

### MEMPHIS POLICE DEPARTMENT



### **VALUES**

### HONESTY EXCELLENCE INTEGRITY LEADERSHIP

RECOGNITION AND REWARD DIGNITY AND RESPECT PERSONAL RESPONSIBILITY INDIVIDUAL ACCOUNTABILITY CONTINUOUS LEARNING CLARITY OF EXPECTATIONS

### MISSION

OUR PURPOSE IS TO CREATE AND MAINTAIN PUBLIC SAFETY IN THE CITY OF MEMPHIS. WE DO SO WITH FOCUSED ATTENTION ON PREVENTING AND REDUCING CRIME, ENFORCING THE LAW, AND APPREHENDING CRIMINALS.

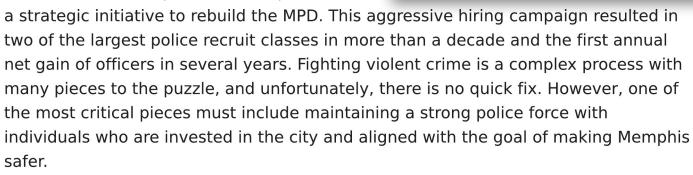
### VISION

TO CREATE AND MAINTAIN FOR THE CITY OF MEMPHIS AN ENVIRONMENT OF PUBLIC SAFETY

# **MAYOR**

Since the start of my tenure as Mayor of Memphis, public safety has been and will remain my number one priority for our citizens and visitors. Over the last few years, I have taken proactive steps to bring my vision of a safer Memphis to fruition. I believe that creating a safer place for everyone is an achievable goal, but not without the commitment and dedication of the members of our Memphis Police Department.

Together with a very hard-working and dedicated leadership team, we implemented



While we can accomplish much with policy and funding, we know that MPD is the backbone of any real, meaningful change. The brave men and women of MPD are on the ground daily, doing the hard work to keep us safe, and they deserve our deepest admiration. Throughout this annual report, you will see more comprehensively the great work our police department is doing and how their unwavering commitment undergirds our hope for a safer city. I am ever thankful for all they do to improve the quality of life for every single Memphian.

Sincerely,

Jim Strickland

Mayor, City of Memphis



# CHIEF OF POLICE

Greetings! On June 14, 2021, my journey with the City of Memphis began, and it was an honor beyond measure to join this organization as the first-ever African American female Chief of Police. Today, we are excited



to release the 2021 Memphis Police Department (MPD) Annual Report, which culminates the activities of an eventful year. What follows is an overview of the Department and our organizational structure, a statement of our mission and core values, and a reflection on the successes we experienced and the challenges we faced during the year. Throughout this report, we have highlighted the fantastic work accomplished by our dedicated team of men and women, both commissioned and non-commissioned. We also showcase the many collaborations with our community stakeholders and local, state, and federal partners, who have helped us achieve success in two primary focus areas, violent crime reduction, and community engagement.

This year, the Department continued to work through the constantly evolving trends of COVID-19, which touched every part of our lives, including the loss of beloved employees. During this historic crisis, we were able to maintain minimum staffing levels, even as officers and their families were adversely impacted by the virus. After a long sabbatical, we stayed true to our commitment to strengthening community engagement and resumed normal activities in person as COVID protocols were gradually lifted. I am so proud of our team; despite the many hurdles we encountered, with an intrepid spirit, they showed up ready to serve and protect our citizens with dignity, respect, and compassion.

Chief continued.....



In July 2021, along with the MPD leadership team, we began meticulously developing the Department's 3-5 Year Strategic Plan, of which many initiatives were implemented in 2021, such as:

- Accelerated & Streamlined Police Recruitment Process for net gain of 300 officers by 12/2023
- Formal Leadership Training for Police Executives & Commanders
- Annual In-Service Training for all Civilian Employees
- Proposal to Revamp Organizational Rank Structure
- Revised CompStat Model (Comprehensive Statistics Driven Policing)
- MPD Fugitive Unit
- SCORPION Unit (Street Crimes Operations to Restore Peace in Our Neighborhoods)
- Auto Theft Task Force
- Gun Crimes Unit
- Proposal for new Community Impact Officers (CIOs)-Rehire 50 Retired Officers for community engagement and operational support

While we have made considerable progress towards crime suppression, community engagement, and organizational effectiveness, we realize our success through constant evaluation of policies, processes, and practices. As a nationally accredited agency, we intend to build upon our successes in the days ahead, striving to be recognized as an industry leader in contemporary policing. You have my pledge



to continue to keep our community safe through building a strong, compassionate, motivated, and highly trained police department. It is my desire to keep the MPD at the forefront of procedurally just policing and community trust as we employ the tenets of the city's Reimagining Policing framework. This means employing innovative and holistic approaches to law enforcement that holds violent offenders accountable while also implementing essential reforms that improve our relationship with the communities we serve.

In closing, be mindful that police organizations work best when we connect with those we have sworn to serve. In the coming months, I look forward to meeting more of the outstanding members of our community and building stronger partnerships to effect positive change. Memphis is a great city full of rich history, exciting opportunities, and great promise for the future. With your continued support, we can make the Bluff City even better!

Cerelyn J.Davis

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# **COMMAND STAFF**





CHIEF OF POLICE SERVICES
CERELYN "CJ" DAVIS



ASSISTANT CHIEF OF POLICE SERVICES
SHAWN L. JONES



ASSISTANT CHIEF OF POLICE SERVICES

DON CROWE



# **COMMAND STAFF**





**DEPUTY CHIEF OF ADMINISTRATIVE SERVICES SHARONDA HAMPTON** 



#### **Communications**

Radio Maintenance **Terminal Agency Coordinator** 

**Property and Evidence** 



**SAMUEL HINES** 

### **Airways Station**

General Investigation Bureau

### Mt. Moriah Station

General Investigation Bureau

#### **Raines Station**

General Investigation Bureau

#### **Ridgeway Station**

General Investigation Bureau



### DEPUTY CHIEF UNIFORM PATROL DISTRICT I DEPUTY CHIEF UNIFORM PATROL DISTRICT II **PAUL WRIGHT**

### **Appling Farms Station**

General Investigation Bureau

#### **Crump Station**

General Investigation Bureau **Public Housing** 

#### **Austin Peay Station**

General Investigation Bureau

#### **North Main Station**

**Entertainment District Unit** General Investigation Bureau Regional One

#### **Tillman Station**





# **COMMAND STAFF**





**DEPUTY CHIEF OF SPECIAL OPERATIONS MICHAEL HARDY** 





DEPUTY CHIEF OF INVESTIGATIVE SERVICES DEPUTY CHIEF OF INFORMATION TECHNOLOGY **MIKE SHEARIN** 

**Child Exploitation TF** Crime Scene COMEC **Domestic Violence Economic Crimes US Secret Service TF** White Collar Crime TF Felony Response **Gulf Coast Regional TF** Homicide Joint Terrorism TF Metro Alarm Missing Persons Pawn Scrap Seizures Safe Streets TF Sex Crimes/Juvenile Abuse Vehicle Storage Lot



**JOE OAKLEY** 

**Information Systems Application Development Network Support RMS Administrator** Video Analyst

Real Time Crime Center Crime Analysis Crime Stoppers

### INSPECTIONAL SERVICES

Inspectional Services is made up of the Internal Affairs Squad and the Security Squad. Inspectional Services conducts all internal investigations involving police personnel, as well as other sensitive investigations. Officers assigned to these units are appointed by the Chief of Police and are considered to be highly experienced investigators. In 1996, the offices of Internal Affairs and Security Squad were relocated to the 100 North Main building, Suite 2220, in downtown Memphis. In December of 2006, IAB and Security Squad were moved once again to the corner of Poplar and Union Extended.

### **Purpose of Internal Affairs**

The purpose of the Internal Affairs Squad is to define responsibilities and establish procedures for sworn members of this department for dealing with observed or reported allegations of misconduct. Internal Affairs investigates all complaints lodged against police personnel. These complaints can range from verbal abuse to brutality. The majority of these complaints fall under three categories: Personal Conduct, Use of Force and Arrest, and Duty Performance.

### **Purpose of Security Squad**

The Security Squad investigates all shooting incidents involving police officers and any complaints regarding possible criminal misconduct against employees. These investigations include accusations against officers, city employees from various departments, and other administrative investigations. The Security Squad is also responsible for teaching Deadly Force lectures at the Training Academy for new police recruits and during In-Service Training for veteran officers. Their Deadly Force lecture is also part of the training received by all citizens enrolled in the Citizen's Police Academy.

	2019	2020	2021	
Suspect Shootings	8	3	5	
<b>Animal Shootings</b>	15	10	8	
Internal Affairs	56	76	74	
<b>Security Squad</b>	57	46	49	
Firearm Discharge	27	17	19	
ISB Total Case	140	139	142	
ISB Total Allegation	585	806	936	
ISB Total Walk-In	167	35	27	
ISB Total Telephone	337	402	436	
<b>ISB Total Misc</b>	12	9	2	

### UNIFORM PATROL DISTRICT ONE

### **AIRWAYS**

CALLS: 90,598 Specials: 80,956

ARRESTS: 3,716

OFFENSE REPORTS: 24,432

CITATIONS: 13,774

Airways Station officers are dedicated to providing professional, efficient, and effective services to approximately 48,888 residents within a 16.75 square mile area of the city.

### MT. MORIAH

CALLS: 97,221

SPECIALS: 82,930 ARRESTS: 4,866

OFFENSE REPORTS: 65,725

CITATIONS: 14,378

The Mt. Moriah Station area covers approximately 24.85 square miles with the officers of the former East Precinct serving an estimated 79,134 people. The Mt. Moriah Station area was divided into two precincts in October of 2006 when the new Ridgeway Station opened in the Hickory Hill area.

### **RAINES**

CALLS: 63,948

SPECIALS: 78,983

ARRESTS: 3.905

OFFENSE REPORTS: 26,606

CITATIONS: 6,394

The Raines Station covers a 77.92 square mile area with an estimated residential population of 80,838 people.

### **RIDGEWAY**

CALLS: 90,598

SPECIALS: 80,956

ARRESTS: 3,716
OFFENSE REPORTS: 24,432

CITATIONS: 13,774

The Ridgeway Station is divided into six wards that cover an area of 42.61 square miles. This area is a mix of businesses and residential areas with a population of 73,282.

DISTRICT ONE: CRIMES BY PRECINCT	AIRWAYS	MT. MORIAH	RAINES	RIDGEWAY
AGGRAVATED ASSAULT	824	876	174	784
AUTO THEFT ( MVT)	307	537	547	676
BURGLARY NON-RESIDENTIAL	84	55	39	63
BURGLARY RESIDENTIAL	317	372	417	362
BURGLARY BUSINESS	76	85	164	193
HOMICIDE	40	45	50	27
LARCENY	994	2,255	2,857	3,218
RAPE	42	41	41	36
ROBBERY BUSINESS	8	16	43	20
ROBBERY INDIVIDUAL	116	325	223	191

**TOTAL** 

2,808 4,607

5,570

5,555



### UNIFORM PATROL DISTRICT TWO

### **APPLING FARMS**

CALLS: 98,448
SPECIALS: 112,3258
ARRESTS: 4,613
OFFENSE REPORTS: 9,967

CITATIONS: 19,475

The Northeast Precinct opened in August of 2000 and was renamed Appling Farms in 2005. It was considered the Modern prototype for all future police facilities. Officers Assigned to the Appling Farms Station cover 56.03 square Miles and provide police services to an estimated 116,820Residents.

### **AUSTIN PEAY**

CALLS: 127,522 SPECIALS: 106,739 ARRESTS: 5,341

OFFENSE REPORTS: 23,423
CITATIONS: 14,918

The Austin Peay Station covers a 38.94 square mile area. This northern Memphis area, which is predominantly residential, has a population of 84,953 citizens.

### **NORTH MAIN**

CALLS: 78,538 SPECIALS: 94,841 ARRESTS: 5,434

OFFENSE REPORTS: 14,374 CITATIONS: 18.861 While only 10.43 square miles, the North Main Station area swells from a population of 30,960 to several hundred thousand people a day due to a large workforce population.

### **TILLMAN**

CALLS: 100,653 Specials: 96,716

ARRESTS: 5,658 Offense reports: 11,385

CITATIONS: 10,281

Tillman Station is located in the area known as Binghamton and covers approximately 21.52 square miles. The officers of Tillman Station provide police services to 74,651 residents in this centralized section of Memphis.

### **CRUMP**

CALLS: 106,716

SPECIALS: 105,535

ARRESTS: 6,239
OFFENSE REPORTS: 20,266

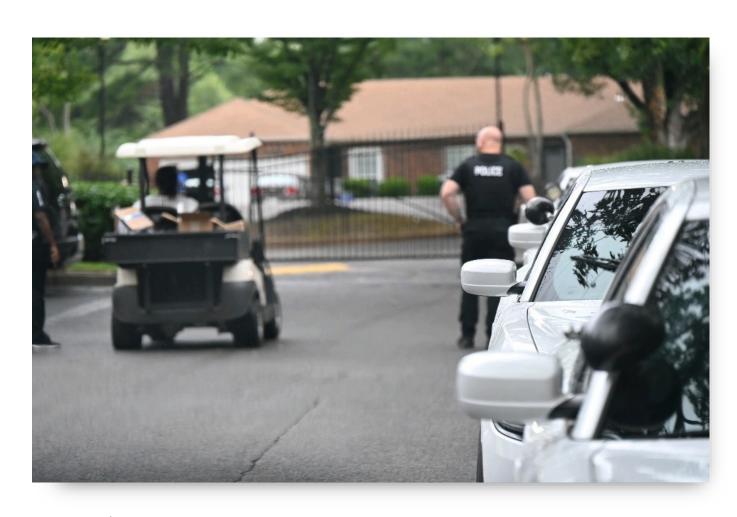
CITATIONS: 13,138

Crump Station covers 35.84 square miles with a population of 64,284 people who reside in a diverse mix of neighborhoods, many on the National Register of Historic Places.

### **DISTRICT TWO: CRIMES BY PRECINCT**

	APPLING FARMS	AUSTIN PEAY	NORTH MAIN	TILLMAN	CRUMP
AGGRAVATED ASSAULT	314	682	302	594	686
AUTO THEFT ( MVT)	291	269	133	389	371
BURGLARY NON-RESIDENTIAL	68	105	10	100	74
<b>BURGLARY RESIDENTIAL</b>	596	1,477	222	875	723
<b>BURGLARY BUSINESS</b>	175	149	72	188	126
HOMICIDE	8	16	6	22	19
LARCENY	2,686	3,122	1,564	2,917	3,121
RAPE	29	57	33	40	59
ROBBERY BUSINESS	62	35	4	57	24
ROBBERY INDIVIDUAL	180	327	183	368	379

TOTAL 4,409 6,239 2,529 5,550 5,582



### GENERAL INVESTIGATIVE

### **District One: GIB Clearance by Precinct**

<u>AIRWAYS</u>	<u>CASES</u>	CLEARED	%CLEARED
Auto Theft (MVT)	745	89	11.95%
Burglary	440	47	10.68%
Felony Assault	515	138	26.80%
General Assignment	2,947	859	29.15%
Robbery	107	41	38.32%
MT. MORIAH	CASES	CLEARED	%CLEARED
Auto Theft (MVT)	1,609	133	8.27%
Burglary	498	46	9.24%
Felony Assault	557	156	28.01%
General Assignment	3,144	788	25.06%
Robbery	220	30	13.64%
<u>RAINES</u>	CASES	CLEARED	%CLEARED
RAINES Auto Theft (MVT)	<b>CASES</b> 1,495	CLEARED 156	<b>%CLEARED</b> 10.43%
Auto Theft (MVT)	1,495	156	10.43%
Auto Theft (MVT) Burglary	1,495 1,052	156 106	10.43% 10.08%
Auto Theft (MVT) Burglary Felony Assault	1,495 1,052 465	156 106 150	10.43% 10.08% 32.26%
Auto Theft (MVT)  Burglary  Felony Assault  General Assignment	1,495 1,052 465 6,521 345	156 106 150 1,849	10.43% 10.08% 32.26% 28.35% 32.46%
Auto Theft (MVT)  Burglary  Felony Assault  General Assignment  Robbery	1,495 1,052 465 6,521 345	156 106 150 1,849 112	10.43% 10.08% 32.26% 28.35% 32.46%
Auto Theft (MVT) Burglary Felony Assault General Assignment Robbery  RIDGEWAY	1,495 1,052 465 6,521 345 <b>CASES</b>	156 106 150 1,849 112 <b>CLEARED</b>	10.43% 10.08% 32.26% 28.35% 32.46%
Auto Theft (MVT) Burglary Felony Assault General Assignment Robbery  RIDGEWAY Auto Theft (MVT)	1,495 1,052 465 6,521 345 <b>CASES</b> 1,495	156 106 150 1,849 112 <b>CLEARED</b> 156	10.43% 10.08% 32.26% 28.35% 32.46% <b>%CLEARED</b> 10.43%
Auto Theft (MVT) Burglary Felony Assault General Assignment Robbery  RIDGEWAY  Auto Theft (MVT) Burglary	1,495 1,052 465 6,521 345 <b>CASES</b> 1,495 1,052	156 106 150 1,849 112 <b>CLEARED</b> 156 106	10.43% 10.08% 32.26% 28.35% 32.46% <b>%CLEARED</b> 10.43% 10.08%

### **District Two: GIB Clearance by Precinct**

APPLING FARMS	CASES	CLEARED	%CLEARED
Auto Theft (MVT)	115	123	6.42%
Burglary	90	69	6.39%
Felony Assault	58	79	29.29%
General Assignment	851	1,176	30.14%
Robbery	63	65	22.31%
CRUMP	CASES	CLEARED	%CLEARED
Auto Theft (MVT)	1,316	124	9.40%
Burglary	889	123	13.80%
Felony Assault	428	160	37.40%
General Assignment	4,393	1,509	34.40%
Robbery	273	1165	42.50%
<b>AUSTIN PEAY</b>	CASES	CLEARED	%CLEARED
Auto Theft (MVT)	850	76	8.94%
Burglary	1,274	123	9.65%
Felony Assault	431	129	29.93%
General Assignment	4,281	1,251	29.22%
Robbery	291	1209	41.23%
NORTH MAIN	CASES	CLEARED	%CLEARED
Auto Theft (MVT)	799	99	12.39%
Burglary	384	80	20.83%
Felony Assault	231	112	48.48%
General Assignment	2,129	638	29.97%
Robbery	125	49	37.60%
TILLMAN	CASES	CLEARED	%CLEARED
Auto Theft (MVT)	1,117	148	13.25%
Burglary	1,061	157	14.80%
Felony Assault	358	144	40.22%
General Assignment	3,206	1,228	38.30%
Robbery	382	106	27.75%

### INVESTIGATIVE SERVICES

The Investigative Services branch of the Memphis Police Department is responsible for thoroughly reviewing the details surrounding every crime committed in Memphis. Investigative Services works closely with all branches of the Memphis Police Department and other law enforcement agencies to solve crime.

### **Crime Scene Investigation**

The Crime Scene Investigation Unit is a full-time operational unit responsible for conducting on-site investigations at the scenes of violent crimes (homicides, sex crimes, robberies, aggravated assaults, and missing persons) and property crimes (burglaries, auto thefts, and thefts or destruction of property over \$10,000). CSI also handles any follow-up investigative requests for which CSI services are needed to process, collect, preserve, package, transport, analyze, and document physical and/or trace evidence that will assist in the successful investigation and prosecution of offenders committing crimes in Memphis. CSI is a support unit to all bureaus within Investigative Services and provides training to regional law enforcement personnel in the area of crime scene investigations. In 2021, CSI responded to 4,279 radio calls, initiated 16,103 specials, handled 4,686 scenes, and processed 2,643 vehicles. CSI also participated in 13 civic presentations and facilitated numerous training events for regional law enforcement agencies.

#### **Domestic Violence**

The Domestic Violence Unit (DV) investigates domestic violence incidents. The DV Unit works closely with the Citizen's Dispute Office and the Shelby County Sheriff's Office regarding Domestic Violence warrants and protective orders. In 2021, the DV Unit reviewed 16,495 cases, including 2,214 aggravated assaults and 7,945 simple assaults.

#### **Economic Crimes**

The Economic Crimes Bureau is responsible for investigating and prosecuting individuals involved in felony crimes. Crimes investigated include forgeries, counterfeit checks, credit and debit cards, computer fraud, insurance fraud, and other forms of financial institution fraud. In 2021, Economic Crime Investigators handled 3,764 cases, made 274 total arrests and had an 18.5% clearance rate.

### Felony Response

Felony Response handles preliminary investigations involving felonies that occur between the hours of 4 pm and 8 am. Offenses investigated include rape, homicide, robbery, burglary, and larceny. In 2021, Felony Response handled 5,127 calls, 4,088 investigations, and 1,920 arrests.

#### **Homicide**

The Homicide Bureau is responsible for conducting all investigations related to homicides, suicides, and natural or accidental deaths. Memphis recorded 345 homicides in 2021 compared to 332 in 2020. The Homicide Bureau was able to clear 66% of all homicides in 2021 while the national average is 50%. Homicide also made 106 arrests and investigated 4,099 cases.

### INVESTIGATIVE SERVICES

### **Missing Persons**

The Missing Persons Bureau investigated 3,544 total missing persons cases. This number includes 895 Missing Person cases, 1,612 Runaway cases, 396 Custodial Interferences cases, and 641 memos. Investigators were able to clear 2,294 of the total 3,544 missing persons cases giving the unit a 79% clearance rate.

### Pawn/Scrap/Seizure

The Pawn, Scrap, Seizure Unit investigates person(s) responsible for thefts of scrap metals, monitors and identifies frequent pawners, recovers stolen property, assists outside agencies, and assists investigators in creating a deterrent for criminals by seizing vehicles that were used in the conveyance of felony crimes. Pawn, Scrap, Seizure Unit handled 131 assigned scrap cases, 104 pawn pickups, 326 items seized at value of \$134,273, and made 11 arrests during 2021.

### **Property and Evidence**

Memphis Police Department Property and Evidence is operated 24 hours daily. Property and Evidence is responsible for logging and storing thousands of pieces of property that come into the possession of UAPD each year. Property may be classified as evidence connected with case investigations, search warrants, or seized as contraband. In 2021, the unit issued 28,088 evidence numbers, tagged 103,550 items, and released 5,731 items to authorized persons.

### **Quality Assurance Unit**

The mission of the Quality Assurance Unit is to effectively review and properly classify memos, review unfounded and exceptionally cleared incidents, and assist bureaus with report validation. They also ensure that The Memphis Police Department is properly reporting incidents under TIBRS and NIBRS standards. The Quality Assurance Unit reviewed, verified, and or corrected 16,477 TIBRS errors in 2021.

#### Sex Crimes/Juvenile Abuse

This unit is responsible for handling investigations involving any sexual or physically abusive crime. In 2021, the Sex Crimes/Juvenile Abuse Squad reviewed 1,366 total cases which included 268 rapes, 126 occurrences of forcible fondling, and 113 stalking complaints with 626 arrests.

### **Vehicle Storage**

The City of Memphis Vehicle Storage is located at 465 Klinke Avenue, Memphis, Tennessee. The Vehicle Storage lot operates seven (7) days a week, 24 hours per day. Vehicle Storage processes vehicles that are brought to the facility by the authority of the Memphis Police Department (MPD), the Shelby County Sheriff's Department, or Housing and Community Development (HCD).

### **TRAFFIC**

### DUI

The DUI Unit responds to calls in the city involving alcohol or related crashes. DUI Officers are trained to investigate drivers suspected of being influenced by alcohol or other substances.

### **PST**

Police Service Technician (PST) is an entry-level position in the Memphis Police Department. PST's primarily handle crash investigations, issue non-moving traffic citations, recover stolen vehicles, and act as support personnel. They do not carry weapons or respond to crime scenes unless called in a traffic enforcement capacity.

### **MOTORS**

Motors primary function is the enforcement of traffic laws, assist in investigation of critical crash scenes, investigate minor crash scenes, assist with Special Events, and Dignitary Escorts. Motors have served in unique roles for security and crowd control for special assignments for Hollywood productions such as 21 Grams, Hustle and Flow, Black Snake Moan, and My Blueberry Nights.

### **STIS**

Special Traffic Investigation Squad is responsible for investigating crashes involving fatal or critical injuries. STIS conducts investigative functions by serving to assist MPD bureaus when called up and relentless investigations of Hit and Run suspects. STIS also investigate the crashes of elderly over the age of 85.

### TRAFFIC CRASH DATA

<u>Crash Breakdown</u>	<u>2020</u>	<u>2021</u>	% Change
Fatal / Vehicle	133	149	12.03%
Fatal / Pedestrian	65	58	-10.77%
Fatal H&R / Pedestrian	14	16	14.29%
Fatal Bicycle	3	2	-33.33%
Fatal / Motorcycle	19	17	-10.53%
Critical Crashes	109	83	-23.85%
Habitual	8	2	-75.00%
Fatal Crash Breakdown	<u>2020</u>	<u>2021</u>	<u>Change</u>
Drivers of vehicles	114	132	18
Passengers in vehicles	34	34	0
Drivers of motorcycles	19	17	-2
Persons on ATV (4 wheeler)	0	5	5
Operators of bicycles	3	4	1
Pedestrians	65	58	-7
Total deaths investigated	235	250	15
Deaths per crash:	<u>2020</u>	<u>2021</u>	<u>Change</u>
Single Fatality	208	207	-1
Double Fatality	11	15	4
Triple Fatality	1	3	2
More Than Fatality	0	1	1
Total Crashes	2020	2021	% Change
Investigated by Traffic	2,372	5,515	132.50%
Investigated City-wide	33,254	37,41	.2 12.50%
	<u>2020</u>	<u>2021</u>	% Change
Hit & Run Fatalities	10	17	70.00%
Hit & Run Fatalities Solved	5	9	80.00%
Interstate System Fatalities	18	25	38.89%
Alcohol/Drug Related Fatalitie	s 49	49	0.00%
Alcohol/Drug Related Criticals	7	14	100.00%

### **PST Stats**

Calls	10,939
Specials	26,703
Moving Citations	3,886
Non-Moving Citation	1,918
Injury Crash Reports	550
Property Damages	0
Crash Reports	4,759
Abandoned Vehicles	1,883
Assist Motorist	107
Traffic Control	9,474
Vehicles Towed	3,140

### <u>STIS</u>

Calls	5,368
Special	48,516
Details	115
Fatalities	442
Criticals	300
Fire Equipment	271
Police Equipment	824
Elderly	17
Injuries	6
Property Damage	20
Assists	2,128
Follow-Up	19,709
Habitual	2
Other Felonies	2
Hit and Runs	11,475
Intentional Acts	7
Pursuits	111
Hit and Runs Solved	2,285
Abandoned Vehicles	0
Assist Motorists	14
Traffic Control	135
Stolen Vehicles	4
Tow by Notices	0
Other Tows	34
Long Tickets	2,502
Short Tickets	2
Tow Notices	0

### **DUI Stats**

Calls	640
Specials	12,393
DUI Unit Arrests	93
Reports	382
Felony Arrests	0
Misdemeanor Arrests	17
Misdemeanor Citations	21
Juvenile Summons	0
Traffic Citations	1,036
DUI Tests	382
Blood Draws	387
Breath Tests	278
Awareness Presentations	12
Blood Warrants	151

### **MOTORS Stats**

Other Tows 242 Long Tickets 2,156 Short Tickets 185 Tow Notices 12 Juvenile Summons 0 Misdemeanor Citations 63 Misdemeanor Arrests 61 Felony Arrests 19	Calls Specials Details Injuries Property Damage Assists Abandoned Vehicles Assist Motorist Mayor Actions Stolen Vehicles Tow by Notices	1,000 11,671 2,847 32 70 90 4 5,895 93 8 0
Tow Notices 12 Juvenile Summons 0 Misdemeanor Citations 63 Misdemeanor Arrests 61 Felony Arrests 19	Long Tickets	2,156
Misdemeanor Arrests 61 Felony Arrests 19	Tow Notices Juvenile Summons	12 0
ESCORS 1,483	Misdemeanor Arrests	61

### SPECIAL SERVICES

The Memphis Police Department provides specialized police services through Special Operations. The services are not only utilized by the Memphis Police Department but also regional law enforcement agencies.

### **Air Support**

The Air Support Division is often utilized by MPD units and out- side agencies in various types of operations. Helicopters flown by Air Support include three Bell Jet Ranger helicopters and a Eurocopter A-Star helicopter. Staffed 16 hours a day, this high flying unit handled 553 calls for service in 2021 and was instrumental in 133 arrests.

#### **Bomb Unit**

The Bomb Unit responded to 19 call outs in 2021. The Bomb Unit also participated in 16 security surveys, 3 arrests, and 25 training events.

#### **Canine Unit**

This unit utilizes highly trained dogs who, along with their handlers, make up a unique team responsible for building searches and suspect searches, as well as narcotic and explosive detection. In 2021, the Canine Unit answered 4,146 calls, initiated 11,584 specials, and made 282 arrests.

#### **Harbor Patrol**

This unit is responsible for the safety and enforcement of marine activities along the Mississippi River. The unit has three vessels in its fleet and officers assigned to the unit are responsible for ensuring daily that the vessels are ready to put into service. During 2021, the officers assigned to the Harbor Patrol handled 7 calls, 2 searches, 2 boat checks; handled, 1 boat assist, and 905 specials.

### **Homeland Security**

The Homeland Security Unit conducted 46 monthly meetings, 21 training sessions, 78 MPD Bureau Requests, 60 Outside Agency Requests, 72 potential threats, 14 suspicious activity calls, and 6 incidents of significance.

### SPECIAL SERVICES

#### **Mounted Patrol**

The Mounted Patrol Unit began 2021 with a total compliment of (7) officers. This number included (1) Lieutenant, (1) Sergeant, (5) Patrolman, and (1) Reserve Patrolman. Additional trained officers are: (2) additional auxiliary officers. As a unit, the Mounted Patrol officers and their 10 mounts handled 20 calls, 110 community details, worked 95 patrol assignments, attended 55 training sessions and initiated 2,549 specials.

#### **Reserve Officers**

The Memphis Police Reserve Division was formed in 1968 due to the critical shortage of law enforcement manpower; budget restrictions and a need to help hold back the surge of crime inflicted upon the citizens of this community. Reserve Officers are still upholding the proud tradition of service to our community. The total number of 188 reserves worked 15,190 total hours for the year 2021.

Details	6,04
Court Time	88
Other	8.93
Calls for Service	12
Specials	84
Felony Arrests	0
Misdemeanor Arrests	0
Long Tickets	15
Non-Moving Tickets	0
Reports	1

### **Tact Unit**

This elite unit, specially trained to respond to various emergency situations, is responsible for handling barricade situations, hostage rescues, counter-terrorism, and high risk felony apprehensions. Although not subject to regular calls for service like patrol units, the Tact Unit responded to 39 radio calls, initiated 827 specials, made 4 arrests, issued 77 tickets, and handled 4 barricade/hostage situations in 2021. The TACT Unit also participated in 6 VIP

Security Details and 1 gun seizure.



### TRAINING ACADEMY

The Memphis Police Academy provides training programs that vary from civilian training to basic and in-service training for commissioned officers. Basic recruit training consists of 840 hours of training that focuses on the enhancement of knowledge, skills, and proficiency in firearms, tactical and behavioral law enforcement theories necessary for the appointment to a commissioned status.

### **Recruiting and Administrative**

- 96: Total of graduated MPD Police Recruits for 2021(Basic/ Lateral).
- 16: Total of graduated MPD Police Service Technicians for 2021.
- 36: Total of graduated Regional Recruits for 2021.
- 121 probationary officers monitored by FTO Coordinators office.
- The Recruiting Team continued the "Best in Blue" recruitment efforts and accepted 2,913 police applicants from January 1, 2021 to December 31, 2021.
- Academy Litigation Team assisted the City Attorney's Office and Memphis Police Department Legal Advisor's Office in 37 litigation cases.
- Commendation Committee reviewed individual cases (TOP COP included) for awards that would be given at the commendations ceremony in 2021.
- Commendation Staff reviewed recommendations that would be issued at workstation roll calls.
- The MPD Training Academy is nationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

### **Training**

- 725 officers attended Specialized Training.
- 1,854 officers completed In-service Training.
- Provided In-Service Training to Memphis Police Officers and Outside Agency Officers.
- Maintained and provided an in-house legal expert to enhance training in criminal law.

### TRAINING ACADEMY

### **Employment Unit**

- A new Recruiting plan was developed and implemented to attract highly qualified prospects to become Public Safety Officers.
- The Recruiting Team continued the "Best in Blue" recruitment efforts to expand its reach and procurement of qualified candidates to apply and join the Memphis Police Department as Law Enforcement Officers. The employment unit accepted 2,913 police applicants from January 1, 2021 to December 31, 2021.
- The Recruiting Team utilized social media and its website to market and disseminate recruitment advertising information.
- The Recruiting Team attended 161 recruiting events, which included 31 Military Hiring
  Events; 27 Jobs/Career Fairs; 21 Community/Career Day Events; 52 High School visits; 10
  Media Interviews; and increased the number of viable applicants. The Recruiting Team made
  personable contact with more than 6,033 persons of interest.
- Recruiting flyers were posted in Churches, Colleges/ Universities, Military Bases, and Civic Organizations – locally and regionally.
- Recruitment interviews were conducted on local television and radio stations.
- The Background Investigation team accepted and processed a combined total of 2,913 various applications and records requests, 54 of which background investigations – for employment consideration – were investigated and completed.
- The Standard Operating Procedures (SOP) and the Background Investigation Training (BIT)
  manual were updated to reflect employment guidelines and procedures.

#### **ACTUAL COMPLEMENT**

Chief	1
Assistant Chief	2
Deputy Chief	6
Colonel	12
Lt. Colonel	22
Major	38
Lieutenant	212
Sergeant	357
Police Officer	1,323
Police Recruit*	50
Reserve Officer	183
Police Radio Dispatcher*	149
PST*	40
Civilian*	234
Total	2,970

\*NON-COMMISIONED PERSONNEL

#### BUDGET

#### **CAPITAL IMPROVEMENTS**

**FY2021**ACTUAL: \$1,850,000

#### PERSONNEL SERVICES

FY2021

ACTUAL: \$251,859,979 PROJECTED: \$245,256,532

#### **MATERIAL/SUPPLIES**

FY2021

ACTUAL: \$28,992,621 PROJECTED: \$30,289,755

SOURCE: CITY OF MEMPHIS

### PART ONE CRIMES BY PRECINCT

Part One Crimes are made up of seven offenses: homicide, burglary, robbery, vehicle theft, aggravated assault, rape, and larceny. The FBI tabulates the total number of Part One Crimes committed per city to calculate the crime index for cities in the United States. These statistics are published in their yearly Uniform Crime Report (UCR).

- Personal Crimes are homicide, robbery, aggravated assault, and rape.
- Property Crimes are burglary, larceny, and motor vehicle theft (MVT).

The Memphis Police Department is 100% compliant with National Incident Based Reporting (NIBRS).

PART ONE CRIMES BY PRECINCT	2020	2021		
AUSTIN PEAY	5,177	5,904	14.04%	727
RAINES	5,375	5,802	7.94%	427
MT. MORIAH	5,753	5,761	0.14%	8
CRUMP	5,177	5,602	8.21%	425
TILLMAN	5,674	5,531	-2.52%	-143
SOUTH MAIN	2,536	2,884	13.72%	348
AIRWAYS	3,784	3,723	-1.61%	-61
APPLING FARMS	5,700	5,466	-4.11%	-234
RIDGEWAY	5,547	5,571	0.43%	24
	44,423	46,244	3.40%	1521

# TOTAL PART ONE CRIMES

### TWO YEAR COMPARISON

TOTAL PART ONE CRIMES 4 YEAR COMPARISON	2020	2021		
ASSAULT AGGRAVATED	4,747	5,255	10.70%	508
MOTOR VEHICLE THEFT	2,615	3,160	20.84%	545
BURGLARY NON-RESIDENTIAL	776	661	-14.82%	-115
BURGLARY RESIDENTIAL	8,453	7,206	-14.75%	-1,247
BURGLARY BUSINESS	1,054	1,312	24.48%	258
HOMICIDE	150	214	42.67%	64
LARCENY	24,344	24,837	2.03%	493
RAPE	419	393	-6.21%	-26
ROBERY-BUSINESS	307	355	15.64%	48
ROBBERY-INDIVIDUAL	2,856	2,851	-0.18%	-5
	45,721	46,244	1.14%	523

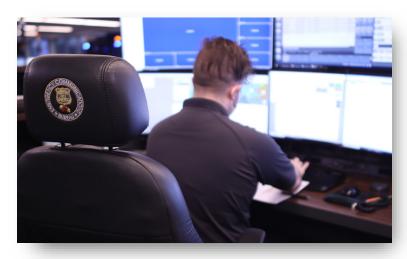
ARRESTS	2020	2021
Adults:	66,931	74,048
Juveniles:	5,235	5,188
	*	

Total: 72,166 79,236

### CALLS FOR SERVICE

CALLS FOR SERVICE	2021	2020	2019
AUSTIN PEAY	72,995	70,802	105,013
RAINES	70,531	69,483	105,084
MT. MORIAH	69,016	70,158	104,267
CRUMP	84,495	79,411	107,043
TILLMAN	77,076	84,115	103,382
NORTH MAIN	56,626	49,288	91,697
AIRWAYS	65,962	68,110	109,176
APPLING FARMS	75,274	70,287	42,669
RIDGEWAY	75,240	66,343	71,129
TRAFFIC/CITY-WIDE	31993	28,529	99,565
TOTAL	684,208	656,526	939,025

These figures represent Calls for Service for the entire police department Including nine precincts, Traffic, supervisors, and service calls. The Crump Station handled the most calls in 2021. The Memphis Police Department handled a total of 643,346 calls for 2021.



### SPECIAL RECOGNITION

### MPD's TOP COP

Airways Station's Officer Dominic Golden is a well rounded officer who consistently exceeds the duty requirements expected of the Memphis Police Department. Officer Golden demonstrated commitment and dedication to community service and fellow officers.

### **OFFICER OF THE YEAR**

	_	
PII	Darrell Adams	Austin Peay
PII	Nicholas Blow	Raines
PII	Walter Thompson	Mount Moriah
PII	Anthony Henderson	Crump
PII	Jackson Roberts	Tillman
PII	Myron Dixon	North Main
PII	Dominick Golden	Airways
PII	Tod Hill	Appling Farms
PII	Austin Clymer	Ridgeway
Sgt.	Katherine McCain	Traffic
PII	Terrell Myrick	Special Operations
Sgt.	Matthew Williams	Training Academy
PII	Michael Denman	Executive Admin
Sgt.	Gary Williams	Investigative Services
PII	Paul Petty	MGU
PII	Otis Edwards	OCU
PRD	Tondra Taylor-Hailey	Communications
Civilian	Lindsey Flores	Sex Crimes







Lt.	Nathaniel Jones	Austin Peay
Lt.	Byron Hardaway	Raines
Lt.	Roosevelt Twilley	Crump
Lt.	Andrew Kosso	Tillman
Lt.	Derrick Williams	North Main
Lt.	Michael Hill	Airways
Lt.	Cecil Davis	Appling Farms
Lt.	Phillip Penny	Ridgeway
Lt.	Timothy Monistere	Traffic
Lt.	Calvin Taylor	Special Operations
Lt.	Timeca Johnson	Training Academy
Lt.	Laquita Jones	Executive Admin
Lt.	Vikki Shabazz	Investigative Services
Lt.	Kevin Brown	MGU
Lt.	Patrick Fox	OCU
SPRD	Katrina Towles	Communications
Civilian	Eric Boyd	CITY IT
SPRD	Katrina Towles	Communications



### SPECIAL RECOGNITION ....continued

### MEDAL OF MERIT

Mahaji Abdul-Baagee Lt.

James Gaylor Lt.

Sqt. Fausto Frias

Sqt. David Hallum

Sgt. Jamal Saulsberry

Sgt. Nicholas Segich

PII Luis Giraldo

PΙΙ Stephen Westrich

### **LIFESAVING MEDAL**

PΙΙ Christopher VanArsdale

K-9 Anthony

Sgt. Jamie Lambert

Tina Shaw PII

PII Adam Bittick

PII Tod Hill

PII Homero Gonzalez

PII Landon Guyton

PII Caleb Ervin

PΙΙ Trey Moore

PΙΙ **David Banks** 

PII David Hood

PII **Justin Knox** 

PII Jonathan McHugh

PΙΙ Tressa Lamb

PΙΙ Joseph Byers

### **MEDAL OF VALOR**

PΙΙ **Antonio Batts** 

PΙΙ Russell Cathev

PΙΙ **Brad Hannah** 

PII James Harvey

PII Michael Hazelrig

PΙΙ Cammeron Jackson

PII Trey Moore

PII Alfonso Perea

PII **Kevin Tharpe** 

PΙΙ Antonio Espinoza-Lemus

### MEMORIAL COMMENDATION (ULTIMATE SACRIFICE)

Michael Hill Lt.

PΙΙ **Darrell Adams** 

PΙΙ Jimmie Shindler

PII **Christopher Triplett** 

### **INVESTIGATIVE SERVICES (GIB)**

Sgt. Catrice Dye

### **SERVICE MEDAL COMBAT**

Sgt. Gary Williams

### **ADMINISTRATIVE EXCELLENCE**

Sgt. Kenneth Dawson

Sgt. Cody Young



# RETIREMENTS

Michael W. Rallings James Ryall	Director Director	4/15/21 6/14/21	Thomas D. Berryhill Steven F. Kent	Sgt.	10/9/20 11/4/20
Darren M. Goods Anthony W. Rudolph Gloria J. Bullock Darrell L. Sheffield Michael R. Williams	Colonel Colonel Colonel Colonel	11/30/20 2/13/21 3/15/21 6/14/21 10/14/21	Lou Anne Anderson- Crump Michael K. England Alex M. Mccollum Mark Lesure Chester Aldridge Paul Tremmel	Sgt. Sgt. Sgt. Sgt. Sgt. Sgt.	12/7/20 12/7/20 1/1/21 1/6/21 1/14/21 1/14/21
Chorcie Jones Kedzie J. White Sr Jasper E. Clay Jeffrey Tow	LTC. LTC. LTC. LTC.	12/25/20 12/28/20 1/14/21 4/30/21	Ouita Knowlton James Lynn Richard W. Jewell Sammie L. Whitney	Sgt. Sgt. Sgt. Sgt.	1/15/21 1/15/21 1/15/21 1/29/21 8/30/21
Myron D. Lawrence Adrant Green	Major Major	12/28/20 1/2/21	Glynetha L. Davis	Sgt.	10/14/21
Felecica Adams Hugh R. Word III	Major Major	2/28/21 3/14/21	Carl J. Craig Centhya Butler David Sizemore	PII PII PII	12/1/20 8/20/20 10/13/20
Eric S. Hulsey Floresa L. Billingsley Russell A. McDaniel	Lt. Lt. Lt.	12/30/20 9/1/20 12/23/20	Keith L. Brown Victoria A. Byrum Jeremy A. Rolett	PII PII PII	10/16/20 10/23/20 11/20/20
Joe M. Owen III Ricco J. Robinson	Lt. Lt.	12/31/20 1/4/21	John L. Byars Ralph E. Confer Jr David A. Igleharte	PII PII PII	12/4/20 12/6/20 12/18/20
Brian M. Mcnamee John D. Goad Byron Johnson	Lt. Lt. Lt.	1/15/21 1/28/21 2/3/21	Eddie Craft Dawn D. Shields	PII PII	12/28/20 1/15/21
Jeffrey Herbison Frank Hannah Joseph Kligel	Lt. Lt. Lt.	2/14/21 2/15/21 2/28/21	Robert Galison Felecia Shipp Kelvin D. Payne	PII PII PII	1/14/21 1/22/21 2/14/21
Dale E. Hensley Alpha Hinds	Lt. Lt.	3/15/21 3/19/21	Michael Rogers Sabrina Scott Dillion Stroy	PII PII PII	2/26/21 2/26/21 2/26/21
Joseph W. Poindexter Marlon D. Tabor Freddie O. Romero	Lt. Lt. Lt.	4/14/21 4/15/21 5/14/21	Michael Spearman Robert H. Steiner	PII PII	3/5/21 3/27/21
Daniel Switzer Ryan A. Thomas Latonya P. Mcswine	Lt. Lt. Lt.	6/4/21 6/14/21 7/15/21	Lessie Lynn Jason Winburn Douglas Gailey	PII PII PII	4/23/21 4/23/21 4/24/21
Andre F. Nelson Victoria M. Harris	Lt. Lt.	7/30/21 8/23/21	Alexander Moody Robin G. Bass Eric B. Nesby Sr.	PII PII PII	6/25/21 7/1/21 7/16/21
Phillip L. Rosser Vonyale Montgomery Tracey L. Washington		9/14/21 9/17/21 9/30/21	Christopher M. Brown Eugene E. Butler	PII PII	7/23/21 8/27/21
Raquel A. Curry Charles A. Mowery Clifton A. Dupree	Lt. Lt. Lt.	10/14/21 10/14/21 10/15/21	Rodney J. Wilkinson Hrukti Ra Men Maat	PII PII	10/6/21 10/14/21

### RETIREMENTS ....continued

Cyhnika Wortham-Brown	SPRD	7/3/21
Michelle Gaylor	PRD	1/14/21
Eunedra L. Lester	PRD	3/26/21
Theresa Hollingsworth	OSC	10/30/20
Frederick W. Mccullough	VSSR	11/13/20
Beverly A. Wolfe-Davis	ECM	12/14/20
Beverly McCarley-Berryman	SM/P	12/14/20
Anchernyce T. Atkins	AA	12/29/20
Shirley Chamberlain	OA	1/14/21
Ethel Ellis	SCOP	2/8/21
Ralph Jones	RT	4/15/21
Taryn M. Haley	SCA	7/14/21



## APPOINTMENTS and PROMOTIONS

Chief	Cerelyn	Davis	6/7/2021		t Brian	Bermudez	10/25/2021
A 01: 6	<b>D</b> 11		0/7/0004		t Mary	Bibbs	1/11/2021
A. Chief		Crowe	6/7/2021		t Milton	Bonds Jr.	5/5/2021
A. Chief	Shawn	Jones	9/13/2021		t James	Boyland	1/11/2021
		•	0/0/0004		t Darnell	Bridgeforth	10/25/2021
D. Chief	Joe	Oakley	8/9/2021		t Camron	Briggs	10/25/2021
					t LaShon	Brown	5/5/2021
Colonel		Bass	11/9/2021		t Carolyn	Bryant	1/11/2021
Colonel		Beasley	8/9/2021		t Michelle	Buford	5/5/2021
Colonel	Stephen	Chandler	8/9/2021	l L	t Billy.	Byrd	1/11/2021
Colonel	Dennis	McNeil	2/26/2021	L	t Erick	Cage	10/25/2021
Colonel	Brenda	Patterson	2/26/2021	L	t Essica	Cage	1/11/2021
Colonel	Lambert	Ross	3/16/2021	L	t Erskine	Caldwell	10/25/2021
				L	t Brandon	Champagne	5/5/2021
Lt. Col	LaTanya	Able	10/25/2021	L	t Kimberly	Collier	1/11/2021
Lt. Col	Gary	Badgett	10/25/2021	L	.t Parker ُ	Craig	1/11/2021
Lt. Col		Burford	3/16/2021	l L	t Alvin	Davis	1/11/2021
	Robbin	Campbell	2/4/2021	Iι	t Adrienne	Dobbins	1/11/2021
	Sharon	Cunningham	2/4/2021		t Darryl	Dotson	5/5/2021
	Michael	Javer	3/16/2021		t LaChristo	Flagg	10/25/2021
	Christopher	Moffatt	3/16/2021		t Steven	Foglesong	1/11/2021
	Aundra	Segrest	10/25/2021		t Ken	Fox	10/25/2021
Lt. Col		Smith	2/4/2021		t Patrick	Fox	1/11/2021
Lt. 001	OOTHI	Officer	2/4/2021		t Paul	French	1/11/2021
Maior	Felipe	Boyce	5/5/2021		t Tara	Gates	1/11/2021
•	Byron J.	Braxton	2/4/2021		t Desmond	Gibbs	1/11/2021
•	Andrew C.	Brown	2/4/2021		t Mark	Gilbertson	10/25/2021
•	Robert A.	Brown	2/4/2021		t Milton	Gonzalez Jr.	1/11/2021
•	Alvin E.	Clark	2/4/2021		t Ben	Grogan	10/25/2021
Major		Claxton	5/5/2021		t Cherryl	Gwinn	1/11/2021
•	•	Cox	2/4/2021		t Brandon	Harris	1/11/2021
Major	•		10/25/2021				5/5/2021
	Stephen	Cummings			t Timothy	Henderson	
Major		Howard	10/25/2021	_	t Robert	Herring	5/5/2021
•	James	Kellum	10/25/2021		t Alison	Howard	1/11/2021
•	Webb A.	Kirkdoffer	2/4/2021		t Allen	Howard	10/25/2021
•	Alyssa	Macon-Moore			t Michael	Jackson	1/11/2021
	Willie W.	Mathena	2/4/2021		t Charles	Jenkins	10/25/2021
,	Marcus	Mitchell	10/25/2021		t Kevin	Johnson	1/11/2021
•	Reginald	Morgan	10/25/2021		t Timeca	Johnson	1/11/2021
•	Paul D.	Neely	2/4/2021		t Trina	Johnson	1/11/2021
	Stephen	Roach	2/4/2021		t Laquita	Jones	1/11/2021
•	Michael	Rosario	2/4/2021		t Nathaniel	Jones	1/11/2021
	Karen	Rudolph	10/25/2021		t William.	Kaiser	5/5/2021
-	Fernandez	Weeams	5/5/2021		t John.	Kerr Jr.	1/11/2021
Major	Kevin D.	Williams	2/4/2021	L	.t Antoine	King	5/5/2021
					t Nikolaos	Kollias	1/11/2021
	William	Acred	5/5/2021		t Andrew	Kosso	1/11/2021
Lt	Darrell	Banks	1/11/2021	L	t Nathan	Kuespert	1/11/2021
Lt	Brian	Beasley	1/11/2021	L	t Gabriel	Lawson	10/25/2021
Lt	Leonard	Beauchamp	1/11/2021	l L	t Kevin	Leake	1/11/2021

# APPOINTMENTS and PROMOTIONS ....continued

Sgt   Sgt
Sgt Sgt Sgt 29/2021 Sgt 29/2021 Sgt 29/2021 Sgt 29/2021 Sgt 29/2021 Sgt 14/2021 Sgt 15/2021 Sgt 29/2021 Sgt

Sat	lamae	Aulor	4/14/2021
_	James	Aylor	
Sgt	Russell	Bailey	10/25/2021
	Brian	Barnes	10/25/2021
	Deshannon	Beaty	8/9/2021
Sgt	Shawn	Biessenberger	1/29/2021
Sgt	Joshua	Binford	10/25/2021
Sgt	Andrew	Bishop	5/5/2021
Sgt	Kevin	Bobo	10/25/2021
_			10/25/2021
Sgt		Boyd	
	Michael	Boyd	10/25/2021
_	Valerie	Brady	1/29/2021
_	Louis	Brownlee	1/29/2021
Sgt	Tasheka	Bryant	1/29/2021
Sgt	William	Burdett	1/29/2021
Sgt	Tamara	Bush	1/29/2021
Sgt	Tajuana	Cheathem	10/25/2021
Sgt	Jeramy	Cline	5/5/2021
Sgt	Dexter	Craig	1/29/2021
Sgt	Charles	Davidson	1/29/2021
_			
Sgt		Davis	5/5/2021
Sgt		Davis	1/29/2021
Sgt	Joshua	Davis	1/29/2021
Sgt	Michael	Davis	8/9/2021
Sgt	Kenneth	Dawson	1/29/2021
Sgt	Sean	Donovan	1/29/2021
Sgt	Walter	Doty	5/5/2021
Sgt	Joshua	Downs	1/29/2021
Sgt	Rickey	Dugger	10/25/2021
Sgt	Christopher	Edwards	10/25/2021
Sgt	Brandon	Evans	5/5/2021
Sgt		Felton	5/5/2021
	William	Forrester	1/29/2021
			1/29/2021
Sgt	James	Gaddy	
Sgt	Jason	Gales	1/29/2021
Sgt	David	Galloway	1/29/2021
Sgt	Jimmy	Gay	10/25/2021
	Michael	Gehringer	8/9/2021
Sgt	Wayne	Gillard	1/29/2021
	Darnell	Gooch	10/25/2021
Sgt	Jessica	Grafenreed	1/29/2021
	Steven	Grigsby	1/29/2021
	Kenneth	Hale	10/25/2021
Sat	Robert	Halliburton	1/29/2021
	David	Hallum	5/5/2021
	Star		5/5/2021
Sgt		Handley	
	Lacy	Hardaway	1/29/2021
Sgt	Jonathan	Harkness	1/29/2021
Sgt		Harris	10/25/2021
	Shonda	Harris	10/25/2021
Sgt	James	Harvell	1/29/2021

## APPOINTMENTS and PROMOTIONS ....continued

•	Sgt Jason Moore 5/5/2021 Sgt April Moseley 1/29/2021	Sgt JasonMoore5/5/2021Sgt AprilMoseley1/29/2021Sgt JoshuaMyers1/29/2021Sgt AnthonyOrlando1/29/2021Sgt ChaunceyOwens5/5/2021Sgt RaymondOwens5/5/2021	Sgt JasonMoore5/5/2021Sgt AprilMoseley1/29/2021Sgt JoshuaMyers1/29/2021Sgt AnthonyOrlando1/29/2021Sgt ChaunceyOwens5/5/2021	s s s s s s s s s s s s s s s s s s s	Douglass Candyce Gregory Michael Debra Lakeisha Alex Brandon Darrold Billy D'Andre Namika Maranda Patrick Walker Susan Marc Joy Karen William Clinton Gary Marcus Steward Charles Reginald Ivan Shaun Stephen Hollie Latoya Kenneth Mario	Haskin Henderson Hilliard Hinton Hogue-Brantley Hubbert Hudson Hudson Jackson Johnson Johnson Johnson Jones Kay Kirkland Kloek Knowlton Lancaster Lane Langham Lawson Lee Lee Lee Lewis Lewis Lewis Lopez Lynch Matthews McCaslin McCoy McKnight McNeal Montagenery	5/5/2021 10/25/2021 10/25/2021 1/29/2021 5/5/2021 10/25/2021 1/29/2021 1/29/2021 1/29/2021 1/29/2021 1/29/2021 1/29/2021 10/25/2021
	Sgt Jeremy Montgomery 1/29/2021 Sgt Jason Moore 5/5/2021 Sgt April Moseley 1/29/2021	Sgt Jeremy Montgomery 1/29/2021 Sgt Jason Moore 5/5/2021 Sgt April Moseley 1/29/2021 Sgt Joshua Myers 1/29/2021 Sgt Anthony Orlando 1/29/2021 Sgt Chauncey Owens 5/5/2021 Sgt Raymond Owens 5/5/2021	Sgt         Jeremy         Montgomery         1/29/2021           Sgt         Jason         Moore         5/5/2021           Sgt         April         Moseley         1/29/2021           Sgt         Joshua         Myers         1/29/2021           Sgt         Anthony         Orlando         1/29/2021           Sgt         Chauncey         Owens         5/5/2021           Sgt         Raymond         Owens         5/5/2021           Sgt         Christopher Paige         10/25/2021           Sgt         Lasundra         Price         1/29/2021           Sgt         John         Quinn         1/29/2021           Sgt         Ryan         Reviere         1/29/2021           Sgt         Stephanie         Robbins         1/29/2021           Sgt         Jennifer         Robinson         1/29/2021	Sgt Sgt	Latoya Kenneth	McCoy McKnight	10/25/2021 1/29/2021

Sgt Sgt	Manuel Jesse	Saldana Sandlin	5/5/2021 10/25/2021
Sgt	Jamal	Saulsberry	10/25/2021
Sgt	Catherine	Scruggs	1/29/2021
Sgt	Stephen	Shepherd	1/29/2021
Sgt	Evan	Smith	10/25/2021
Sgt	Justin	Smith	5/5/2021
Sgt	Kassandra		1/29/2021
Sgt	Marcus	Smith	5/5/2021
Sgt	Starr	Smith	4/14/2021
Sgt	Yolanda	Springfield	10/25/2021
Sgt	Joshua	Stanley	1/29/2021
Sgt	Gloria	Suggs	10/25/2021
Sgt	Rebeca	Tarena	1/29/2021
Sgt	Mario	Tate	1/29/2021
Sgt	David	Tisdell	10/25/2021
Sgt	Alvin	Todd	5/5/2021
Sgt	Robert	Trantham	1/29/2021
Sgt	Shaun	Tucker	1/29/2021
Sgt	Demario	Turner	5/5/2021
Sgt	Markus	Wallace	1/29/2021
Sgt	Delwan	Waller	1/29/2021
Sgt	Mark	Ward	5/5/2021
Sgt	Gerald	Ware	1/29/2021
Sgt	Torry	Watson	5/5/2021
Sgt	James	Watts	1/29/2021
Sgt	Germi	Weatherby	10/25/2021
Sgt	Marcela	Weaver	10/25/2021
Sgt	Latonia	White	10/25/2021
Sgt	Gitanja	Williams	5/5/2021
Sgt	Matthew	Williams	10/25/2021
Sgt	Ronald	Williams	10/25/2021
Sgt	Byron	Willis	10/25/2021
Sgt	David	Wilson	8/9/2021
Sgt	Gloria	Winfrey	1/29/2021
Sgt	Dominick	Wirt	1/29/2021
Sgt	Carlos	Woods	5/5/2021
Sgt	Carolyn	Woods	1/29/2021
Sgt	Cody	Young	10/25/2021



### INFORMATION SYSTEMS

**Mission Statement** 

The mission of MPD's Information Technology Division is to optimize the Department's ability to protect and serve the citizens of Memphis through the efficient and innovative use of the most advanced Information Technology (IT) available. Challenges include identifying which technologies should be incorporated to achieve the greatest public safety benefit. Responsibilities include planning, developing, implementing, and supporting the IT systems and networks throughout the Police Division.

Law enforcement requires timely and secure access to services that provide data whenever and wherever for deterring and reducing crime. The exchange of criminal justice information is governed by 28 C.F.R., part 20. The MPD Information Technology Division is responsible for this agency's compliance to the CJIS Security Policy and the Management Control Agreement.

### 2021 Accomplishments

- Installed 57 in-dash ICV builds for new fleet, increasing the total number of ICV systems installed to 779 vehicles.
- Completed issuance of the Body III body worn camera to all precincts and specialized units.
- Hired 1 full-time Database Administrator.
- The RTCC Tele-serve unit has taken 4,922 telephonic reports saving uniform patrol over 4,000-man hours.
- Continued progress towards replacement of the citywide Radio System to Motorola.
- Citizen online reporting (DORs) has been purchased and is in the final stages of review prior to release.
- In process to consolidate body-worn cameras (BWCs) and in-car video (ICV) under one vendor; thereby, simplifying the capture and classification of video and the evidentiary process. As part of the amended contract, successfully negotiated for interview rooms and drones to be added as part of the enterprise solution.
- Awarded \$250,000 Justice Administration Grant (JAG) which allowed for the purchase and placement of forty-two (42) License Plate Readers (LPRs) to be placed in areas of high crime concentration.
- Contract executed for the grant funded Gun Shot Recognition System to be deployed as part of Strategic Policing Initiative (SPI). Working towards go-live date of April 1, 2021.

### **CRIME PREVENTION**

The Crime Prevention Unit was implemented in 2011 to create, organize, coordinate and manage all community- oriented and community outreach initiatives affiliated with the Memphis Police Department. The unit's largest program is the Community Outreach Program (C.O.P.).

This initiative was developed utilizing the existing manpower from the former police Co-Act units. Its restructuring better serves the community relative to community policing and the reduction of juvenile violence.

Implemented March 10, 2012, the C.O.P. Unit consists of approximately 60 officers and six (6) supervisors who are assigned designated target areas. These areas were identified from collected crime data with the assistance of the University of Memphis. These officers address crime issues and community problems in the target areas through a three prong approach.

Officers identify issues and problems by talking to citizens, completing surveys and reviewing crime data. After the appropriate enforcement is applied, prevention education is

provided with the aid of community partners.





### ORGANIZED CRIME UNIT

The Organized Crime Unit of the Memphis Police Department is assigned the primary responsibility for investigative and control of organized crime, vice, and narcotics related offenses within the Department's jurisdiction. The Unit is multi-faceted and actively participates in multi-jurisdictional task forces to coordinate the attack on illegal activities at the local, state, and federal levels.

VICE	2019	2020	2021	% CHANGE
Felony Arrests	139	237	321	35%
Misdemeanor Arrests	176	183	252	38%
Misdemeanor Citations	72	241	273	13%
Juvenile Summons	3	5	3	-40%
City Ordinances	13	4	4	0%
Moving Citations	2	0	21	0%
Non-Moving Citations	0	2	1	-50%
Felony Drugs	101	164	217	32%
Misdemeanor Drugs	53	153	140	-8%
Warrant Arrests	49	39	57	46%
Felony OTHER Arrests	19	65	84	29%
Misdemeanor OTHER Arrests	168	244	351	44%
Knock & Talk	91	52	59	13%
Search Warrants	24	38	31	-18%
Main Line	25	23	11	-52%
Mayor's Action	0	1	2	100%
Crime Stoppers	234	174	126	-28%
Command	16	14	27	93%
Web Tip	5	2	0	-100%
Nuisance Closures	1	0	0	0%

# ORGANIZED CRIME UNIT ....continued

### **DRUG SEIZURES**

DRUG SEIZURES							
TYPE	2019	2020	2021	% CHANGE			
Marijuana (grams)	8,268	15,526	85,208	449%			
Crack Cocaine (grams)	111	137	292	112%			
Powder Cocaine (grams)	32	35	622	1683%			
Ecstasy	970	1,403	1,218	-13%			
Lortab/Hydrocodone	128	11	139	1164%			
Heroin	39	3	39	1272%			
Xanax	14	513	235	-54%			
Oxycodone/Oxycontin	76	125	427	242%			
Percocet	0	1	28	2700%			
Morphine (pills)	0	56	0	-100%			
Meth	15	9	63	564%			
Other (pills)	0	27	264	877%			
Fentanyl (g)	9	64	473	642%			
Promethazine (syrup) (grams)	480	3,391	2,412	-29%			
Hydrocodone (syrup) (grams)	4	494	0	-100%			
Other drugs (grams)	4	132	1,025	674%			
Cash	\$99,415	\$322,781	\$345,716	7%			
Vehicles	42	129	197	53%			
Other, Specify	0	0	1	0%			
Handguns	47	137	171	25%			
Long Guns	17	31	36	16%			
Knives	0	1	2	100%			
Other	1	0	1	0%			

Source: MPD OCU Annual Report / RTCC

### D.A.R.E./ G.R.E.A.T.

The D.A.R.E./G.R.E.A.T. Unit has continued to provide services with emphasis on "DRUGS" and "GANGS" awareness, prevention and resistance. The Office of Drug Education D.A.R.E./G.R.E.A.T. Unit is currently staffed with (1) one Lieutenant, and (7) seven Officers. All officers are trained and certified in D.A.R.E. and G.R.E.A.T. The D.A.R.E. / G.R.E.A.T. curriculums were taught in (20) twenty Elementary schools, culminating a total of 437 students.

G.R.E.A.T. did not start for Fall 2020 due to COVID-19.

All classes were taught virtually

Source: MPD OCU Annual Report / RTCC





### DEPARTMENT FACTS

Memphis PD Established 1827

Police Precincts 9

**Commission Personnel** 1,973

Civilian Personnel 473

Calls for Service 533,334

**Police Budget** \$251,859,979

Sources: MPD Human Resources, MPD Communications, and MPD Finance.

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### **Uniform Patrol 1**

#### **Airways Station**

2234 Truitt St

Memphis, TN 38114

Front Desk : (901) 636-4800 Traffic Violations : N/A

GIB Local Investigations: (901) 636-4870 Neighborhood Watch: (901) 636-4839

#### Mt. Moriah Station

2602 Mt. Moriah Road Memphis, TN 38109

Front Desk : (901) 636-4199

Traffic Violations: (901) 636-4190

GIB Local Investigations: (901) 636-4172 Neighborhood Watch: (901) 636-4195

#### **Raines Station**

791 E. Raines Road Memphis, TN 38109

Front Desk : (901) 636-4599

Traffic Violations : (901) 636-4590

GIB Local Investigations: (901) 636-3625 Neighborhood Watch: (901) 636-4595

#### **Ridgeway Station**

3840 Ridgeway Road Memphis, TN 38115

Front Desk : (901) 636-4500 Traffic Violations : N/A

GIB Local Investigations: (901) 636-4540 Neighborhood Watch: (901) 636-4539

### **Uniform Patrol 2**

### **Appling Farms Station**

6850 Appling Farms Parkway

Memphis, TN 38133

Front Desk: (901) 636-4400 Traffic Violations: N/A

GIB Local Investigations: (901) 636-4402 Neighborhood Watch: (901) 636-4425

### **Austin Peay**

3430 Austin Peay Highway

Memphis, TN 38128

Front Desk: (901) 636-4399

Traffic Violations: (901) 636-4390

GIB Local Investigations: (901) 636-3201 Neighborhood Watch: (901) 636-4395

### **Crump Station**

949 E.H. Crump

Memphis, TN 38104

Front Desk: (901) 636-4600 Traffic Violations: (901) 636-4568

GIB Local Investigations: (901) 636-4793 Neighborhood Watch: (901) 636-4625

#### North Main Station 444 N. Main St

Memphis, TN 38103

Front Desk: (901) 636-4099

Traffic Violations: N/A

GIB Local Investigations: (901) 636-3559 Neighborhood Watch: (901) 636-4095

#### **Tillman Station**

426 Tillman St

Memphis, TN 38112

Front Desk: (901) 636-3000 Traffic Violations: N/A

GIB Local Investigations: (901) 636-3214 Neighborhood Watch: (901) 636-3025

### **Investigations**

Domestic Violence (901) 636-3741

**Economic Crimes** (901) 636-3350

Felony Response (901) 636-3559

**Homicide** (901) 636-3300

**Missing Persons** (901) 636-4479

**Pawn Scrap Seizure** (901) 636-3493

**Sex Crimes Bureau** (901) 636-3330

Sex Crimes/ Child Abuse (901) 525-2377

**Traffic** (901) 636-4679

# F MEMPHIS

### General

Accreditation / Research (901) 636-3268

**Central Records** (901) 636-3650

**Crime Prevention/C.O.P.** (901) 327-3362

**Crime Stoppers** (901) 528-2274 (528-CASH)

**Homeland Security Office** (901) 636-7822

**Human Resources** (901) 636-3720

Inspectional Services/ Security Squad (901)576-4955 (901)576-4979 (Hotline)

Metro Alarm (901) 576-6380

Organized Crime Unit (OCU) (901) 528-2338

Property and Evidence (901) 636-3550

Recruiting (800)318-4164

**Training Academy** 4371 Academy Drive (901) 357-1700

**Vehicle Storage** (901) 636-8200

Youth Activities/Boxing Club (901) 636-4918

### **Community Liaisons**

### **Clergy Liasion:**

Sergeant Tadario Holmes
Tadario.Holmes@memphistn.gov

#### **Latino Liasion:**

Seargeant Juan Gonzalez
Juan.Gonzalez@memphistn.gov

#### **Islamic Liasion:**

Lieutenant Mahajj Abdul-BaaQue Mahajj.Abdul-BaaQue@memphistn.gov

### **Departmental Liaisons**

### **Drug Testing Liasions:**

Officer Joseph Stafford
Joseph.Stafford@memphistn.gov
Lieutenant Laquita Jones
Laquita.Jones@memphistn.gov

#### **Legal Liasion:**

Sergeant Louis Brownlee Louis.Brownlee@memphistn.gov

#### **Military Liasion:**

Officer Michael Denman
Michael.Denman@memphistn.gov

