence.

Implemented March 10, 2012, the C.O.P. consists of approximately 60 officers and six (6) supervisors who are assigned designated target areas. These areas were identified from collected crime data with the assistance of University of Memphis. These officers address crime issues and community problems in the target areas through a three prong approach. Officers identify issues and problems by talking to citizens, completing surveys and reviewing crime data. After the appropriate enforcement is applied, prevention education is provided with the aid of community partners.

Uniform Patrol 1

Airways Station
2234 Truitt St
Memphis, TN 38114

Front Desk: (901) 636-4800
Traffic Violations: N/A
GIB Local Investigations: (901) 636-4870
Neighborhood Watch: (901) 636-4839

Mt. Moriah Station
2602 Mt. Moriah Road
Memphis, TN 38109

Front Desk: (901) 636-4199
Traffic Violations: (901) 636-4190
GIB Local Investigations: (901) 636-4172
Neighborhood Watch: (901) 636-4195

Raines Station
791 E. Raines Road
Memphis, TN 38109

Front Desk: (901) 636-4599
Traffic Violations: (901) 636-4590
GIB Local Investigations: (901) 636-3625
Neighborhood Watch: (901) 636-4595

Ridgeway Station
3840 Ridgeway Road
Memphis, TN 38115

Front Desk: (901) 636-4500
Traffic Violations: N/A
GIB Local Investigations: (901) 636-4540
Neighborhood Watch: (901) 636-4539

Uniform Patrol 2

Appling Farms Station
6850 Appling Farms Parkway
Memphis, TN 38133

Front Desk: (901) 636-4400
Traffic Violations: N/A
GIB Local Investigations: (901) 636-4402
Neighborhood Watch: (901) 636-4425

Crump Station
949 E.H. Crump
Memphis, TN 38104

Front Desk: (901) 636-4600
Traffic Violations: (901) 636-4568
GIB Local Investigations: (901) 636-4793
Neighborhood Watch: (901) 636-4625

Old Allen Station
3633 Old Allen Rd
Memphis, TN 38128

Front Desk: (901) 636-4399
Traffic Violations: (901) 636-4390
GIB Local Investigations: (901) 636-3201
Neighborhood Watch: (901) 636-4395

North Main Station
444 N. Main St
Memphis, TN 38103

Front Desk: (901) 636-4099
Traffic Violations: N/A
GIB Local Investigations: (901) 636-3559
Neighborhood Watch: (901) 636-4095

Tillman Station
426 Tillman St
Memphis, TN 38112

Front Desk: (901) 636-3000
Traffic Violations: N/A
GIB Local Investigations: (901) 636-3214
Neighborhood Watch: (901) 636-3025

Investigations

Domestic Violence
(901) 636-3741

Economic Crimes
(901) 636-3350

Felony Response
(901) 636-3559

Homicide
(901) 636-3300

Missing Persons
(901) 636-4479

Pawn Scrap Seizure
(901) 636-3493

Sex Crimes Bureau
(901) 636-3330

Sex Crimes/ Child Abuse
(901) 525-2377

Traffic
1925 Union Avenue
(901) 636-4679

General

Accreditation / Research
(901) 636-3268

Central Records
(901) 636-3650

Crime Prevention/C.O.P.
(901) 327-3362

Crime Stoppers
(901) 528-2274 (528-CASH)

Homeland Security Office
(901) 636-7822

Human Resources
(901) 636-3720

Inspectional Services/ Security Squad
(901)576-4955
(901)576-4979 (Hotline)

Metro Alarm
(901) 576-6380

Organized Crime Unit (OCU)
(901) 528-2338

Property and Evidence
(901) 636-3550

Recruiting
(800)318-4164

Training Academy
4371 O. K. Robertson Rd.
(901) 357-1700

Vehicle Storage
(901) 636-8200

Youth Activities/Boxing Club
(901) 636-4918

Community Liasons

Clergy Liason:
Sergeant Julius Beasley
Julius.Beasley@Memphistn.gov

Latino Liason:
Officer Juan Gonzalez
Juan.Gonzalez@Memphistn.gov

Islamic Liason:
Officer Mahajj Abdul-BaaQue
Mahajj.Abdul-BaaQue@Memphistn.gov

Jewish Liason:
Officer Stuart Frisch
Stuart.Frisch@Memphistn.gov

LGBTQ Liason:
Officer Davin Clemons
Davin.Clemons@Memphistn.gov

Departmental Liasons

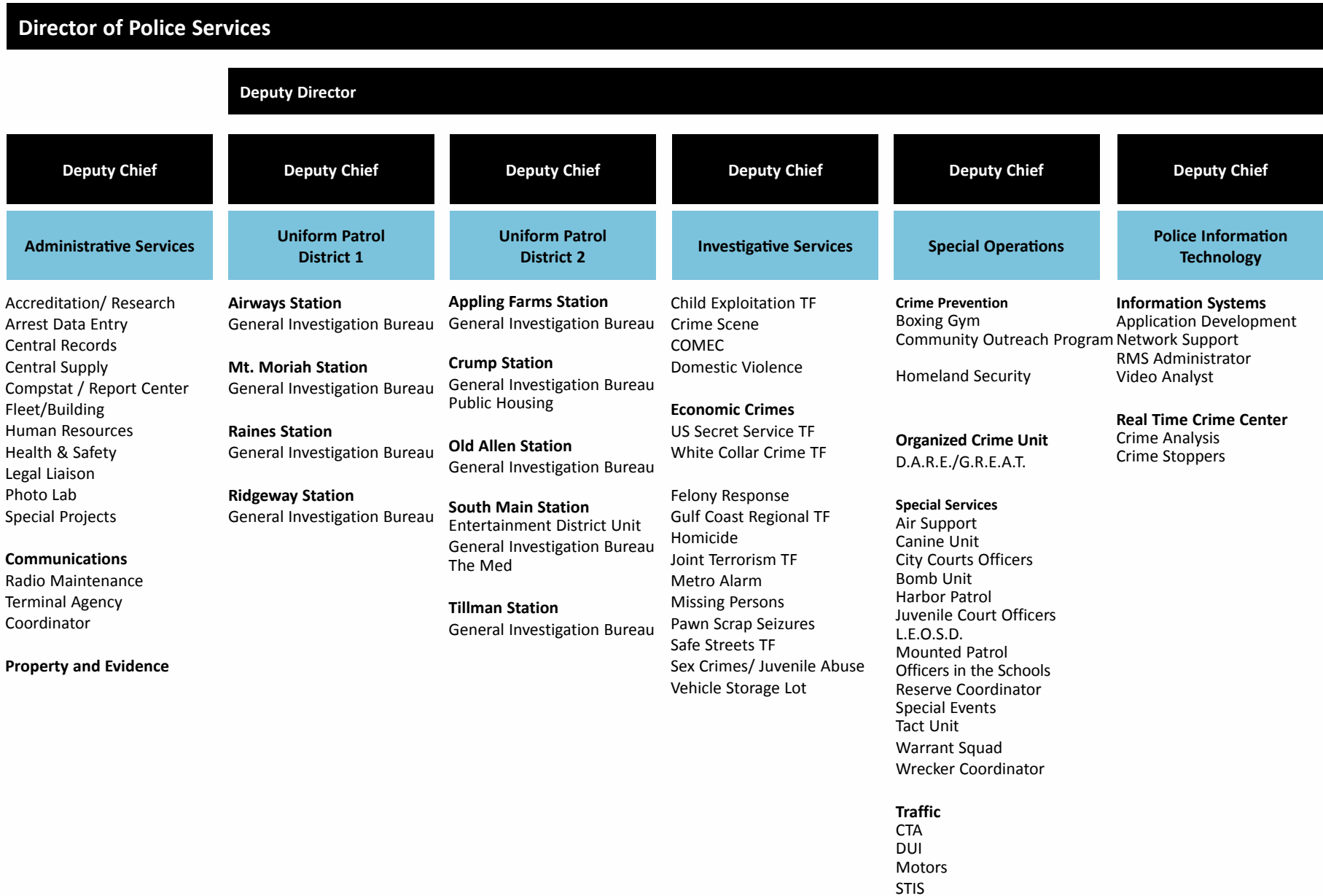
Drug Testing Liasons:
Sergeant Brian McNamee
Brian.McNamee@Memphistn.gov


Officer Laquita Jones
Laquita.Jones@Memphistn.gov

Legal Liason:
Officer Louis Brownlee
Louis.Brownlee@Memphistn.gov

Military Liason:
Officer Michael Denman
Michael.Denman@Memphistn.gov

Organizational Chart





Memphis PD Established	1827
Police Precincts	9
Commission Personnel	2,063
Civilian Personnel	342
Calls for Service	903,112
Police Budget	\$256,394,426

Sources: MPD Human Resources, MPD Communications, and MPD Finance.

2015 MPD Annual Report design and edited by:
Officer Wade Kimble

Statistics compiled by the MPD Accreditation / Research Unit:
Lieutenant Deborah Boyd, Lieutenant Kedra Lockhart
Officer Michael Denman,
Officer Wade Kimble, and
Officer Tara Mabon,

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Inspectional Services

Inspectional Services is made up of the Internal Affairs Squad and the Security Squad. Inspectional Services conducts all internal investigations involving police personnel, as well as, other sensitive investigations. Officers assigned to these units are appointed by the Director of Police and are considered to be highly experienced investigators. In 1996, the offices of Internal Affairs and Security Squad were relocated to the 100 North Main building, Suite 2220, in downtown Memphis. In December of 2006, IAB and Security Squad were moved once again to the corner of Poplar and Union Extended.

Purpose of Internal Affairs

The purpose of the Internal Affairs Squad is to define responsibilities and establish procedures for sworn members of this department for dealing with observed or reported allegations of misconduct. Internal Affairs investigates all complaints lodged against police personnel. These complaints can range from verbal abuse to brutality. The majority of these complaints fall under three categories: Personal Conduct, Use of Force and Arrest, and Duty Performance.

Purpose of Security Squad

The Security Squad investigates all shooting incidents involving police officers and any complaints regarding possible criminal misconduct against employees. These investigations include accusations against officers, city employees from various departments, and other administrative investigations. The Security Squad is also responsible for teaching Deadly Force lectures at the Training Academy for new police recruits and during In-Service Training for veteran officers. Their Deadly Force lecture is also part of the training received by all citizens enrolled in the Citizen's Police Academy.

	2015	2014
Suspect Shootings	10	11
Animal Shootings	14	21
Security Squad Investigations	67	61
Officers shot/shot at	5	
Internal Affairs Investigations	65	110
IA Walk in complaints	72	200
IA Telephone in complaints	168	21
IA Non Policy complaints	440	178





MEMPHIS POLICE DEPARTMENT

201 Poplar Avenue
Memphis, TN 38103

www.memphispolice.org