

MEMPHIS POLICE DEPARTMENT 2016 ANNUAL REPORT



Mayor of Memphis

Jim Strickland

Director of Police

Michael W. Rallings

Memphis Police Department

Memphis, TN

VALUES

Honesty

Excellence

Integrity

Leadership

Recognition and Reward

Dignity and Respect

Personal Responsibility

Individual Accountability

Continuous Learning

Clarity of Expectations

MISSION

Our purpose is to create and maintain public safety in the City of Memphis. We do so with focused attention on preventing and reducing crime, enforcing the law, and apprehending criminals.

VISION

To create and maintain for the City of Memphis an environment of public safety recognized for its intolerance for crime and its compassion and responsiveness to the needs, rights, and expectations of all citizens, employees, and visitors

Table of contents

Mayor of Memphis	4
Director of Police	5
Command Staff	6
Organizational Chart	6
Inspectional Services	9
Uniform Patrol	10
GIB	14
Investgative Services	16
Traffic Division	18
Traffic Enforcement	19
Special Services	20
Training Academy	22
Budget & Personnel	23
Part One Crimes	24
Calls for Service	25
Special Recognitions	26
Retirements	27
Promotions	28
Information Systems	30
Crime Prevention	31
Directory	32
Organized Crime Unit	34
Quick Facts	35



Public safety and crime reduction are at the very top of the list of priorities for the City Of Memphis. We need more police officers. And the brave men and women on the force deserve, as much as we can afford under our current financial situation, higher pay, a better promotional structure and incentives to stay. Interim Director Michael Rallings and our Chief Human Resources Officer Alex Smith are working on several ideas to retain the officers we have.

The budget also includes funding for two police academy classes, to help us begin to turn the corner on our staffing issues.

The City Of Memphis faces significant budgetary challenges in the next few years. That being said, I see this as an opportunity to show the people of Memphis that the city government can be excellent stewards of their tax dollars. My proposed FY2017 operating budget is \$667M. This is a balanced budget that will not require a tax increase or require us to dip into our reserves. This budget includes a \$6M increase for our Police Department.

Our safety priorities require that we invest some money in new technology to make our community as safe as possible. Our investments include providing new radios for first responders and dash and body worn cameras for our police. This will take roughly 15M dollars from the CIP budget. Our police force is made up of talented and professional men and women who are doing an outstanding job of protecting this city. Dozens of officers were recognized at a recent commendation ceremony for their bravery, for improvements made to the department, and for their community involvement.

I appreciate our officers and their efforts to be brilliant at the basics of law enforcement. It is driven by the true purpose of city government—to improve the quality of life for all Memphians, every day. That is why we are here. That is why we serve.

Jim Strickland



Mayor, City of Memphis

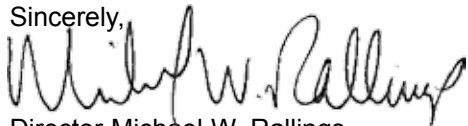
On behalf of the men and women of the Memphis Police Department, I am honored to present the Memphis Police Department's 2016 Annual Report. I want to begin by thanking all employees of the MPD. The continued effort, hard work, and commitment that has been displayed by the men and women of this great department - the tireless hours, time away from family and friends, and the unwavering dedication to serve and protect the citizens of Memphis - is truly appreciated. Without the perseverance and determination set forth by each employee, our department could not remain being one of the greatest in our nation. Furthermore, I want to thank the citizens of Memphis. As a community, we faced many challenges throughout 2016. Without the continued support from our citizens, we would not be able to expand our efforts of strengthening partnerships within our community.

In 2016, many goals were established and achieved. Hiring additional police officers, reestablishing the the Police Service Technician program, partnering with Southwest Community College to launch the Blue Path program, promoting officers of every rank, installation of additional Real Time Crime Center cameras throughout Memphis, and the implementation of body worn cameras/in-car video are only a few of these achievements.

As the Director of Police Services, I vow to continue to lead the men and women of the Memphis Police Department, ensure stronger relationships with the community and provide the highest quality of police services to all persons within the City of Memphis. Together, law enforcement officers, citizens, faith-based communities and stakeholders must collectively work together to guarantee that the City of Memphis continues to thrive and be the great city that we all know and love.

Again, I want to thank the men and women of the Memphis Police Department and the citizens of Memphis. Know that we are Memphis. We must support each other throughout the good and bad. We can lead by example or stand on the sidelines. I choose to lead. Memphis is a unique place with a multitude of hardworking and dedicated individuals. We have bar none the finest police department in the nation. Our doors are open and we are prepared to continue productive dialogue with those who choose to lead with me.

Sincerely,



Director Michael W. Rallings



Director of Police Services
Michael W. Rallings

Deputy Director
Director's Executive Assistance
Employee Support
Finance Administration
Grants Administration
Inspectional Services
Media Relations
Technologist



**Deputy Director
Mike Ryall**

Crisis Intervention Team

Deputy Chiefs

Administrative Services

Uniform Patrol - District One

Uniform Patrol - District Two

Investigative Services

Special Operations

Deputy Director's Executive Assistant

Training Academy

Hostage Negotiation

Firearms Training Unit



Command Staff / Organizational Chart



**Deputy Chief
Rowena Adams**
Administrative Services

Accreditation/ Research
Arrest Data Entry
Central Records
Central Supply
Compstat / Report Center
Fleet/Building
Human Resources
Health & Safety
Legal Liaison
Photo Lab
Special Projects

Communications
Radio Maintenance
Terminal Agency Coordinator

Property and Evidence



**Deputy Chief
Frank Garrett**
Uniform Patrol - District 1

Airways Station
General Investigation Bureau

Mt. Moriah Station
General Investigation Bureau

Raines Station
General Investigation Bureau

Ridgeway Station
General Investigation Bureau



**Deputy Chief
Terry Landrum**
Uniform Patrol - District 2

Appling Farms Station
General Investigation Bureau

Crump Station
General Investigation Bureau
Public Housing

Old Allen Station
General Investigation Bureau

South Main Station
Entertainment District Unit
General Investigation Bureau
The Med

Tillman Station
General Investigation Bureau



**Deputy Chief
Sheronda Hampton**
Investigative Services

Child Exploitation TF
Crime Scene
COMEC
Domestic Violence

Economic Crimes
US Secret Service TF
White Collar Crime TF

Felony Response
Gulf Coast Regional TF
Homicide
Joint Terrorism TF
Metro Alarm
Missing Persons
Pawn Scrap Seizures
Safe Streets TF
Sex Crimes/ Juvenile Abuse
Vehicle Storage Lot



**Deputy Chief
Michael Hardy**
Special Operations

Crime Prevention
Boxing Gym
Community Outreach Program
Homeland Security

Organized Crime Unit
D.A.R.E./G.R.E.A.T.

Special Services
Air Support
Canine Unit
City Courts Officers
Bomb Unit
Harbor Patrol
Juvenile Court Officers
L.E.O.S.D.
Mounted Patrol
Officers in the Schools
Reserve Coordinator
Special Events
Tact Unit
Warrant Squad
Wrecker Coordinator

Traffic
CTA
DUI
Motors
PST
STIS



**Deputy Chief
Jim Harvey**
Police Information Technology

Information Systems
Application Development
Network Support
RMS Administrator
Video Analyst

Real Time Crime Center
Crime Analysis
Crime Stoppers

Inspectional Services

Inspectional Services is made up of the Internal Affairs Squad and the Security Squad.

Inspectional Services conducts all internal investigations involving police personnel, as well as, other sensitive investigations. Officers assigned to these units are appointed by the Director of Police and are considered to be highly experienced investigators.

In 1996, the offices of Internal Affairs and Security Squad were relocated to the 100 North Main building, Suite 2220, in downtown Memphis.

In December of 2006, IAB and Security Squad were moved once again to the corner of Poplar and Union Extended.

Purpose of Internal Affairs

The purpose of the Internal Affairs Squad is to define responsibilities and establish procedures for sworn members of this department for dealing with observed or reported allegations of misconduct. Internal Affairs investigates all complaints lodged against police personnel. These complaints can range from verbal abuse to brutality. The majority of these complaints fall under three categories: Personal Conduct, Use of Force and Arrest, and Duty Performance.

Purpose of Security Squad

The Security Squad investigates all shooting incidents involving police officers and any complaints regarding possible criminal misconduct against employees. These investigations include accusations against officers, city employees from various departments, and other administrative investigations.

The Security Squad is also responsible for teaching Deadly Force lectures at the Training Academy for new police recruits and during In-Service Training for veteran officers. Their Deadly Force lecture is also part of the training received by all citizens enrolled in the Citizen's Police Academy.

	2016	2015	2014
Suspect Shootings	9	10	11
Animal Shootings	10	14	21
Security Squad Investigations	58	67	61
Officers shot/shot at	2	6	5
Internal Affairs Investigations	68	65	110
IA Walk in complaints	79	73	200
IA Telephone in complaints	111	168	21
IA Non Policy complaints	332	439	178

Uniform Patrol

DISTRICT ONE

District One: Crimes By Precinct



	Airways	Mt. Moriah	Raines	Ridgeway
Aggravated Assault	593	560	703	391
Auto Theft (MVT)	292	401	414	1519
Burglary Non-Residential	59	70	132	36
Burglary Residential	612	1,301	885	821
Burglary Business	86	110	173	160
Homicide	23	20	28	3
Larceny	1,724	2,916	3,074	3503
Rape	39	56	58	
Robbery Business	18	39	40	3
Robbery Individual	270	316	293	293
Total	3,716	5,789	5,800	6,729

Airways

Calls: **93,529**
Specials: **125,037**
Arrests: **10,837**
Offense Reports: **10,533**
Citations: **18,615**
Avg. Response: **3:29 min**

Airways Station officers are dedicated to providing professional, efficient, and effective services to approximately 48,888 residents within a 16.75 square mile area of the city.

Mt. Moriah

Calls: **114,445**
Specials: **83,875**
Arrests: **2,770**
Offense Reports: **21,342**
Citations: **6,883**
Avg. Response: **3.52 min**

The Mt. Moriah Station area covers approximately 24.85 square miles with the officers of the former East Precinct serving an estimated 79,134 people. The Mt. Moriah Station area was divided into two precincts in October of 2006 when the new Ridgeway Station opened in the Hickory Hill area.

Raines

Calls: **129,302**
Specials: **138,253**
Arrests: **10,881**
Offense Reports: **24,432**
Citations: **13,774**
Avg. Response: **3.28 min**

The Raines Station covers a 77.92 square mile area with an estimated residential population of 80,838 people. Raines Station is prominently residential populated.

Ridgeway

Calls: **109,284**
Specials: **129,452**
Arrests: **3,612**
Offense Reports: **20,008**
Citations: **22,685**
Avg. Response: **4:58**

The Ridgeway Station is divided into four wards that cover an area of 42.61 square miles. This area is a mix of businesses and residential areas with a population of 73,282.



*Citations include all Traffic Tickets and Alarm Citations.
Sources: MPD Precinct Annual Reports,
MPD Real Time Crime Center, and MPD Communications

DISTRICT TWO

Appling Farms

The Northeast Precinct opened in August of 2000 and was renamed Appling Farms in 2005. It was considered the modern prototype for all future police facilities. Officers assigned to the Appling Farms Station cover 56.03 square miles and provide police services to an estimated 116,820 residents.

Calls: **105,982**
Specials: **112,325**
Arrests: **4,613**
Offense Reports: **9,967**
Citations: **19,475**
Avg. Response: **3:47 min**

Old Allen

The Old Allen Station covers a 38.94 square mile area. This northern Memphis area, which is predominantly residential, has a population of 84,953 citizens.

Calls: **121,914**
Specials: **106,739**
Arrests: **5,341**
Offense Reports: **23,423**
Citations: **14,918**
Avg. Response: **4:13 min**

South Main

While only 10.43 square miles, the South Main Station area swells from a population of 30,960 to several hundred thousand people a day due to a large workforce population.

Calls: **78,284**
Specials: **94,841**
Arrests: **5,434**
Offense Reports: **14,374**
Citations: **18,861**
Avg. Response: **3:32 min**

Tillman

Tillman Station is located in the area known as Binghamton and covers approximately 21.52 square miles. The officers of Tillman Station provide police services to 74,651 residents in this centralized section of Memphis.

Calls: **114,494**
Specials: **96,716**
Arrests: **5,658**
Offense Reports: **11,385**
Citations: **10,281**
Avg. Response: **3:15 min**

Crump

The Union Station covers 35.84 square miles with a population of 64,284 people who reside in an diverse mix of neighborhoods, many on the National Register of Historic Places.

Calls: **112,595**
Specials: **105,535**
Arrests: **6,239**
Offense Reports: **20,266**
Citations: **13,138***
Avg. Response: **3:52 min**



District Two: Crimes By Precinct

Appling Farms	Old Allen	South Main	Tillman	Crump	
314	682	302	594	686	Aggravated Assault
291	269	133	389	371	Auto Theft (MVT)
68	105	10	100	74	Burglary Non-Residential
596	1,477	222	875	723	Burglary Residential
175	149	72	188	126	Burglary Business
8	16	6	22	19	Homicide
2686	3,122	1,564	2,917	3,121	Larceny
29	57	33	40	59	Rape
62	35	4	57	24	Robbery Business
180	327	183	368	379	Robbery Individual
4,409	6,239	2,532	5,550	5,582	Total



*Citations include all Traffic Tickets and Alarm Citations.
 Sources: MPD Precinct Annual Reports,
 MPD Real Time Crime Center, and MPD Communications

General Investigative

The General Investigation Bureau will investigate felony and misdemeanor crimes that require investigation including but not limited to vehicle thefts, assaults, burglaries, and robberies.

District One: GIB Clearance by Precinct

Airways	Cases	Cleared	% Cleared
Auto Theft (MVT)	723	87	12.03%
Burglary	724	66	9.12%
Felony Assault	337	138	40.95%
General Assignment	3,318	1212	36.53%
Other	203	111	54.68%
Robbery	279	79	28.32%

Mt. Moriah	Cases	Cleared	% Cleared
Auto Theft (MVT)	1511	143	9.46%
Burglary	1297	144	11.10%
Felony Assault	344	99	28.78%
General Assignment	3991	1105	27.69%
Other	*	*	*
Robbery	580	84	14.48%

Raines	Cases	Cleared	% Cleared
Auto Theft (MVT)	1288	125	9.70%
Burglary	1046	255	24.38%
Felony Assault	422	166	39.34%
General Assignment	4931	1554	31.51%
Other	*	*	*
Robbery	283	80	28.27%

Ridgeway	Cases	Cleared	% Cleared
Auto Theft (MVT)	1519	201	13.23%
Burglary	950	135	14.21%
Felony Assault	402	185	46.02%
General Assignment	3503	1163	33.20%
Other	407	145	35.37%
Robbery	339	95	28.02%

District Two: GIB Clearance by Precinct

Appling Farms

	Cases	Cleared	% Cleared
Auto Theft (MVT)	115	123	6.42%
Burglary	90	69	6.39%
Felony Assault	58	79	29.29%
General Assignment	851	1176	30.14%
Other	*	*	*
Robbery	63	65	22.31%

Crump

	Cases	Cleared	% Cleared
Auto Theft (MVT)	1,316	124	9.40%
Burglary	889	123	13.80%
Felony Assault	428	160	37.40%
General Assignment	4,393	1,509	34.40%
Other	273	116	42.50%
Robbery	394	94	23.90%

Old Allen

	Cases	Cleared	% Cleared
Auto Theft (MVT)	850	76	8.94%
Burglary	1274	123	9.65%
Felony Assault	431	129	29.93%
General Assignment	4,281	1,251	29.22%
Other	291	120	41.23%
Robbery	299	84	28.09%

North Main

	Cases	Cleared	% Cleared
Auto Theft (MVT)	799	99	12.39%
Burglary	384	80	20.83%
Felony Assault	231	112	48.48%
General Assignment	2,129	638	29.97%
Other	125	49	37.60%
Robbery	176	60	34.09%

Tillman

	Cases	Cleared	% Cleared
Auto Theft (MVT)	1,117	148	13.25%
Burglary	1,061	157	14.80%
Felony Assault	358	144	40.22%
General Assignment	3,206	1,228	38.30%
Other			* **
Robbery	382	106	27.75%



Investigative Services

The Investigative Services branch of the Memphis Police Department is responsible for thoroughly reviewing the details surrounding every crime committed in Memphis. Investigative Services work closely with all branches of the Memphis Police Department and other law enforcement agencies to solve crime.

Crime Scene Investigation

The Crime Scene Investigation Unit is a full-time operational unit responsible for conducting on-site investigations at the scenes of violent crimes (homicides, sex crimes, robberies, aggravated assaults, and missing persons), and property crimes (burglaries, auto thefts, and thefts or destruction of property over \$10,000). CSI also handles any follow-up investigative requests for which CSI services are needed to process, collect, preserve, package, transport, analyze, and document physical and/or trace evidence that will assist in the successful investigation and prosecution of offenders committing crimes in Memphis. CSI is a support unit to all bureaus within Investigative Services and provides training to regional law enforcement personnel in the area of crime scene investigations. In 2016, CSI responded to 5,005 radio calls, initiated 14,108 specials, handled 5,196 scenes, and processed 1,521 vehicles. CSI also participated in 9 Citizen's police academy events, 14 demonstrations, and facilitated numerous training events for regional law enforcement agencies.

Domestic Violence

The Domestic Violence Unit (DV) is responsible for investigating incidents involving domestic violence. The DV Unit works closely with the Citizen's Dispute Office and the Shelby County Sheriff's Office regarding Domestic Violence warrants and protective orders. In 2016, the DV Unit reviewed 18,505 cases which included 1,817 aggravated assaults and 10,057 simple assaults.

Economic Crimes

The Economic Crimes Bureau is responsible for the investigation and prosecution of individuals involved in felony crimes. Crimes investigated include forgeries, counterfeit checks, counterfeit credit and debit cards, computer fraud, insurance fraud, and various other forms of financial institution fraud. In 2016, Economic Crime Investigators handled 5,170 cases, made 313 total arrests and had a 8.2% clearance rate.

Felony Response

Felony Response handles preliminary investigations of all types of crime classifications. Offenses investigated include: rape, homicide, robbery, burglary, and larceny. In 2016, Felony Response handled 4,780 calls and 1,865 arrests.

Homicide

The Homicide Bureau is responsible for conducting all investigations related to homicides, suicides, and natural or accidental deaths. Memphis recorded 228 homicides in 2016 compared to 161 in 2015. The Homicide Bureau was able to clear 73% of all homicides in 2016 while the national average is 61.5%. Homicide also made 132 arrests and investigated 2,511 cases.

Missing Persons

The Missing Persons Unit handles all cases involving missing persons and runaways. During 2016, Missing Persons Investigators handled 3,729 cases. Of those cases, 983 were missing persons and 2,314 were runaways.

Pawn/Scrap/Seizure

Pawn, Scrap, Seizure Unit investigates person(s) responsible for thefts of scrap metals, monitor and identify frequent pawners, recovers stolen property, assist outside agencies, and assist investigators in creating a deterrent for criminals by seizing vehicles that were used conveyance of felony crimes. Pawn, Scrap, Seizure Unit handled 207 assigned scrap cases, 557 pawn pickups, 1042 items seized at value of \$343,299, and made 7 arrests during 2016. The clearance rate for the Pawn Scrap Seizure Unit's total case load was 30.09% in 2016.

Please note: Bank robberies are handled by the Safe Streets Task Force.

Property and Evidence

Memphis Police Department Property and Evidence is operated 24 hours daily. Property and Evidence is responsible for logging and storing thousands of pieces of property that come into the possession of UAPD each year. Property may be classified as evidence connected with case investigations, search warrants, or seized as contraband.

Sex Crimes/Juvenile Abuse

This unit is responsible for handling investigations involving any sexual or physically abusive crime. In 2016, the Sex Crimes/Juvenile Abuse Squad reviewed 1,531 total cases which included 343 rapes, 165 occurrences of forcible fondling, and 121 stalking complaints with 83.7% cases cleared.

Vehicle Storage

The City of Memphis Vehicle Storage is located at 465 Klink Avenue, Memphis, Tennessee. The Vehicle Storage lot operates seven (7) days a week, 24 hours per day. Vehicle Storage processes vehicles that are brought to the facility by the authority of the Memphis Police Department (MPD), the Shelby County Sheriff's Department, or Housing and Community Development (HCD). During 2016, Vehicle Storage impounded 9,963 vehicles, released 6,586 vehicles, and sold 2,970 vehicles at auction.



Traffic

The Traffic Division has been at 1925 Union Avenue since 1981.

The Traffic Division consists of the “Special Traffic Investigation Squad” with 23 Sergeants, 5 Lieutenants, 1 Major, 1 Lt. Colonel and One Colonel; the “Motorcycle Unit” with 12 officers, and 2 lieutenants: the “DUI Unit” which has 16 officers, and 3 lieutenants. Police Service Technicians will have 3 Lieutenants and 67 PST.

Calls: **10,618**
Details: **2,786**
Crashes: **37,412**
Total Citations: **19,138**
Physical Arrests: **391**

Motors

Motors primary function is the enforcement of traffic laws, assist in investigation of critical crash scenes, investigate minor crash scenes, assist with Special Events, and Dignitary Escorts. Motors have served in unique roles for security and crowd control for special assignments for Hollywood productions such as 21 Grams, Hustle and Flow, Black Snake Moan, and My Blueberry Nights.

STIS

Special Traffic Investigation Squad is responsible for investigating crashes involving fatal or critical injuries. STIS conducts investigative functions by serving to assist MPD bureaus when called up and relentless investigations of Hit and Run suspects. STIS also investigate the crashes of elderly over the age of 85.

DUI

DUI Unit responds to calls in the city involving alcohol or related crashes. DUI Officers are especially trained in the investigations of drivers suspected of being under the influence of alcohol or other substances.

PST

Police Service Technician (PST) is an entry level position of the Memphis Police Department. PSTs primarily handle crash investigations, issue non-moving traffic citations, recover stolen vehicles, and act as support personnel. They do not carry weapons or respond to crime scenes unless called to do so in a traffic enforcement capacity.



Crash Breakdown	2015	2016	% Change
Fatal Crashes*	100	132	32.00%
Critical Crashes	90	125	38.89%
Personal Injury Crashes	245	602	145.71%
Property Damage Crashes	1,262	4,197	232.57%
Hit & Run Reports Filed	9,723	11,185	15.04%
Hit & Runs Investigated	6,241	4,946	-20.75%
Hit & Run Solved	779	613	-21.31%
Police Vehicle Crashes	324	386	19.14%

Total Crashes	2015	2016	% Change
Investigated by Traffic	2,372	5,515	132.50%
Investigated City-wide	33,254	37,412	12.50%

Fatal Crash Breakdown	2015	2016	% Change
Fatalities*	100	129	29.00%
Related deaths from current year critical crashes	16	13	-18.75%
Related deaths from previous year critical crashes	4	1	-75.00%

	2015	2016	% Change
Drivers of Vehicles	40	51	27.50%
Passengers in Vehicles	22	29	31.82%
Drivers of Motorcycles	13	15	15.38%
Passengers on Motorcycles	1	1	0.00%
Operators of Bicycles	3	2	-33.33%
Passengers on Bicycles	0	0	0.00%
Pedestrians	30	33	10.00%

	2015	2016	% Change
Single Fatality	94	124	31.91%
Double Fatality	5	3	-40.00%
Triple Fatality	1	0	-100.00%
More Than Fatality	0	0	0.00%
Hit & Run Fatalities	10	17	70.00%
Hit & Run Fatalities Solved	5	9	80.00%
Interstate System Fatalities	18	25	38.89%
Alcohol/Drug Related Fatalities	49	49	0.00%
Alcohol/Drug Related Criticals	7	14	100.00%

Enforcement & Investigations	2015	2016	% Change
Habitual Motor Vehicle Offenders	103	133	29.13%
Other Felony Investigations	5	14	180.00%

Enforcement Activities	2015	2016	% Change
Long Tickets	41,328	19,138	-53.69%
Short Tickets	855	2,168	153.57%
Juvenile Summons	1	17	1600.00%
Physical Arrests	320	241	-24.69%
Misdemeanor Citations	3,352	1,608	-52.03%

Other Traffic Activities	2015	2016	% Change
Calls	5,371	10,618	97.69%
Specials	52,931	52,103	-1.56%
Details	3,273	3,941	20.41%
Traffic Control	4,992	7,515	50.54%
Assist Motorists	3,206	4,251	32.60%
Criminal Calls	24	40	66.67%
Stolen Vehicles Towed	0	37	0.00%
Intent-to-Tow Vehicles Towed	48	252	425.00%
Mayor's Service Center Complaints	126	40	0.00%

DUI	2015	2016	% Change
DUI - Arrests	808	746	-7.67%
DUIs Processed	886	813	-8.24%

Special Events	2015	2016	% Change
Details Worked	758	1,111	46.57%
On-Duty Man Power Hours	8,46	9,836.90	16.25%
Off-Duty Man Power Hours	32,584	34,919.10	7.16%
Total Man Power Hours	41,046	44,755.40	9.04%
Total Officers for Details	7,656	8,657	13.07%

Sources: MPD Traffic
 Fatalities = Actual Deaths
 Fatal Crashes = Accidents
 involving death.

Special Services

The Memphis Police Department provides specialized police services through Special Operations. The services are not only utilized by the Memphis Police Department but also regional law enforcement agencies.

Air Support

The Air Support Division is often utilized by MPD units and outside agencies in various types of operations. Helicopters flown by Air Support include three Bell Jet Ranger helicopters and a Eurocopter A-Star helicopter. Staffed 16 hours a day, this high flying unit handled 469 calls for service in 2016 and was instrumental in 62 arrests

Bomb Unit

The Bomb Unit responded to 20 call outs in 2016. The Bomb Unit also participated in 17 VIP security details, 60 miscellaneous incidents, 4 static displays, 8 training events.

Canine Unit

This unit utilizes highly trained dogs who, along with their handlers, make up a unique team responsible for building searches and suspect searches, as well as narcotic and explosive detection. In 2016, the Canine Unit answered 1,633 calls, initiated 12,475 specials, and made 213 arrests.

Harbor Patrol

This unit is responsible for the safety and enforcement of marine activities along the Mississippi River. The unit has three vessels in its fleet and officers assigned to the unit are responsible for ensuring daily that the vessels are ready to put into service. During 2016, the officers assigned to the Harbor Patrol handled 41 calls, 9 searches, 30 details, 159 boat checks; issued 148 warnings, handled 9 boat assists, and 1,486 specials.

Homeland Security

The Homeland Security Unit conducted 388 monthly meetings, 43 drills, 68 training sessions, 6 community outreach events, and handled 15 suspicious thefts, 267 potential threats, 289 suspicious activity calls, 9 incidents of significance.

Mounted Patrol

The Mounted Patrol Unit began 2016 with a total compliment of (7) officers. This number included (1) Lieutenant, (1) Sergeant, (5) Patrolman, and (1) Reserve Patrolmen. Additional trained officers are: (2) additional auxiliary officers. As a unit, the Mounted Patrol officers and their 10 mounts handled 89 community details, worked 111 patrol assignments, attended 73 training sessions and initiated 2,581 specials.

Reserve Officers

The Memphis Police Reserve Division was formed in 1968 due to the critical shortage of law enforcement manpower; budget restrictions and a need to help hold back the surge of crime inflicted upon the citizens of this community. Reserve Officers are still upholding the proud tradition after 42 years of service to our community. The total number of 170 reserves worked 29,632 total hours for the year 2016

Details	15,233
Other	12,302
Calls for Service	220
Specials	1,155
Moving Tickets	71
Non-Moving Tickets	17
Felony Arrests	22
Misdemeanors Arrests	18

Tact Unit

This elite unit, specially trained to respond to various emergency situations, is responsible for handling barricade situations, hostage rescues, counter-terrorism, and high risk felony apprehensions. Although not subject to regular calls for service like patrol units, the Tact Unit responded to 351 radio calls, initiated 3,574 specials, made 76 arrests, issued 1,432 tickets, and handled 5 barricade/hostage situations in 2016. The TACT Unit also participated in 13 VIP Security Details, 34 Community Outreach programs, and 4 gun seizures.



Training Academy

The Memphis Police Academy provides training programs that vary from civilian training to basic and in-service training for commissioned officers.

Basic recruit training consists of 840 hours of training that focuses on the enhancement of knowledge, skills, and proficiency in firearms, tactical and behavioral law enforcement theories necessary for the appointment to a commissioned status.

Academy Graduations

- Graduated 41 MPD Police Officers from the 120th Basic Recruit Session
- Graduated 19 PSTs in the 51st PST Session in July 2016
- Graduated 10 PSTs in the 52nd PST Session in Oct 2016
- Graduated 24 MPD Police Officers from the 121th Basic Recruit Session

Recruiting and Administrative

- Provided In-Service Training to Memphis Police Officers and Outside Agency Officers
- FTO Coordinator office monitored 89 probationary officers
- FTO Coordinator continued to monitor trainee's development through our staff psychologist, Dr. Ray Turner
- Maintained and provided an in-house legal expert to enhance training in the area of law
- Academy Litigation Team assisted the City Attorney's Office and Memphis Police Department Legal Advisor's Office in 12 litigation cases
- Commendation Committee reviewed individual cases (TOP COP included) for awards that would be given at the commendations ceremony in 2017
- Commendation Staff reviewed recommendations that would be issued at workstation roll calls
- The MPD Training Academy is nationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA)

Training

- 1994 Memphis Police Officers and 65 Reserve Officers completed In-Service Training

Employment Unit

- A new Recruiting plan was developed and implemented to attract qualified, professional Public Safety Officers.
- The Recruiting Team launched an award winning, successful "Join the Best in Blue" advertising recruitment campaign to expand its reach and procurement of qualified candidates to apply and join the Memphis Police Department as Law Enforcement Officers. The campaign attracted and yielded more than 3067 applicants from June 6 to December 30, 2016
- The Recruiting Team attended 158 recruiting trips and events in an effort to enhance awareness and increase the number of viable applicants. The Recruiting Team made personable contact with more than 2573 persons of interest.
- Recruiting flyers were posted in Churches, Colleges/Universities, Military Bases, and civic organizations – locally and regionally.
- Recruitment appearance interviews were conducted on local television and radio stations with Public Service Announcements (PSAs) exhibited in local newspapers and national magazines.
- The former website MPDacademy.com was revamped with technical upgrades and re-addressed as JoinMPD.com.
- The Employment Unit accepted and processed a combined total of 6620 applications for employment; then investigated and completed 2267 background investigations for employment consideration.
- NeoGov was introduced and activated for the Employment Unit to simplify the process and acceptance of police applications for accountability and statistical reporting.
- The Standard Operating Procedures (SOP) and the Background Investigation Training (BIT) manual were updated to reflect employment guidelines and procedures.

Source: MPD Training Academy

Actual Complement

Director	1
Deputy Director	1
Deputy Chief	6
Colonel	11
Lt. Colonel	21
Major	30
Lieutenant	185
Sergeant	242
Police Officer	1,357
Police Recruit*	100
Reserve Officer	149
Police Radio Dispatcher*	131
Civilian*	290
Total	2,534

*non-commissioned personnel

Source: MPD Human Resources

Budget

Capital Improvements

<u>FY2016 Actual</u>	<u>FY2017 Projected</u>
\$5,162,192	\$14,109,200

Personnel Services

<u>FY2016 Actual</u>	<u>FY2017 Projected</u>
\$217,491,121	\$225,817,235

Materials/Supplies

<u>FY2016 Actual</u>	<u>FY2017 Projected</u>
\$22,930,827	\$28,637,601

Source: City of Memphis



Part One Crimes by Precinct

Part One Crimes are made up of seven offenses: homicide, burglary, robbery, vehicle theft, aggravated assault, rape, and larceny. The FBI tabulates the total number of Part One Crimes committed per city to calculate the crime index for cities in the United States. These statistics are published in their yearly Uniform Crime Report (UCR).

Arrests	2016	2015	2014
Adults	66,931	74,048	92,035
Juveniles	5,235	5,188	8,521
Total	72,166	79,236	100,556

- Personal Crimes are homicide, robbery, aggravated assault, and rape.

- Property Crimes are burglary, larceny, and motor vehicle theft (MVT).

The Memphis Police Department is 100% compliant with National Incident Based Reporting (NIBRS).

Part One Crimes By Precinct

	2015	2016		
Old Allen	5,177	5,904	14.04%	727
Raines	5,375	5,802	7.94%	427
Mt. Moriah	5,753	5,761	0.14%	8
Crump	5,177	5,602	8.21%	425
Tillman	5,674	5,531	-2.52%	-143
South Main	2,536	2,884	13.72%	348
Airways	3,784	3,723	-1.61%	-61
Applying Farms	5,700	5,466	-4.11%	-234
Ridgeway	5,547	5,571	0.43%	24
	44,723	46,244	3.40%	1521

Total Part One Crimes 4 Year Comparison

	2015	2016		
Assault Aggravated	4,747	5,255	10.70%	508
Motor Vehicle Theft	2,615	3,160	20.84%	545
Burglary Non-Residential	776	661	-14.82%	-115
Burglary - Residential	8,453	7,206	-14.75%	-1247
Burglary - Business	1,054	1,312	24.48%	258
Homicide	150	214	42.67%	64
Larceny	24,344	24,837	2.03%	493
Rape	419	393	-6.21%	-26
Robbery - Business	307	355	15.64%	48
Robbery - Individual	2,856	2,851	-0.18%	-5
	45,721	46,244	1.14%	523

Source: MPD RTCC

Calls For Service	2016	2015	2014	2013	2012
Mt. Moriah	95,430	108,982	96,858	102,117	116,580
Old Allen	127,522	131,207	114,596	118,475	152,157
Crump	106,716	112,201	104,938	109,376	109,444
Raines	130,958	136,386	115,139	113,802	124,866
Tillman	100,653	100,545	89,633	90,754	104,109
Airways	107,678	104,679	92,522	100,598	104,230
Appling Farms	98,448	100,678	92,260	95,550	73,361
Traffic/City-wide	25,853	19,574	24,540	27,454	23,038
North Main	78,538	79,917	72,451	75,628	53,564
Ridgeway	106,158	120,805	100,175	107,684	75,190
Total	977,954	1,014,974	903,112	941,440	936,682

These figures represent Calls for Service for the entire police department including nine precincts, Traffic, supervisors, and service calls. The Raines Station handled the most calls in 2016. The Memphis Police Department handled a total of 977,954 calls for 2016. Memphis PD Communications processed a total of 1,500,600 calls in. which include both emergency and non-emergency.

Source: MPD Communications

Special Recognition

MPD's TOP COP

Old Allen's Officer Verdell Smith was a well-rounded officer who consistently exceeded the duty requirements expected of his position. He demonstrated commitment and dedication to community service and his fellow officers. He made the ultimate sacrifice to ensure the safety and wellbeing of all citizens in our great city. His exemplary service and his final act of heroism will always be remembered and greatly appreciated.

Employees of the Year

Officers of the Year

PII	Smith, Verdell	Old Allen
PII	Boyce, Queneshia	Raines
PII	Marrow, Charles	Mt. Moriah
PII	Sansone, Christopher	Crump
PII	Taylor, Patrick	Appling Farms
PII	Bittick, Adam	Airways
PII	Murphy, Christopher	Tillman
PII	Forbert, Robert	North Main
PII	Ezell, Jeramie	Ridgeway
PII	Jackson, Michael	OCU
PII	Smith, Kasandra	Invest. Services
PII	Barrett, Kevin	Admin. Serv.
PII	Oliver, James	Special Ops
PRD	Hollinsworth, Linda	Communications

Supervisor of the Year

Lt.	Bell-Polk, Degrah	Old Allen
Lt.	Cicinelli, Dion	Appling Farm
Lt.	Word, Hugh	Mt. Moriah
Maj	Kula, Martin	Crump
Lt.	Jefferson, Clyde	Airways
Lt.	Newborn, Joseph	Ridgeway
Lt.	Haley, Jeremy	Raines
Lt.	Williams, Woodard	North Main
Lt.	Able, LaTanya	Tillman
Lt.	Aubert-Hulley, Robin	Invest. Services
Lt.	Murrell, Leslie	Special Op's
Maj	Cunningham, Sharon	Administrative
SPRD	Lovejoy, Sean	Communications
Lt	Tabor, Marlon	Crime Prevention

Medals of Merit

Undercover Medal of Merit

PII	Locke, Benjamin	OCU
PII	Dunn, Cortez	OCU

Medal of Merit

LT	Rudolph, Karen	Admin. Serv
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Lifesaving

PII	Pickens, Michael	AWS
PII	Scott, Oliver	AWS
PII	Wirt, Dominick	OAS
PII	Holloway, Booker	NMS
PII	Riding, Rodney	TMS
PII	Roseberry, Cubbins	Crump
PII	Boyd, Michael	Crump
PII	Jackson, Enis	Crump
PII	Blake, Derrick	Crump
PII	Williamson, Erica	RTCC
PII	Smith, James	CSI
PII	Knowlton, Jonathan	OCU
SGT.	Tuznik, Gerald	Invest. Services

Service Medal Combat

PII	Dunaway, Joel	Invest. Services
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Administrative Excellence

PII	Barrett, Kevin	Admin. Serv.
PII	Bittick, Adam	Airways
PII	Barton, Ian	RTCC
Sgt.	McDaniel, Jason	OCU
PII	Gary, Derek	OCU

Memorial Commendation

PII	Bolton Sean	MMS
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Retirements

Toney C Armstrong	Director	1/31/16			
Arley C Knight	Deputy Chief	3/18/16	Bryant Jennings	Sgt	1/14/16
James E Harvey	Deputy Chief	7/14/16	William C Kohl	Sgt	4/7/16
			Mark D Richardson	Sgt	4/14/16
Mark D Winters	Lt Colonel	11/11/16	Kenneth A Woods	Sgt	4/14/16
			Mundy M Quinn	Sgt	6/3/16
Tracy L Gossett	Major	2/13/16	Robert D Bramlett	Sgt	7/22/16
Vennes Owens	Major	5/1/16	Debi L Birdsong	Sgt	11/6/16
Jessica Burton	Major	11/29/16	James R Byars	Sgt	11/27/16
			Kevin lundy	Sgt	12/26/16
Stephen Wilkerson	Lt	1/4/16	Gerald Paige	Sgt	12/30/16
Barbara Javer	Lt	1/14/16	Lavern Jones	Sgt	12/31/16
Col John C Casad	Lt	1/15/16			
Matthew S Pugh	Lt	3/11/16	Kevin W Bebout	PII	2/19/16
Gloria J Shack	Lt	4/14/16	Stanley K Ellis	PII	7/15/16
Ronald W Collins	Lt	4/15/16	Timothy M Burk	PII	9/1/16
Michael A Embrey	Lt	5/6/16	Eric N Richardson	PII	9/9/16
Michael A Embrey	Lt	5/6/16	Hope Gray	PII	9/16/16
Shirley A Woods	Lt	5/8/16	Darryl Fletcher	PII	9/20/16
Larry M Charnes	Lt	5/10/16	Frederick P Flucker	PII	9/27/16
Larry M Charnes	Lt	5/10/16	Thomas A McDaniel	PII	11/14/16
Bridgett N White	Lt	5/13/16	Robert L White	PII	11/14/16
Ernest A Greenleaf	Lt	5/13/16	William H Teal	PII	12/30/16
Ernest A Greenleaf	Lt	5/13/16			
Jimmy Y Jenkins	Lt	6/1/16	Robert W Winston Jr		1/15/16
Frank J Andello	Lt	6/10/16	Kenneth E Crocker		4/14/16
Sandra F Marshall	Lt	6/25/16	Annette Y Thomas-Dickens		4/26/16
Paul D Tucker	Lt	7/22/16	James I Hill		5/20/16
Mark Giannini	Lt	9/20/16	Katie R Montgomery		6/22/16
Brockton S Owen	Lt	9/30/16	Timothy L Morrow		6/24/16
Wilton D Cleveland	Lt	11/1/16	Rosetta Collins Ward		8/5/16
Michael T Lineberry	Lt	11/7/16	Angela W Boyce		11/5/16
Andrew B Kjellin	Lt	11/11/16	John D Lester		11/31/2016
Daffney Thomas-Grayer	Lt	11/14/16	Jane E Tate		11/30/16
Deborah Boyd	Lt	11/14/16			
Tasha Carter	Lt	11/14/16			
Tina Crowe	Lt	12/9/16			
Michael R Bolick	Lt	12/15/16			
Sgt Ruth Horne	Lt	12/27/16			
Vivian Murray	Lt	12/27/16			
Anthony T Carter	Lt	12/30/16			
Gene E Hulley	Lt	11/31/2016			

Promotions

Frank Garrett	Deputy Chief	02/01/2016	Aundra Segrest	Major	11/04/2016	Alvin Clark	Lt	07/25/2016
Sharonda Hampton	Deputy Chief	02/01/2016	Gary Badgett	Major	11/04/2016	Brian Nemece	Lt	07/25/2016
Terry Landrum	Deputy Chief	02/01/2016	Martin Kula	Major	11/04/2016	Chester Striplin	Lt	07/25/2016
Michael Hardy	Deputy Chief	03/18/2016	Tracy Buford	Major	11/04/2016	Marcus Frierson	Lt	07/25/2016
			Stephen Chandler	Major	11/04/2016	Fernandez Weeams	Lt	07/25/2016
James Ryall	Deputy Director	02/01/2016	Myron Lawrence	Major	11/04/2016	Eric Jackson	Lt	07/25/2016
			Janice Newberry	Major	11/04/2016	Casey Minga	Lt	07/25/2016
Michael Williams	Colonel	02/01/2016				Tony Cox	Lt	07/25/2016
Samuel Hines	Colonel	02/01/2016	Michael Rosario	Lt	07/25/2016	Ricco Robinson	Lt	07/25/2016
Paul Wright	Colonel	02/01/2016	Robert Brown	Lt	07/25/2016	Melvin Amerson/Jr.	Lt	07/25/2016
Prentiss Jolly	Colonel	03/18/2016	Frederick Acosta	Lt	07/25/2016	Jimmy Lewis	Lt	07/25/2016
			Andrew Brown	Lt	07/25/2016	Julius Beasley	Lt	07/25/2016
Anthony Rudolph	Lt Col	08/31/2016	Stephen Cummings	Lt	07/25/2016	Cezar Polk	Lt	07/25/2016
Donald Crowe	Lt Col	08/31/2016	Gary Claxton	Lt	07/25/2016	Frank Hannah	Lt	07/25/2016
Michael Shearin	Lt Col	08/31/2016	Cecil Davis	Lt	07/25/2016	Stephen Roach	Lt	07/25/2016
Keith Watson	Lt Col	08/31/2016	Jay Dorning	Lt	07/25/2016	Daniel Switzer	Lt	07/25/2016
Caroline Mason	Lt Col	08/31/2016	Brian McNamee	Lt	07/25/2016	Aaron McDonald	Lt	07/25/2016
Dennis McNeil	Lt Col	08/31/2016	Guyton Greer	Lt	07/25/2016	Albert Bonner	Lt	07/25/2016
Mark Winters	Lt Col	08/31/2016	John Troup	Lt	07/25/2016	Jackie Williams	Lt	07/25/2016
Vincent Beasley	Lt Col	08/31/2016	Tracey Washington	Lt	07/25/2016	Joseph Patty	Lt	07/25/2016
Kedzie White	Lt Col	08/31/2016	Joe Owen	Lt	07/25/2016	Byron Braxton	Lt	07/25/2016
Eddie Bass	Lt Col	08/31/2016	Quita Knowlton	Lt	07/25/2016	Tonie Ray-Williams	Lt	07/25/2016
Mary Sampietro	Lt Col	08/31/2016	Kevin Brown	Lt	07/25/2016	Kevin Williams	Lt	07/25/2016
Lenora Armstead	Lt Col	08/31/2016	Brian Jones	Lt	07/25/2016	Shawn Hicks	Lt	07/25/2016
Michael Jones	Lt Col	08/31/2016	Charles Moore	Lt	07/25/2016	Marlon Wright	Lt	11/04/2016
Brenda Patterson	Lt Col	08/31/2016	Max Howard	Lt	07/25/2016	LaTonya McSwine	Lt	11/04/2016
Debbie Jackson	Lt Col	08/31/2016	Webb Kirkdoffer	Lt	07/25/2016	Barnabus Bradley	Lt	11/04/2016
Jeffrey Tow	Lt Col	08/31/2016	Marcus Mitchell	Lt	07/25/2016	Lorenzo Young	Lt	11/04/2016
Timothy Rush	Lt Col	08/31/2016	Jerry Chatman	Lt	07/25/2016	Andre Pruitt	Lt	11/04/2016
Stanley Johnson	Lt Col	08/31/2016	Willie Mathena	Lt	07/25/2016	Reginald Titus	Lt	11/04/2016
Chorcie Jones	Lt Col	08/31/2016	Paul Neely	Lt	07/25/2016	William Dugger	Lt	11/04/2016
Jasper Clay	Lt Col	08/31/2016	Dressels Fox	Lt	07/25/2016	Dennis Manning	Lt	11/04/2016
Joseph Smith	Lt Col	08/31/2016	William Smith	Lt	07/25/2016	Margaret Houston	Lt	11/04/2016
			James Kellum	Lt	07/25/2016	Kenneth Calhoun	Lt	11/04/2016
Charles Gentry	Major	11/04/2016	Tim Goodroe	Lt	07/25/2016	Lee Raburn	Lt	11/04/2016
Robbin Campbell	Major	11/04/2016	Velynda Thayer	Lt	07/25/2016	Jeffrey Dunn	Lt	11/04/2016
Prince Webb	Major	11/04/2016	Karen Rudolph	Lt	07/25/2016	Frankie Lanton	Lt	11/04/2016
William Freed	Major	11/04/2016	Clarence Sparks	Lt	07/25/2016	Charles Mowery	Lt	11/04/2016
Darren Goods	Major	11/04/2016	James Sewell	Lt	07/25/2016	Marquis Collier	Lt	11/04/2016
Christopher Moffatt	Major	11/04/2016	Roosevelt Twilley	Lt	07/25/2016	Jeffery Scoggins	Lt	11/04/2016
Alan Ruhl	Major	11/04/2016	Felipe Boyce	Lt	07/25/2016	Thomas Griffin	Lt	11/04/2016
John Smith	Major	11/04/2016	Jackie Conley	Lt	07/25/2016			
Felecica Adams	Major	11/04/2016	Jeffrey Herbison	Lt	07/25/2016	Verdell Smith	Sgt	07/25/2016
Sharon Cunningham	Major	11/04/2016	Cynthia Jones	Lt	07/25/2016	Brian Bermudez	Sgt	07/25/2016

Andrew Rouse	Sgt	07/25/2016	Sean Keane	Sgt	07/25/2016	Calvin Taylor	Sgt	07/25/2016
Zachery Gatlin	Sgt	07/25/2016	John Stone	Sgt	07/25/2016	Charmell Young	Sgt	07/25/2016
Milton Bonds	Sgt	07/25/2016	Leonard Beauchamp	Sgt	07/25/2016	Nathaniel Wilburn	Sgt	07/25/2016
John Kerr	Sgt	07/25/2016	Charles Winbush	Sgt	07/25/2016	Cherryl Gwinn	Sgt	07/25/2016
Demar Wells	Sgt	07/25/2016	Corey Tate	Sgt	07/25/2016	Nikolaos Kollias	Sgt	07/25/2016
Parker Craig	Sgt	07/25/2016	Nathaniel Jones	Sgt	07/25/2016	Shelia Wright	Sgt	07/25/2016
Adam Pickering	Sgt	07/25/2016	Phillip Penny	Sgt	07/25/2016	Calvin Austin	Sgt	07/25/2016
Harold Tellez	Sgt	07/25/2016	Russell Noel	Sgt	07/25/2016	Mary Bibbs	Sgt	07/25/2016
Brian Beasley	Sgt	07/25/2016	Charles Jenkins	Sgt	07/25/2016	Erskine Caldwell	Sgt	07/25/2016
Shannon Bowen	Sgt	07/25/2016	Paul French	Sgt	07/25/2016	Michael Jackson	Sgt	07/25/2016
Essica Cage-LittleJohn	Sgt	07/25/2016	Donald Tate	Sgt	07/25/2016	Russell Stevens	Sgt	07/25/2016
Tim Henderson	Sgt	07/25/2016	Carolyn Bryant	Sgt	07/25/2016	Christopher Wages	Sgt	07/25/2016
Timothy Monistere	Sgt	07/25/2016	Alvin Davis	Sgt	07/25/2016	Amber Webb	Sgt	07/25/2016
Paul Hutchinson	Sgt	07/25/2016	Lachristo Flagg	Sgt	07/25/2016	Mahajj Abdul- Baaqee	Sgt	11/04/2016
Edwin Cornwell	Sgt	07/25/2016	Otto Kiehl	Sgt	07/25/2016	Lashon Brown	Sgt	11/04/2016
Thomas Stanley	Sgt	07/25/2016	Robert Hence	Sgt	07/25/2016	Wesley Littlejohn	Sgt	11/04/2016
Margaret Walker	Sgt	07/25/2016	Marcus Tucker	Sgt	07/25/2016	James McDonald	Sgt	11/04/2016
Todd Ledgerwood	Sgt	07/25/2016	Torya Williams	Sgt	07/25/2016	Adam Merritt	Sgt	11/04/2016
Lucus McNair	Sgt	07/25/2016	Michael Coburn	Sgt	07/25/2016	Louis Mitchell	Sgt	11/04/2016
Ken Fox	Sgt	07/25/2016	Joseph Cunningham	Sgt	07/25/2016	Hal Morris	Sgt	11/04/2016
Cameron Briggs	Sgt	07/25/2016	Donald Flynn	Sgt	07/25/2016	Angela Tucker	Sgt	11/04/2016
Malvin Jones	Sgt	07/25/2016	Kimberly Hearn	Sgt	07/25/2016	Reginald Walker	Sgt	11/04/2016
Greg Kessler	Sgt	07/25/2016	Allison Howard	Sgt	07/25/2016	Phillip Logan	Sgt	11/04/2016
Rodney Lawler	Sgt	07/25/2016	Chris Slaughter	Sgt	07/25/2016	Jason Parish	Sgt	11/04/2016
John Morris	Sgt	07/25/2016	Gerard Tuznik	Sgt	07/25/2016	Darryl Dotson	Sgt	11/04/2016
Raymond Tilton	Sgt	07/25/2016	Ernest Watts	Sgt	07/25/2016	Richard Norris	Sgt	11/04/2016
Barbara Adams	Sgt	07/25/2016	Brian White	Sgt	07/25/2016	Darnell Bridgeforth	Sgt	11/04/2016
Tara Gates	Sgt	07/25/2016	Robert McKenzie	Sgt	07/25/2016	Brandon Harris	Sgt	11/04/2016
Ben Grogan	Sgt	07/25/2016	James Gaylor	Sgt	07/25/2016	Billy Byrd	Sgt	11/04/2016
Adrienne Dobbins	Sgt	07/25/2016	Jason Pynkala	Sgt	07/25/2016	Catrice Dye	Sgt	11/04/2016
Steven Easterwood	Sgt	07/25/2016	Anthony Barbarotto	Sgt	07/25/2016	Brett Giannini	Sgt	11/04/2016
Maverick Gibbs	Sgt	07/25/2016	Gilbert Goodwin	Sgt	07/25/2016	William Kaiser	Sgt	11/04/2016
Stacey Hughes	Sgt	07/25/2016	Mark Lesure	Sgt	07/25/2016	Jonathan Overly	Sgt	11/04/2016
Kenneth Clark	Sgt	07/25/2016	Carl Martin	Sgt	07/25/2016			
Monique Williams	Sgt	07/25/2016	Jason Randolph	Sgt	07/25/2016			
Richard Rouse	Sgt	07/25/2016	Danuel Reed	Sgt	07/25/2016			
Angela Smith	Sgt	07/25/2016	Leonard Rogers	Sgt	07/25/2016			
Gabriel Lawson	Sgt	07/25/2016	Shemeka Love	Sgt	07/25/2016			
Nathan Kuespert	Sgt	07/25/2016	David Desvergues	Sgt	07/25/2016			
Michelle Buford	Sgt	07/25/2016	Robert Herring	Sgt	07/25/2016			
Ronald Ammons	Sgt	07/25/2016	Adam Lewis	Sgt	07/25/2016			
Jason Battle	Sgt	07/25/2016	Jeffery Turner	Sgt	07/25/2016			
Cedric Curry	Sgt	07/25/2016	Willie Marrero	Sgt	07/25/2016			
Laquita Jones	Sgt	07/25/2016	Alana Norris-Smith	Sgt	07/25/2016			

Information Systems

Mission Statement

The mission of MPD's Information Technology Division is to optimize the Department's ability to protect and serve the citizens of Memphis through the efficient and innovative use of the most advanced Information Technology (IT) available. Challenges include identifying which technologies should be incorporated to achieve the greatest public safety benefit. Responsibilities include planning, developing, implementing, and supporting the IT systems and networks throughout the Police Division.

Law enforcement requires timely and secure access to services that provide data whenever and wherever for deterring and reducing crime. The exchange of criminal justice information is governed by 28 C.F.R., part 20. The MPD Information Technology Division is responsible for this agency's compliance to the CJIS Security Policy and the Management Control Agreement.

2016 Accomplishments

- The Memphis Police Department deployed a Law Enforcement Event Video Documentation (LEEVD) System Solution. The LEEVD System will be comprised of recording equipment mounted on the vehicle, In-Car (ICV); worn on the officer, Body Worn Camera (BWC); and, equipment to document the spatial and physical characteristics of the vehicle, Automatic Vehicle Location (AVL); the data storage facilities; and, the backend software application to securely categorize, manage, retrieve, share and archive the video evidence and related data collected during Memphis Police Department (MPD) activities.

2017 Goals and Objectives

- Purchase and deployment of 300 mobile printers for eTicketing. These printers, in conjunction with PDA's, will allow officers to issue moving/non-moving citations, misdemeanor citations, and tow tickets.
- Purchase and deployment of four Video streaming servers.
- Purchase and deployment of storage area network (SAN).
- Deployment of 20 ICV/LPR hybrid (total of 30 readers) The LPR system also includes 5 Pole Cameras (total of 20 cameras)
- Expansion of Real Time Crime Center addition of 10 Fulltime Video Analyst.
- The purchase and deployment of workstation for the Real Time Crime Center. These workstations will replace end of life workstations.
- The purchase and deployment of "MondoPads" replacements. This hardware will replace end of life "MondoPads".
- The expansion of the GPS Tracking Bracelet project. Creation a GPS tracking unit
- The Crime Analysis Unit (CAU) will initiate conversation with the Memphis Police Department's Training Academy about the possibility of teaching a block of instructional materials during the 2018 IST. Topics will be (Blue CRUSH Initiative Remedial Training and CAU & RTCC Operations). The CAU is hoping to have at least half of its staff obtain certification as Certified Crime & Intelligence Analysis (CCIA) through the Alpha Group. The certification process allows MPD to host three (3) core classes and one (1) online research and methods course offered by the Alpha Group. Some registration fees are waived for MPD analysts if certain paid registrations numbers are met. The CAU will seek to bring staffing up to full complements. We hope to hire two (2) Sr. Crime Analysts, one (1) Crime Analyst, and one (1) additional Programmer Analyst during this year. The CAU hope to assign one (1) civilian crime analyst to the C-shift as a permanent full time position. This should assist the now all commissioned analyst staff with the analytical and data request that come in. The CAU is in the process of hosting the 2017 Tennessee Association of Law Enforcement Analyst Training Conference (TALEA), October 4th, 5th, & 6th, 2017.



The 2016 enforcement efforts of C.O.P. were the following: 166 felony arrests, 148 misdemeanor arrests, issued 557 misdemeanor citations, 43 Juvenile Summons, 2,415 moving citations, answered 450 calls for service, initiated 32,202 specials, took 211 reports, seized 18 vehicles and \$1,169, and also completed approximately 785 program requests.

The following information highlights some of the results generated from Crime Prevention's 2016 community programs that emphasize intervention and prevention education:

- 167 citizens graduated from the Citizen Police Academy,
- 30 clergy graduated from the Clergy Police Academy,
- Issued 300 coats purchased by Zach Randolph to students of Lucie Campbell Elementary and Geeter Middle Schools during annual coat drive,
- 100 youth participated in the "Outside the Box" summer boxing/mentoring program,
- Collected 538 guns during (2) Gun Buyback initiatives, "Turn it in, Save a Friend" and Guns for Gas and Groceries.
- Approximately 725 students from Shelby County Schools participated in the Youth Crime Watch Conference hosted at the Cook Convention Center. The students were empowered with information on various crime topics they requested prior to the event. These

youth were tasked upon return to their respective schools to identify crime issues and with the assistance of counselors and COP Officers, implement educational programs and events as possible solutions.

- Distributed at least 500 backpacks as well as school supplies to various schools
- Interacted with hundreds of high school aged youth through the HOOPS Challenge basketball games and the "Real Talk" mentoring sessions,
- Organized and coached 200 high school youth who participated in the annual Black History Knowledge Bowl competition that was held at the National Civil Rights Museum
- 20 teams participated in the 3rd Annual Feed the Needy Bowling tournament fundraiser at the Billy Hardwick's Bowling Center. The funds aided with the delivery of over 2,500 Thanksgiving food baskets in the annual Feed the Needy initiative. COP Officers delivered at least 250 of those Thanksgiving food baskets to local residents throughout the Memphis community,
- Handled over 785 program requests from schools, church groups, neighborhood watch groups, and other community groups to speak on public safety and personal safety concerns.

The Crime Prevention Unit was implemented in 2011 to create, organize, coordinate and manage all community-oriented and community outreach initiatives affiliated with the Memphis Police Department. The unit's largest program is the Community Outreach Program (C.O.P.). This initiative was developed utilizing the existing manpower from the former police Co-Act units. Its restructuring better serves the community relative to community policing and the reduction of juvenile violence.

Implemented March 10, 2012, the C.O.P. consists of approximately 60 officers and six (6) supervisors who are assigned designated target areas. These areas were identified from collected crime data with the assistance of University of Memphis. These officers address crime issues and community problems in the target areas through a three prong approach. Officers identify issues and problems by talking to citizens, completing surveys and reviewing crime data. After the appropriate enforcement is applied, prevention education is provided with the aid of community partners.



Uniform Patrol 1

Airways Station
2234 Truitt St
Memphis, TN 38114

Front Desk: (901) 636-4800
Traffic Violations: N/A
GIB Local Investigations: (901) 636-4870
Neighborhood Watch: (901) 636-4839

Mt. Moriah Station
2602 Mt. Moriah Road
Memphis, TN 38109

Front Desk: (901) 636-4199
Traffic Violations: (901) 636-4190
GIB Local Investigations: (901) 636-4172
Neighborhood Watch: (901) 636-4195

Raines Station
791 E. Raines Road
Memphis, TN 38109

Front Desk: (901) 636-4599
Traffic Violations: (901) 636-4590
GIB Local Investigations: (901) 636-3625
Neighborhood Watch: (901) 636-4595

Ridgeway Station
3840 Ridgeway Road
Memphis, TN 38115

Front Desk: (901) 636-4500
Traffic Violations: N/A
GIB Local Investigations: (901) 636-4540
Neighborhood Watch: (901) 636-4539

Uniform Patrol 2

Appling Farms Station
6850 Appling Farms Parkway
Memphis, TN 38133

Front Desk: (901) 636-4400
Traffic Violations: N/A
GIB Local Investigations: (901) 636-4402
Neighborhood Watch: (901) 636-4425

Crump Station
949 E.H. Crump
Memphis, TN 38104

Front Desk: (901) 636-4600
Traffic Violations: (901) 636-4568
GIB Local Investigations: (901) 636-4793
Neighborhood Watch: (901) 636-4625

Old Allen Station
3633 Old Allen Rd
Memphis, TN 38128

Front Desk: (901) 636-4399
Traffic Violations: (901) 636-4390
GIB Local Investigations: (901) 636-3201
Neighborhood Watch: (901) 636-4395

North Main Station
444 N. Main St
Memphis, TN 38103

Front Desk: (901) 636-4099
Traffic Violations: N/A
GIB Local Investigations: (901) 636-3559
Neighborhood Watch: (901) 636-4095

Tillman Station
426 Tillman St
Memphis, TN 38112

Front Desk: (901) 636-3000
Traffic Violations: N/A
GIB Local Investigations: (901) 636-3214
Neighborhood Watch: (901) 636-3025

Investigations

Domestic Violence
(901) 636-3741

Economic Crimes
(901) 636-3350

Felony Response
(901) 636-3559

Homicide
(901) 636-3300

Missing Persons
(901) 636-4479

Pawn Scrap Seizure
(901) 636-3493

Sex Crimes Bureau
(901) 636-3330

Sex Crimes/ Child Abuse
(901) 525-2377

Traffic
1925 Union Avenue
(901) 636-4679

General

Accreditation / Research
(901) 636-3268

Central Records
(901) 636-3650

Crime Prevention/C.O.P.
(901) 327-3362

Crime Stoppers
(901) 528-2274 (528-CASH)

Homeland Security Office
(901) 636-7822

Human Resources
(901) 636-3720

Inspectional Services/ Security Squad
(901)576-4955
(901)576-4979 (Hotline)

Metro Alarm
(901) 576-6380

Organized Crime Unit (OCU)
(901) 528-2338

Property and Evidence
(901) 636-3550

Recruiting
(800)318-4164

Training Academy
4371 O. K. Robertson Rd.
(901) 357-1700

Vehicle Storage
(901) 636-8200

Youth Activities/Boxing Club
(901) 636-4918

Community Liasions

Clergy Liasion:
Officer Tadarío Holmes
Tadarío.Holmes@Memphistn.gov

Latino Liasion:
Officer Juan Gonzalez
Juan.Gonzalez@Memphistn.gov

Islamic Liasion:
Sergeant Mahajj Abdul-BaaQue
Mahajj.Abdul-BaaQue@Memphistn.gov

Jewish Liasion:
Officer Stuart Frisch
Stuart.Frisch@Memphistn.gov

LGBTQ Liasion:
Officer Davin Clemons
Davin.Clemons@Memphistn.gov

Departmental Liasions

Drug Testing Liasions:
Officer Joseph Stafford
Joseph.Stafford@Memphistn.gov

Sergeant Laquita Jones
Laquita.Jones@Memphistn.gov

Legal Liasion:
Officer Louis Brownlee
Louis.Brownlee@Memphistn.gov

Military Liasion:
Officer Michael Denman
Michael.Denman@Memphistn.gov

Organized Crime Unit

The Organized Crime Unit of the Memphis Police Department is assigned the primary responsibility for investigative and control of organized crime, vice, and narcotics related offenses within the Department's jurisdiction. The Unit is multi-faceted and actively participates in multi-jurisdictional task forces to coordinate the attack on illegal activities at the local, state, and federal levels.

Project Safe Neighborhoods

Firearms Related Crimes	2016	2015	% Change
Felony Arrests	111	119	-6.72%
Misdemeanor Arrests	5	7	-28.57%
Misdemeanor Citations	0	0	0%
City Ordiances	0	0	0%
Moving Citations	0	0	0%
Drug Arrests	0	0	0%
Warrant Arrests	103	115	-10.43%
Handguns	4	7	-42.86%
Long Guns	1	1	0%
Knives	=0	0	0%

Drug Seizures

Type	2016	2015	% Change
Cocaine Crack (g)	6,504	1,125.38	478.02%
Cocaine powder (g)	46,830	5,276.70	787.49%
Crystal Meth (ICE)	4,350	2,091.85	107.99%
Heroin (g)	1,295	2,255.36	-42.55%
Marijuana (g)	434,646	11,576,891	-96.25%
Marijuana Plants	48	37	31.08%
Ecstasy (pills)	873	252.25	246.28%
Dilaudid (ud)	125	973	-87.15%
Loritab/Hydrocodone (ud)	2,998	2,507.80	19.57%
Morphine (pills)	26	70.1	-66.71%
Oxycodone (ud)	2,663	1,971.50	35.10%
Percocet (ud)	6	23.5	-74.47%
Tussinex (ud)	0	1431.1	-100.00%
Xanax	14,896	3,567.93	317.51%
Other (pills)	1004	602	66.78%
Other (grams)	61,121	15,832.42	286.05%
Meth labs	1	3	-66.67%
Nuisance Closures	0	1	-100%

D.A.R.E./ G.R.E.A.T.

The D.A.R.E./G.R.E.A.T. Unit has continued to provide services with emphasis on "DRUGS" and "GANGS" awareness, prevention and resistance. The Office of Drug Education D.A.R.E./G.R.E.A.T. Unit is currently staffed with one Lieutenant, seven Officers. All officers are trained and certified in D.A.R.E. and G.R.E.A.T. The D.A.R.E. / G.R.E.A.T. curriculums were taught in (20) twenty Elementary schools, and (11) eleven middle schools.

Along with teaching the D.A.R.E. /G.R.E.A.T. curriculums, the unit held the G.R.E.A.T. Summer Day Camps, which consisted of two camps (90 participants). The camps were held Monday-Friday 8:00am to 4:00pm.

The officers were responsible for the well being and safety of the children. All of the camps concluded without incident and the officer did an outstanding job. The Office of Drug Education participated in numerous Health Fairs, Community Days, Red Ribbon Week, Career Days, and Gang presentations and displays. The D.A.R.E. /G.R.E.A.T. unit held two Citywide culminations for D.A.R.E. which consisted of (20) Twenty participating schools, culminating 1788 students. There were G.R.E.A.T. culminations and a Citywide Culmination which consisted of (11) eleven participating schools, culminating 2219 students.

Source: MPD OCU Annual Report / RTCC

Department Facts

Memphis PD Established	1827
Police Precincts	9
Commission Personnel	1,932
Civilian Personnel	290
Calls for Service	980,385
Police Budget	\$242,423,184

Sources: MPD Human Resources, MPD Communications, and MPD Finance.

2016 MPD Annual Report design and edited by:
Officer Wade Kimble

Statistics compiled by:
Lieutenant Frankie Lanton
Officer Wade Kimble

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www.memphispolice.org

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In Memory of
Officer Verdell Smith
EOW June 4, 2016



MEMPHIS POLICE DEPARTMENT
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www.memphispolice.org