

Mayor of Memphis

Jim Strickland

Director of Police

Michael W. Rallings

Memphis Police Department

Memphis, TN

VALUES	MISSION
Honesty	Our purpose is to create and maintain
Excellence	public safety in the City of Memphis. We
Integrity	do so with focused attention on preventing
Leadership	and reducing crime, enforcing the law, and
Recognition and Reward	apprehending criminals.
Dignity and Respect	
Personal Responsibility	VISION
Individual Accountability	To create and maintain for the City of Mem-
Continuous Learning	phis an environment of public safety rec-
Clarity of Expectations	ognized for its intolerance for crime and
	its compassion and responsiveness to the
	needs, rights, and expectations of all citi-
	zens, employees, and visitors

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Since 2016, we have worked extremely hard to prioritize our resources to reduce violent crime throughout our city. As you know, this is a long-term goal and one that encompasses more than simply policing. Having a strong Memphis Police Department will help us do this.

When we came into office, police recruiting had been drastically reduced, and we were beginning to feel the negative effects of it. We are continuing the long-term work of rebuilding MPD. Shortly after I became Mayor, we were down to roughly 1,900 officers. Now, we're back over 2,000 -- and we are working to be at 2,100 later this year. Our goal is to be at 2,300 by the end of 2020.

In addition to adding more officers to the department, we also included another raise in pay in the FY20 budget. Our public safety employees are a key part of our city's continued progress. I am committed to recruiting and retaining quality officers, and I understand that this requires making the right investments to keep us competitive.

As we continue to move forward, we see and feel the great work that MPD is performing in our neighborhoods every single day with the good men and women of our department. I truly appreciate all that MPD does to improve the quality of life for all Memphians, every single day.

Jim Strickland

Mayor, City of Memphis



As Director of Police Services, I am honored to present the 2018 Annual Report on behalf of nearly 3,000 hardworking men and women of the Memphis Police Department. Without the fortitude and dedication of these employees, the Memphis Police Department would not be able to continue to reduce crime and strengthen our community-policing efforts throughout this great city. Their commitment to our community is nothing short of amazing, and for this, I am forever grateful. This Annual Report contains a summary of the department's accomplishments as well as a glimpse into each division's activities for the year. Please take a moment to review some of the highlights from your department.

Furthermore, I would like to extend my gratitude to the citizens of Memphis. Throughout 2018, the MPD experienced many challenges. Working within the law enforcement profession is ever evolving, and at times, it may seem as if it is a thankless job. However, the citizens of Memphis continue to support us and stand beside us regardless of the challenges. We understand the importance of teamwork and recognize without the support of our community; we cannot continue to be successful in our endeavor. The unwavering support from our citizens is the strength that each of us needs on a daily basis, for this, I thank you.

As you review this Annual Report, you will see first-hand that our partnerships with the citizens of Memphis, local and federal law enforcement agencies, our faith-based community, stakeholders, and educators are working. In 2018, through our Neighborhood Watch Program, 84 newly developed Neighborhood Watch Associations were established, bringing us to a total of 550 associations citywide. Additionally, through our Neighborhood Watch Crime Prevention Grant, over 158 associations have collectively applied for and received over \$380,000 to go toward additional crime-fighting initiatives. Crime Stoppers tips are also on the rise. After receiving 2,551 tips in 2018, 289 arrests were made; this proves that through a collaborative effort, we can make a difference.

Additionally, our recruiting efforts continue to attract qualified applicants. In 2018, 190 officers and 65 Police Service Technicians graduated from MPD's Training Academy, giving us a total of 255 new officers and PSTs. Of the 255, 222 (87%) came from our community, Memphis and Shelby County. The Memphis Police Department is one of the best departments in our nation, and our employees are

above all others. Through our robust recruiting initiatives and open lines of communication with those within our community, I foresee even more Memphians getting involved.

In 2016, I vowed to lead the men and women of the Memphis Police Department and provide the highest quality of police services to all persons within the City of Memphis. Two years later, I stand by my promise. MPD will continue to work diligently to protect and service the citizens of Memphis. We will continue to answer calls for service and build upon our community policing initiatives.

We will continue to combat crime and seek out those who choose to violate the law, and we will continue to represent the City of Memphis and its citizens with the utmost integrity.

Again, thank you to the men and women of the Memphis Police Department, and thank you to the citizens of Memphis. Together, we are making a difference, and we will continue to move forward for yet another year ensuring that Memphis remains to be the great city that we all know and love.

Sincerely,

Director Michael W. Rallings

Director of Police Services Michael W. Rallings

Deputy Director
Director's Executive Assistance
Employee Support
Finance Administration
Grants Administration
Inspectional Services
Media Relations
Technologist



Deputy Director Mike Ryall

Crisis Intervention Team

Deputy Chiefs

Administrative Services
Uniform Patrol - District One
Uniform Patrol - District Two
Investigative Services
Special Operations

Deputy Director's Executive Assistant

Training Academy

Hostage Negotiation Firearms Training Unit





Deputy Chief Sharonda Hamptom Administrative Services

Accreditation/ Research
Arrest Data Entry
Central Records
Central Supply
Compstat / Report Center
Fleet/Building
Human Resources
Health & Safety
Legal Liaison
Photo Lab
Special Projects

Communications
Radio Maintenance
Terminal Agency Coordinator

Property and Evidence



Deputy Chief Frank Garrett Uniform Patrol - District 1

Airways Station General Investigation Bureau

Mt. Moriah Station General Investigation Bureau

Raines Station General Investigation Bureau

Ridgeway Station General Investigation Bureau



Deputy Chief Terry Landrum Uniform Patrol - District 2

Appling Farms Station General Investigation Bureau

Crump Station General Investigation Bureau Public Housing

Old Allen Station General Investigation Bureau

South Main Station Entertainment District Unit General Investigation Bureau The Med

Tillman Station General Investigation Bureau



Deputy Chief Michael Shearin Investigative Services

Child Exploitation TF
Crime Scene
COMEC
Domestic Violence

Economic Crimes
US Secret Service TF
White Collar Crime TF

Felony Response
Gulf Coast Regional TF
Homicide
Joint Terrorism TF
Metro Alarm
Missing Persons
Pawn Scrap Seizures
Safe Streets TF
Sex Crimes/ Juvenile Abuse
Vehicle Storage Lot



Deputy Chief Michael Hardy Special Operations

Crime Prevention Boxing Gym Community Outreach Program

Homeland Security

Organized Crime Unit D.A.R.E./G.R.E.A.T.

Special Services
Air Support
Canine Unit
City Courts Officers
Bomb Unit
Harbor Patrol
Juvenile Court Officers
L.E.O.S.D.
Mounted Patrol
Reserve Coordinator
Special Events
Tact Unit
Warrant Squad
Wrecker Coordinator

Traffic CTA DUI Motors STIS



Deputy Chief
Don Crowe
Police Information Technology

Information Systems Application Development Network Support RMS Administrator Video Analyst

Real Time Crime Center Crime Analysis Crime Stoppers

Inspectional Services

Inspectional Services is made up of the Internal Affairs Squad and the Security Squad. Inspectional Services conducts all internal investigations involving police personnel, as well as, other sensitive investigations. Officers assigned to these units are appointed by the Director of Police and are considered to be highly experienced investigators. In 1996, the offices of Internal Affairs and Security Squad were relocated to the 100 North Main building, Suite 2220, in downtown Memphis. In December of 2006, IAB and Security Squad were moved once again to the corner of Poplar and Union Extended.

Purpose of Internal Affairs

The purpose of the Internal Affairs Squad is to define responsibilities and establish procedures for sworn members of this department for dealing with observed or reported allegations of misconduct.

Internal Affairs investigates all complaints lodged against police personnel. These complaints can range from verbal abuse to brutality. The majority of these complaints fall under three categories: Personal Conduct, Use of Force and Arrest, and Duty Performance.

The Security Squad investigates all shooting incidents involving police officers and any complaints regarding possible criminal misconduct against employees. These investigations include accusations against officers, city employees from various departments, and other administrative investigations.

The Security Squad is also responsible for teaching Deadly Force lectures at the Training Academy for new police recruits and during In-Service Training for veteran officers. Their Deadly Force lecture is also part of the training received by all citizens enrolled in the Citizen's Police Academy.

	2018	2017	2016
Suspect Shootings	9	7	9
Animal Shootings	12	14	10
Security Squad Investigations	58	53	58
Internal Affairs Investigations	151	119	148
IA Walk in complaints	150	46	79
IA Telephone in complaints	424	123	111
IA Non Policy complaints	215	152	131

Welcorte		
4		

	Airways	∕lt.Moriah	Raines	Ridgeway
Aggravated Assault	775	629	601	553
Auto Theft (MVT)	363	501	314	365
Burglary Non-Res	66	65	48	55
Burglary Residential	750	834	942	1,017
Burglary Business	81	166	109	118
Homicide	22	18	20	20
Larceny	2044	1156	2909	2989
Rape	37	55	69	41
Robbery Business	29	47	50	29
Robbery Individual	285	478	314	362

Total 4202 3949 5376 423

Airways

Calls: 76644
Specials: 96,824
Arrests: 7,641
Reports: 17479
Citations: 11945

Avg. Response: 3:28 min

Airways Station officers are dedicated to providing professional, efficient, and effective services to approximately 48,888 residents within a 16.75 square mile area of the city.

Mt. Moriah

Calls: 108,912 Specials: 104,528 Arrests: 5,847 Reports: 23,768 Citations: 14,020 Avg. Response: 3.51 min The Mt. Moriah Station area covers approximately 24.85 square miles with the officers of the former East Precinct serving an estimated 79,134 people. The Mt. Moriah Station area was divided into two precincts in October of 2006 when the new Ridgeway Station opened in the Hickory Hill area.

Raines

Calls: 114,644
Specials: 106,619
Arrests: 7,857
Reports: 25,684
Citations: 9,829
Avg. Response: 3:27 min

The Raines Station covers a 77.92 square mile area with an estimated residential population of 80,838 people. Raines Station is prominently residential populated.

Ridgeway

Calls: 99,170
Specials: 85,568
Arrests: 5,200
Reports: 22,679
Citations: 12,053
Avg. Response: 3:54 min

The Ridgeway Station is divided into four wards that cover an area of 42.61 square miles. This area is a mix of businesses and residential areas with a population of 73,282.

*Citations include all Traffic Tickets and Alarm Citations.
Sources: MPD Precinct Annual Reports,
MPD Real Time Crime Center,, and MPD Communications

Uniform Patrol District Two 12

Appling Farms

The Northeast Precinct opened in August of 2000 and was renamed Appling Farms in 2005. It was considered the modern prototype for all future police facilities. Officers assigned to the Appling Farms Station cover 56.03 square miles and provide police services to an estimated 116,820 residents.

Calls: 100,616
Specials: 107,406
Arrests: 4,683
Reports: 27,057
Citations: 14,813
Avg. Response: 3:46 min

Old Allen

The Old Allen Station is covers a 38.94 square mile area. This northern Memphis area, which is predominantly residential, has a population of 84,953 citizens.

Calls: 108,827 Specials: 99,027 Arrests: 7,717 Reports: 25,684 Citations: 9,829 Avg. Response: 4:12 min

North Main

While only 10.43 square miles, the North Main Station area swells from a population of 30,960 to several hundred thousand people a day due to a large workforce population.

Calls: 70,295
Specials: 97,389
Arrests: 5,670
Reports: 13,359
Citations: 9,052
Avg. Response: 3:31 min

Tillman

Tillman Station is located in the area known as Binghamton and covers approximately 21.52 square miles. The officers of Tillman Station provide police services to 74,651 residents in this centralized section of Memphis.

Calls: 103,031
Specials: 136,952
Arrests: 7,105
Reports: 26,662
Citations: 7,501
Avg. Response: 3:39 min

Crump

The Union Station covers 35.84 square miles with a population of 64,284 people who reside in an diverse mix of neighborhoods, many on the National Register of Historic Places.

Calls: 111,531
Specials: 119,467
Arrests: 7,826
Reports: 23,410
Citations: 17,274
Avg. Response: 3:51 min

Appling Farms	Old Allen	North Main	Tillman	Crump	
348	682	317	604	775	Aggravated Assault
597	269	172	386	434	Auto Theft (MVT)
87	105	33	196	85	Burglary Non-Res
643	1,477	198	788	510	Burglary Residential
206	149	95	239	208	Burglary Business
5	16	20	15	19	Homicide
5,004	3,122	1,888	3,353	3,148	Larceny
54	57	35	49	55	Rape
64	35	5	63	36	Robbery Business
147	327	190	472	365	Robbery Individual

7,133 6,239 3,086 6,165 5,635 Total



General Investigative

The General Investigation Bureau will investigate felony and misdemeanor crimes that require investigation including but not limited to vehicle thefts, assaults, burglaries, and robberies.

District One: GIB Clearance by Precinct

Airways	Cases	Cleared	% Cleared
Auto Theft (MVT)	1036	87	8.39%
Burglary	681	54	7.93%
Felony Assault	451	135	29.93%
General Assignment	3751	1022	27.24%
Other	187	73	39.03%
Robbery	266	69	25.93%
Mt. Moriah	Cases	Cleared	% Cleared
Auto Theft (MVT)	1843	181	9.79%
Burglary	1008	118	11.69%
Felony Assault	407	109	26.59%
General Assignment	4437	1014	22.85%
Other	1107	1011	22.0070
Robbery	486	98	20.04%
Raines	Cases	Cleared	% Cleared
Auto Theft (MVT)	1495	156	10.43%
Burglary	1052	106	10.43 %
Felony Assault	465	150	32.36%
General Assignment	6521	1849	28.35%
Other			
Robbery	345	112	32.46%
Ridgeway			
a.g.c a.y	Cases	Cleared	% Cleared
Auto Thoft (M)/T)	Cases		% Cleared
Auto Theft (MVT)	1174	95	8.06%
Burglary	1174 1150	95 120	8.06% 10.42%
Burglary Felony Assault	1174 1150 189	95 120 64	8.06% 10.42% 33.86%
Burglary	1174 1150 189 3688	95 120 64 1071	8.06% 10.42% 33.86% 28.91%
Burglary Felony Assault General Assignment	1174 1150 189	95 120 64	8.06% 10.42% 33.86%

Appling Farms	Cases	Cleared	% Cleared
Auto Theft (MVT) Burglary	2799 923	186 91	6.65% 9.86%
Felony Assault General Assignment	217 4872	113 1947	52.07% 39.96%
Other	4012	1947	39.90%
Robbery	140	37	26.43%
Crump	Cases	Cleared	% Cleared
Auto Theft (MVT)	1,175	129	11.0%
Burglary	771	83	10.8%
Felony Assault	484	169	34.9%
General Assignment	4,612	1,449	31.4%
Other Robbery	264 346	164 78	62.1% 22.5%
Hobbery	340	70	22.570
Old Allen	Cases	Cleared	% Cleared
Auto Theft (MVT)	1477	105	7.1%
Burglary	1195	94	7.86%
Felony Assault	439	117	27.27%
General Assignment	439 5605	117 1443	27.27% 25.74%
General Assignment Other	5605		25.74%
General Assignment		1443	
General Assignment Other	5605	1443	25.74%
General Assignment Other Robbery North Main	5605 223	1443 42	25.74% 18.83%
General Assignment Other Robbery	5605 223 Cases	1443 42 Cleared	25.74% 18.83% % Cleared
General Assignment Other Robbery North Main Auto Theft (MVT) Burglary Felony Assault	5605 223 Cases 1231	1443 42 Cleared	25.74% 18.83% % Cleared 10.82%
General Assignment Other Robbery North Main Auto Theft (MVT) Burglary Felony Assault General Assignment	5605 223 Cases 1231 330 260 2,552	1443 42 Cleared 134 59 82 588	25.74% 18.83% % Cleared 10.82% 17.66% 30.71% 22.90%
General Assignment Other Robbery North Main Auto Theft (MVT) Burglary Felony Assault	5605 223 Cases 1231 330 260	1443 42 Cleared 134 59 82	25.74% 18.83% % Cleared 10.82% 17.66% 30.71%

Tillman	Cases	Cleared	% Cleared
Auto Theft (MVT)	1651	236	14.29%
Burglary	1028	161	15.66%
Felony Assault	401	140	34.36%
General Assignment	4785	1740	36.36%
Other			
Robberv	364	116	31.87%

Investigative Services

The Investigative Services branch of the Memphis Police Department is responsible for thoroughly reviewing the details surrounding every crime committed in Memphis. Investigative Services work closely with all branches of the Memphis Police Department and other law enforcement agencies to solve crime.

Crime Scene Investigation

The Crime Scene Investigation Unit is a full-time operational unit responsible for conducting on-site investigations at the scenes of violent crimes (homicides, sex crimes, robberies, aggravated assaults, and missing persons), and property crimes (burglaries, auto thefts, and thefts or destruction of property over \$10,000). CSI also handles any follow-up investigative requests for which CSI services are needed to process, collect, preserve, package, transport, analyze, and document physical and/or trace evidence that will assist in the successful investigation and prosecution of offenders committing crimes in Memphis. CSI is a support unit to all bureaus within Investigative Services and provides training to regional law enforcement personnel in the area of crime scene investigations. In 2018, CSI responded to 5,052 radio calls, initiated 18,853 specials, handled 4,877 scenes, and processed 2,044 vehicles. CSI also participated in 4 Citizen's police academy events, 3 demonstrations, and facilitated numerous training events for regional law enforcement agencies.

Domestic Violence

The Domestic Violence Unit (DV) is responsible for investigating incidents involving domestic violence. The DV Unit works closely with the Citizen's Dispute Office and the Shelby County Sheriff's Office regarding Domestic Violence warrants and protective orders. In 2018, the DV Unit reviewed 17,761 cases which included 1,885 aggravated assaults and 9,487 simple assaults.

Economic Crimes

The Economic Crimes Bureau is responsible for the investigation and prosecution of individuals involved in felony crimes. Crimes investigated include forgeries, counterfeit checks, counterfeit credit and debit cards, computer fraud, insurance fraud, and various other forms of financial institution fraud. In 2018, Economic Crime Investigators handled 4,805 cases, made 311total arrests and had a 17.5% clearance rate.

Felony Response

Felony Response handles preliminary investigations of all types of crime classifications. Offenses investigated include: rape, homicide, robbery, burglary, and larceny. In 2018, Felony Response handled 4,583 calls and 837 arrests.

Homicide

The Homicide Bureau is responsible for conducting all investigations related to homicides, suicides, and natural or accidental deaths. Memphis recorded 222 homicides in 2018. The Homicide Bureau was able to clear 72% of all homicides in 2018 which is higher the national average.

Missing Persons

The Missing Persons Unit handles all cases involving missing persons and runaways. During 2018, Missing Persons Investigators handled 4,192 cases. Of those cases, 1,107 were missing persons and 2,506 were runaways.

Pawn/Scrap/Seizure

Pawn, Scrap, Seizure Unit investigates person(s) responsible for thefts of scrap metals, monitor and identify frequent pawners, recovers stolen property, assist outside agencies, and assist investigators in creating a deterrent for criminals by seizing vehicles that were used conveyance of felony crimes. Pawn, Scrap, Seizure Unit handled 141 assigned scrap cases, 383 pawn pickups, 867 items seized at value of \$502,270, and made 14 arrests during 2018. The clearance rate for the Pawn Scrap Seizure Unit's total case load was 9.92% in 2018.

Please note: Bank robberies are handled by the Safe Streets Task Force.

Property and Evidence

Memphis Police Department Property and Evidence is operated 24 hours daily. Property and Evidence is responsible for logging and storing thousands of pieces of property that come into the possession of UAPD each year. Property may be classified as evidence connected with case investigations, search warrants, or seized as contraband.

Sex Crimes/Juvenile Abuse

This unit is responsible for handling investigations involving any sexual or physically abusive crime. In 2018, the Sex Crimes/Juvenile Abuse Squad reviewed 1,528 total cases which included 352 rapes, 222 occurrences of forcible fondling, and 105 stalking complaints with 703 arrests made.

Vehicle Storage

The City of Memphis Vehicle Storage is located at 465 Klinke Avenue, Memphis, Tennessee. The Vehicle Storage lot operates seven (7) days a week, 24 hours per day. Vehicle Storage processes vehicles that are brought to the facility by the authority of the Memphis Police Department (MPD), the Shelby County Sheriff's Department, or Housing and Community Development (HCD). During 2018, Vehicle Storage impounded 10,572 vehicles, released 6,982 vehicles, and sold 3,565 vehicles at auction.



Special Services

The Memphis Police
Department provides
specialized police
services through Special
Operations.

The services are not only utilized by the Memphis Police Department but also regional law enforcement agencies.

Air Support

The Air Support Division is often utilized by MPD units and outside agencies in various types of operations. Helicopters flown by Air Support include three Bell Jet Ranger helicopters and a Eurocopter A-Star helicopter. Staffed 16 hours a day, this high flying unit handled 481 calls for service in 2018 and was instrumental in 71 arrests and handled 16 assist-other-agency calls.

Bomb Unit

The Bomb Unit responded to 58 call outs in 2018. The Bomb Unit also participated in 34 miscellaneous incidents, 4 static displays,18 training events.

Canine Unit

This unit utilizes highly trained dogs who, along with their handlers, make up a unique team responsible for building searches and suspect searches, as well as narcotic and explosive detection. In 2018, the Caine Unit answered 3,597 calls, initiated 16,041 specials, made 406 felony arrest and 146 misdemeanor arrests.

Crime Prevention

The Crime Prevention Unit was implemented in 2011 to create, organize, coordinate and manage all community-oriented and community outreach initiatives affiliated with the Memphis Police Department. The unit's largest program is the Community Outreach Program (C.O.P.). This initiative was developed utilizing the existing manpower from the former police Co-Act units. In 2018, Community Outreach Program handled 1,970 details, 1,193 program request and 21,944 specials, made 70 felony arrests and 146 misdemeanor arrests

Harbor Patrol

This unit is responsible for the safety and enforcement of marine activities along the Mississippi River. The unit has three vessels in its fleet and officers assigned to the unit are responsible for ensuring daily that the vessels are ready to put into service.

Mounted Patrol

The Mounted Patrol Unit began 2015 with a total compliment of (10) officers. This number included (1) Lieutenant, (1) Sergeant, (5) Patrolman, and (1) Reserve Patrolmen. Additional trained officers are: (2) additional auxiliary officers. As a unit, the Mounted Patrol officers and their 10 mounts handle community details, work patrol assignments, attend training sessions and initiate specials.

Tact Unit

This elite unit, specially trained to respond to various emergency situations, is responsible for handling barricade situations, hostage rescues, counter terrorism, and high risk felony apprehensions. Although not subject to regular calls for service like patrol units, the Tact Unit responded to 18 radio calls, initiated 822 specials, made 6 arrests, and handled 4 barricade/hostage situations in 2018. The TACT Unit also participated in 40 VIP Security Details, 36 Community Outreach programs, and 10 gun seizures.



The Traffic Division has been at 1925 Union Avenue since 1981. The Traffic Division consists of the "Special Traffic Investigation Squad" with 22 sergeants,4 lieutenants,2 majors, 1 Acting Lt. Colonel; the "Motorcycle Unit" with 13 patrolman, 2 lieutenants: the "DUI Unit" which has 22 patrolmen, and 3 lieutenants.

Calls: 5,500
Details: 2,786
Crashes: 38,195
Total Citations: 36,307
Physical 252

Motors

The primary function of Motors is the enforcement of traffic laws, the investigation of crashes and the participation in special events. Motors, as well as other members of the Traffic Division, are periodically assigned as traffic control for major movies filmed in Memphis which have included the films "21 Grams", "Hustle and Flow", "Black Snake Moan" and "My Blueberry Nights". Motors Officers utilize twenty-eight (27) motorcycles.

STIS

The Special Traffic Investigations Squad (STIS) is responsible for investigating crashes involving fatalities or serious critical injuries. STIS is also responsible for investigating crashes involving citizens over the age of 85.

DUI

The DUI Unit responds to calls in the city involving alcohol or drug related incidents. MPD DUI officers are specially trained in the testing of drivers suspected of being under the influence of alcohol or other drugs.

Training Academy

The Memphis Police Academy provides training programs that vary from civilian training to basic and in-service training for commissioned officers. Basic recruit training consists of 840 hours of training that focuses on the enhancement of knowledge, skills, and proficiency in firearms, tactical and behavioral law enforcement theories necessary for the appointment to a commissioned status.

In-Service Training

- 1787 Memphis Police Officers
- 144 Reserve Officers

Academy Accomplishments

Graduated

84 Police Officers / 124th Basic Recruit Session
66 Police Officers / 125th Basic Recruit Session
38 Police Officers / 126th Basic Recruit Session
65 Police Service Technicians / 55th, 56th, 57th, 58th PST Sessions.
2 police officers / 5th Fast Track Accelerated Training Session
27 Regional Officers / 37th Regional Class

Total Graduated

190 MPD Police Officers65 MPD Police Service Technicians26 Regional officers



Provided In-Service Training to Memphis Police
Officers and Outside Agency Officers
FTO Coordinator office monitored 124 probationary
officers

The Recruiting Team continued the "Best in Blue" recruitment efforts to expand its reach and procurement of qualified candidates to apply and join the Memphis Police Department as Law Enforcement Officers.

The employment unit accepted 3484 police applicants from January 1 to December 31, 2018.

- Maintained and provided an in-house legal expert to enhance training in the area of law
- Academy Litigation Team assisted the City Attorney's Office and Memphis Police Department Legal

Advisor's Office in 30 litigation cases

- Commendation Committee reviewed individual cases (TOP COP included) for awards that would be given
- at the commendations ceremony in 2019
- Commendation Staff reviewed recommendations that would be issued at workstation roll calls
- The MPD Training Academy is nationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA)

Source: MPD Training Academy

Part One Crimes by Precinct

Part One Crimes are made up of seven offenses: homicide, burglary, robbery, vehicle theft, aggravated assault, rape, and larceny. The FBI tabulates the total number of Part One Crimes committed per city to calculate the crime index for cities in the United States. These statistics are published in their yearly Uniform Crime Report (UCR).

- Personal Crimes are homicide, robbery, aggravated assault, and rape.
- Property Crimes are burglary, larceny, and motor vehicle theft (MVT).

The Memphis Police Department is 100% compliant with National Incident Based Reporting (NIBRS).

Part One Crimes By Precinct	2018
Old Allen	6,395
Raines	6,709
Mt. Moriah	5,847
Crump	5,678
Tillman	6,195
North Main	3,084
Airways	4,291
Appling Farms	7,108
Ridgeway	6,305
	56,320

Total Part One Crimes	2018
Assault Aggravated	4,109
Motor Vehicle Theft	4,061
Burglary Non-Res	676
Burglary - Residential	6,833
Burglary - Business	1,645
Homicide	176
Larceny	24,344
Rape	445
Robbery - Business	364

Robbery - Individual

56,320

2,479



Calls For Service	2018	2017	2016	2015	2014
Mt. Moriah	103,410	93,440	95,430	108,982	96,858
Old Allen	104,807	110,795	127,522	13,1207	114,596
Crump	109,417	97,758	106,716	112,201	104,938
Raines	106,859	106,791	130,958	136,386	115,139
Tillman	95,162	95,001	100,653	100,545	89,633
Airways	86,819	93,251	107,678	104,679	92,522
Appling Farms	102,560	94,166	98,448	100,678	92,260
Traffic/City-wide	45,866	37,911	25,853	19,574	24,540
North Main	74,499	71,028	78,538	79,917	72,451
Ridgeway	91,494	95,093	106,158	120,805	100,175
Total	920,893	895,234	977,954	1,014,974	903,112

These figures represent Calls for Service for the entire police department including nine precincts, Traffic, supervisors, and service calls. Memphis PD Communications processed a total of 1,472,282 calls in 2018. which include both emergency and non-emergency.

Source: MPD Communications

Special Recognition

MPD's TOP COP



Old Allen Station Officer Jeffrey Creighton is the Old Allen Station Officer of the Year, and a recipient of the Service Medal - Accidents Award. In only six months of work, he had 129 felony arrests, and 187 misdemeanor or city arrests. Officer Creighton's statistics reflect his hard working attitude, commitment to excellence, and willingness to sacrifice for the better of the Frayser/Raleigh neighborhoods. Officer Creighton's statistics are extremely high, even though he only worked 117 days in 2018. Unfortunately, Officer Creighton paid a heavy price when he was critically injured while conducting a traffic stop in June. For these reasons and many, many more, Officer Jeffery Creighton is MPD's 2018 TOP COP."

Employees of the Year

Officers of the Year

Demetric Renix Raines Charles Morrow Mt. Moriah Chad Gean Crump Tillman Jasmine Holmes Darrell Cherry N. Main Adam Bittick Airways Mariah James **Appling Farms Eugene Burnett** Ridgeway **COPS** Derrick Muhammad Antonio Hudson MGU Otis Edwards **Narcotics** Sean Silvers **Special Operations**

Patrick Fox Training Academy
Susan Kirkland Executive Admin
Charles Winbush Investigative Services

Sloan Liddell Traffic

Dispatcher of the Year

Markisha Thomas

Frankie Bradley

Supervisor of the Year

OAS John Troup Mt. Moriah **Hugh Word** Kevin Baker Crump Clarence Hawkins Tillman Charlotte Easter N. Main Cecelia Boooker Airways Raquel Curry Appling Farms Kevin Williams Ridgeway **COPS** Tyrone Currie MGU Andre Pruitt Michael McCollum **Special Operations** Tracey Washington Training Academy

Executive Admin

Medals of Merit

Medal of Valor

Bryon Braxton RTCC
Chris Murphy MGU
Paul Petty MGU
Daniel Dermyer Airways

Lifesaving

Keith Buchan OAS Frank Winston Raines Eric Crocker Mt. Moriah Jonathan Newport Mt. Moriah Mt. Moriah Jason Waddell Chris Gibson Crump Jacon Walsh Crump Andy Dupree Crump **CART** Nicholas Dandridge **CART** Mahaji Abdul-Bagee Byron Braxton **CART** Jamal Saulsberry **CART**

Alyssa Macon-Moore Executive Admin Service

Accidents

Jeffrey Creighton OAS

Director's Award

Darren Goods MGU Paul Wright **Narcotics** Anthony Rudolph Training Academy Don Crowe **Executive Admin** Michael Hardy **Executive Admin** Terry Landrum Executive Admin **Fddie Bass Executive Admin** Jeff Tow **Executive Admin** Vincent Beasley **Executive Admin** Keith Watson Traffic Sam Hines Traffic

PRD

Medal of Merit

Michael Spencer

John Chevalier Executive Admin

Actual Complement

Director	1
Deputy Director	1
Deputy Chief	6
Colonel	11
Lt. Colonel	21
Major	31
Lieutenant	217
Sergeant	271
Police Officer	1,437
Police Recruit*	96
Reserve Officer	172
Police Radio Dispatcher*	136
Civilian*	336
Total	2.736

Source: MPD Human Resources

Budget

Capital Improvements

FY2018	FY2019
\$5,064,889 Personnel	\$5,016,245
FY2018	FY2017
\$227,905,536	\$228,840,528
Materials/Supplies	
FY2018	FY2017
\$26,558,364	\$29,280,744

Source: City of Memphis Finance



Retirements

Promotions

Capt. Major	Larry Jackson Charles O. Gentry	July 14, 2017 July 14, 2017	Sgt.	Mary Webb	October 14, 2018	Lt. Colonel Lt. Colonel	KathleenLanier Durand Martin	9/4/18 9/4/18
Major Major	William Volner Webb J.Prince	December 21, 2017 September 11,2018	Officer Officer	Jack H. Bailey Paul A. Giannini Robert L. Whipple	September 22, 2017 January 14, 2018 January 8, 2018	Major Major	Nathan Berryman Tyrone Butler	9/4/18 9/4/18
Lt. Lt.	Jeffrey L. Dickerson Joseph Newborn	October 29, 2017 December 5, 2017	Officer Officer	Daniel C. Banks lii Allan G. Craig	February 15, 2018 March 12, 2018	Lt.	Kevin Baker	3/5/18
Lt. Lt. Lt.	Terry L. Pirtle Tony Smith William C. Swee	December 1, 2017 December 29, 2017 January 14, 2018	Officer Officer	Adrian L. Friday John P. Harber Jimmy L. Warren	March 31, 2018 February 09, 2018 March 22, 2018	Lt. Lt. Lt.	Judith Blue Audrey Cartwright Kevin Covington	3/5/18 3/5/18 3/5/18
Lt. Lt. Lt.	Robert Wofford Anthony E. Davis Bobby E. Jones	October 20, 2017 March 31, 2018 February 25, 2018	Officer Officer	Tina L. Marcy Jaques Pope	March 16, 2018 April 28, 2018	Lt. Lt. Lt.	Robert Covington Kevin Craig Fred Farah	3/5/18 3/5/18 3/5/18
Lt. Lt. Lt.	Celia M. Tisby Steven Ware Kevin Parrish	March 13, 2018 March 13, 2018 April 14, 2018	Officer Officer Officer	Calvin Ridgell Paul Castilo Christopher Collins	August 21, 2018 August 30,2018 August 31, 2018	Lt. Lt. Lt.	Thomas Farris Donald Fields Cleaven Foster	3/5/18 3/5/18 3/5/18
Lt. Lt. Lt.	Walter E. Davidson William P. Woodard Ii William B. Wallace	April 14, 2018 April 14, 2018 April 14, 2018	Officer Officer Officer	Kevin E. Perry Eric C. Bowen Joseph Ambrose	September 15, 2018 September 28, 2018 March 30, 2018	Lt. Lt. Lt.	John Goad Antonio Gray Linda Harris-Gregory	3/5/18 3/5/18 3/5/18
Lt. Lt.	Ivory Beck Bettie Carter	April 30, 2018 July 10, 2018	Officer Officer	Michael Banks Benjamin Dawson	January 26, 2018 January 25, 2018	Lt. Lt. Lt.	Byron Johnson Jeffrey Jones Elgin Lee	3/5/18 3/5/18 3/5/18
Lt. Lt. Lt.	James T. Max Martha Gwyn Sonja Hicks	July 13,2018 June 15, 2018 July 5, 2018	Officer Officer	Gary Deel Lawrence Hamilton Delano Hollowell	March 30, 2018 February 23, 2018 June 29, 2018	Lt. Lt. Lt.	Thomas Manns Timothy Murphy Taurus Nolen	3/5/18 3/5/18 3/5/18
Lt. Lt. Lt.	Margaret Houston Thomas Manns Alvin Moore	June 21, 2018 April 25, 2018 April 30, 2018	Officer Officer Officer	'	March 30, 2018 June 1, 2018 June 29, 2018	Lt. Lt.	Dennis Norman Delbert Polk	3/5/18 3/5/18
Lt. Lt.	Darlene Smith Thomas Griffin	August 14, 2018 September 4, 2018	Officer Officer	Trent Pinks	June 29, 2018 March 30, 2018	Lt. Lt. Lt.	Catherine Price Freddie Romero Lolita Rosser	3/5/18 3/5/18 3/5/18
Lt. Lt.	Brian T. Jones Michael D. Oliver	September 30, 2018 October 14,2018	Officer Officer	Robert Tutko William Vrooman	December 21, 2017 June 29, 2018	Lt. Lt.	Frank Sousoulas Tom Warrick	3/5/18 3/5/18
Sgt. Sgt.	Kyle Davis Clarence E. Mabon	December 31, 2017 January 3, 2018	Officer Officer Officer	Charles Webb Terrence Wilson Luke Woodson William Youngman	December 22, 2017 December 21, 2017 February 23, 2018 December 1, 2017	Lt. Lt. Lt. Lt.	Derrick Williams Michael Akin Jr Glenn Barber Richard Borden	3/5/18 9/4/18 9/4/18 9/4/18
Sgt. Sgt. Sgt.	David Shedd James Wooten Jerry Newman	October 13, 2017 December 29, 2017 January 14, 2018	Oscb	Laura T. Simpson	October 13, 2017	Lt. Lt. Lt.	Timothy Brown Bruce Brown Darryl Bryant	9/4/18 9/4/18 9/4/18
Sgt. Sgt. Sgt.	Ellason Flagg Risa Kohl Jessica Adair	March 26, 2018 March 15, 2018 June 29, 2018	Sspe Sprd Lsan	Larry Smith Amy Sullivan Tim A. Guntharp	June 1, 2018 December 15, 2017 December 29, 2017	Lt. Lt. Lt.	Don Childers Donald Cummings Kelvin Halley	9/4/18 9/4/18 9/4/18
Sgt. Sgt Sgt.	Richard Pollard Michael Vinson Kevin W. Archey	June18, 2018 May 15, 2018 July 20, 2018	Vssr Vssr	John R. Davis Diane Mann	January 10, 2018 January 5, 2018	Lt. Lt. Lt.	Jeffrey Herbison Michael Hill Alpha Hinds	9/4/18 9/4/18 9/4/18
Sgt.	Jeffrey D. Farr	August 14, 2018				Lt.	Terrell Hunt	9/4/18

Lt.	Jashub	Israel	9/4/18	Sgt	Ronald	Mebane	3/5/18	Sgt
Lt.		Jackson	9/4/18	Sgt	Christop	her Parker	3/5/18	Sgt
Lt.	Sharon	Kelley	9/4/18	Sgt	Anthony	Parks	3/5/18	Sgt
Lt.	Eric	Kelly	9/4/18	Sgt	James	Pulliam	3/5/18	Sgt
Lt.	Joseph	Kligel	9/4/18	Sgt	Detria	Reed	3/5/18	Sgt
Lt.	Mario	Knox	9/4/18	Sgt	Timothy	Reynolds	3/5/18	Sgt
Lt.	Anthony	Lee	9/4/18	Sgt	Thermar	Richardson	3/5/18	Sgt
Lt.	Vonyale	Montgomery	9/4/18	Sgt	John	Richardson	3/5/18	Sgt
Lt.	Thomas	Mote	9/4/18	Sgt	Freddie	Robinson	3/5/18	Sgt
Lt.	Eric	Petrowski	9/4/18	Sgt	Chris	Sanders	3/5/18	Sgt
Lt.	James	Preble	9/4/18	Sgt	Vikki	Shabazz	3/5/18	Sgt
Lt.	Curtis	Price	9/4/18	Sgt	Justin	Sheriff	3/5/18	Sgt
Lt.	Paul	Sides	9/4/18	Sgt	Richard	Simes	3/5/18	Sgt
Lt.	Isreal	Taylor	9/4/18	Sgt	Dewayn	e Smith	3/5/18	Sgt
Lt.	William	Taylor	9/4/18	Sgt	Jacqueli	ne Haines	3/5/18	Sgt
Lt.		Thompson	9/4/18	Sgt	Prentice		3/5/18	Sgt
Lt.	Patrick	Twele	9/4/18	Sgt		Thomas	3/5/18	- 3
Lt.	Robert	Wilkie	9/4/18	Sgt	Amorro	Townsel	3/5/18	
Lt.	Mark	Wojcicki	9/4/18	Sgt	Adrian	Triplett	3/5/18	
		,		Sgt	Brett	Williams	3/5/18	
Sgt	Jessica	Adair	3/5/18	Sgt	Tiffani	Parker	9/4/18	
Sgt	Kimberly		3/5/18	Sgt	Jonatho		9/4/18	
Sgt	James	Boyland	3/5/18	Sgt	James	Goines	9/4/18	
Sgt	Robert	•	3/5/18	Sgt	Mark	Williams	9/4/18	
Sgt	Eric	Cage	3/5/18	Sgt		Wilkins- Starks	9/4/18	
Sgt	Marlon	-	3/5/18	Sgt	Corey	Smith	9/4/18	
Sgt		Champagne	3/5/18	Sgt	Qadeer		9/4/18	
Sgt	Diana	Dickerson	3/5/18	Sgt	Scott	Edwards	9/4/18	
Sgt	Ricky	Dixon	3/5/18	Sgt	Myron	Grafenreed	9/4/18	
Sgt		England	3/5/18	Sgt	Robert	Mear	9/4/18	
Sgt	Tameko		3/5/18	Sgt		Robinson	9/4/18	
Sgt	Ricky	Finnie	3/5/18	Sgt	Vonzell	Bibbs	9/4/18	
Sgt	Ellason		3/5/18	Sgt	Casey	Kirby	9/4/18	
Sgt			3/5/18	Sgt	Derek	Gary	9/4/18	
Sgt	Errol	Freeman	3/5/18	Sgt	Adam	Jordan	9/4/18	
Sgt	Desmon		3/5/18	Sgt	Travis	Graves	9/4/18	
Sgt	Mark	Gilbertson	3/5/18	Sgt		Matthews	9/4/18	
	Allen	Howard	3/5/18		Larry	Stafford	9/4/18	
Sgt				Sgt				
Sgt	Eric	Hutchison	3/5/18	Sgt	Chartell		9/4/18	
Sgt	Richard		3/5/18	Sgt	Brody	Wiggins	9/4/18	
Sgt		Johnson	3/5/18	Sgt	Kevin	Barrett	9/4/18	
Sgt	Jeffrey	Klein	3/5/18	Sgt	William	Carver	9/4/18	
Sgt	Dwight		3/5/18	Sgt	Eric	Ferrante	9/4/18	
Sgt	Fredrick		3/5/18	Sgt	Thomas		9/4/18	
Sgt	Jesse	McCoy	3/5/18	Sgt	Cecil	Fowler	9/4/18	
Sgt	Samuel	McMinn	3/5/18	Sgt	Ashton	Britton	9/4/18	

Kenji

Hall

Andre Muhammad

9/4/18

9/4/18

D.A.R.E./ G.RE.A.T.

The D.A.R.E./G.R.E.A.T. Unit has continued to provide services with emphasis on "DRUGS" and "GANGS" awareness, prevention and resistance. The Office of Drug Education D.A.R.E./G.R.E.A.T. Unit is currently staffed with one Lieutenant, seven Officers. All officers are trained and certified in D.A.R.E. and G.R.E.A.T. The D.A.R.E. / G.R.E.A.T. curriculums were taught in (26) Fiftysix Elementarychools, and (14) eighteen middle schools.

Along with teaching the D.A.R.E. /G.R.E.A.T. curriculums, the unit held the G.R.E.A.T. Summer Day Camps, which consisted of two camps (49 participants). The camps were held Monday-Friday 8:00am to 4:00pm.

The officers were responsible for the well being and safety of the children. All of the camps concluded without incident and the officer did an outstanding job. The Office of Drug Education participated in numerous Health Fairs, Community Days, Red Ribbon Week, Career Days, and Gang presentations and displays. The D.A.R.E. /G.R.E.AT. unit held two Citywide culminations for D.A.R.E. which consisted of (26) Twenty-nine participating schools, culminations and a Citywide Culmination which consisted of (18) eighteen participating schools, culminating 2,036 students.

Information Systems

Mission Statement

The mission of MPD's Information Technology Division is to optimize the Department's ability to protect and serve the citizens of Memphis through the efficient and innovative use of the most advanced Information Technology (IT) available. Challenges include identifying which technologies should be incorporated to achieve the greatest public safety benefit. Responsibilities include planning, developing, implementing, and supporting the IT systems and networks throughout the Police Division.

Law enforcement requires timely and secure access to services that provide data whenever and wherever for deterring and reducing crime. The exchange of criminal justice information is governed by 28 C.F.R., part 20. The MPD Information Technology Division is responsible for this agency's compliance to the CJIS Security Policy and the Management Control Agreement.

Accomplishments for 2018

- Information Systems migrated all MPD users from the antiquated, NT4
 Memphis Police doman to a more robust CJIS complaint domain (MEM RTCC
 domain).
- Updated the paperless Watson reporting suite from a Windows PC platform to the Android platform that allows for greater functionality.
- Completed the Tri-Tech RMS upgrade
- Implementation of the new Cyber Watch Program
- Institute the (ACES) Automated Case Examination Service Investigative Protocol
- Added cameras to our Port Security Program
- Additional Sky Cop & Sky Watch surveillance platforms Information Systems Goals
- The Memphis Police Department will deploy a Law Enforcement Event Video Documentation (LEEVD) System Solution. The LEEVD System will be comprised of recording equipment mounted on the vehicle, In-Car (ICV); worn on the officer, Body Worn Camera (BWC); and, equipment to document the spatial and physical characteristics of the vehicle, Automatic Vehicle Location (AVL); the data storage facilities; and, the backend software application to securely categorize, manage, retrieve, share and archive the video evidence and related data collected during Memphis Police Department (MPD) activities.

Source: MPD OCU Annual Report / RTCC



Uniform Patrol 2

Appling Farms Station 6850 Appling Farms Parkway Memphis, TN 38133

Front Desk: (901) 636-4400 Traffic Violations: N/A

GIB Local Investigations: (901) 636-4402 Neighborhood Watch: (901) 636-4425

Crump Station 949 E.H. Crump Memphis, TN 38104

Front Desk: (901) 636-4600 Traffic Violations: (901) 636-4568 GIB Local Investigations: (901) 636-4793 Neighborhood Watch: (901) 636-4625

Old Allen Station 3633 Old Allen Rd Memphis, TN 38128

Front Desk: (901) 636-4399 Traffic Violations: (901) 636-4390 GIB Local Investigations: (901) 636-3201 Neighborhood Watch: (901) 636-4395

North Main Station 444 N. Main St Memphis, TN 38103

Front Desk: (901) 636-4099 Traffic Violations: N/A GIB Local Investigations: (901) 636-3559 Neighborhood Watch: (901) 636-4095

Tillman Station 426 Tillman St Memphis, TN 38112

Front Desk: (901) 636-3000 Traffic Violations: N/A GIB Local Investigations: (901) 636-3214 Neighborhood Watch: (901) 636-3025

Investigations

Domestic Violence (901) 636-3741

Economic Crimes (901) 636-3350

Felony Response (901) 636-3559

Homicide (901) 636-3300

Missing Persons (901) 636-4479

Pawn Scrap Seizure (901) 636-3493

Sex Crimes Bureau (901) 636-3330

Sex Crimes/ Child Abuse (901) 525-2377

Traffic 1925 Union Avenue (901) 636-4679

General

Accreditation / Research (901) 636-3268

Central Records (901) 636-3650

Crime Prevention/C.O.P. (901) 327-3362

Crime Stoppers (901) 528-2274 (528-CASH)

Homeland Security Office (901) 636-7822

Human Resources (901) 636-3720

Inspectional Services/ Security Squad (901)576-4955 (901)576-4979 (Hotline)

Metro Alarm (901) 576-6380

Organized Crime Unit (OCU) (901) 528-2338

Property and Evidence (901) 636-3550

Recruiting (800)318-4164

Training Academy 4371 O. K. Robertson Rd. (901) 357-1700

Vehicle Storage (901) 636-8200

Youth Activities/Boxing Club (901) 636-4918

Community Liasions

Clergy Liasion:

Officer Tadario Holmes
Tadario.Holmes@Memphistn.gov

Latino Liasion:

Officer Juan Gonzalez
Juan.Gonzalez@Memphistn.gov

Islamic Liasion:

Sergeant Mahajj Abdul-BaaQue Mahajj.Abdul-BaaQue@Memphistn.gov

Jewish Liasion:

Officer Stuart Frisch Stuart.Frisch@Memphistn.gov

LGBTQ Liasion:

Officer Davin Clemons
Davin.Clemons@Memphistn.gov

Departmental Liasions

Drug Testing Liasions:

Officer Joseph Stafford Joseph.Stafford@Memphistn.gov

Sergeant Laquita Jones Laquita.Jones@Memphistn.gov

Legal Liasion:

Officer Louis Brownlee Louis.Brownlee@Memphistn.gov

Military Liasion:

Officer Michael Denman Michael.Denman@Memphistn.gov



MEMPHIS POLICE DEPARTMENT 170 North Main Street Memphis, TN 38103 www.memphispolice.org