

#### MAYOR OF MEMPHIS

#### JIM STRICKLAND

CHIEF OF POLICE

CERELYN J. DAVIS

#### MEMPHIS POLICE DEPARTMENT

MEMPHIS, TN

VALUES MISSION

HONESTY OUR PURPOSE IS TO CREATE AND MAINTAIN PUBLIC SAFETY IN

EXCELLENCE THE CITY OF MEMPHIS. WE DO SO WITH FOCUSED ATTENTION ON

INTEGRITY PREVENTING AND REDUCING CRIME, ENFORCING THE LAW, AND

LEADERSHIP APPREHENDING CRIMINALS.

**RECOGNITION AND REWARD** 

DIGNITY AND RESPECT VISION

PERSONAL RESPONSIBILITY TO CREATE AND MAINTAIN FOR THE CITY OF MEMPHIS AN ENVIRON-

INDIVIDUAL ACCOUNTABILITY MENT OF PUBLIC SAFETY RECOGNIZED FOR ITS INTOLERANCE FOR

CONTINUOUS LEARNING CRIME AND ITS COMPASSION AND RESPONSIVENESS TO THE NEEDS,

CLARITY OF EXPECTATIONS RIGHTS, AND EXPECTATIONS OF ALL CITIZENS, EMPLOYEES, AND

VISITORS

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# CHIEF OF POLICE SERVICES CERELYN "CJ" DAVIS

Assistant Chiefs
Director's Executive Assistance
Employee Support
Finance Administration
Grants Administration
Inspectional Services
Media Relations
Technologist



**ASSISTANT CHIEF OF POLICE SERVICES DON CROWE** 



**ASSISTANT CHIEF OF POLICE SERVICES SHAWN L. JONES** 

Crisis Intervention Team

**Deputy Chiefs** Administrative Services Uniform Patrol - District One Uniform Patrol - District Two Investigative Services Special Operations

Assistant Chiefs' Executive Assistant

Training Academy Hostage Negotiation Firearms Training Unit



ADMINISTRATIVE SERVICES
DEPUTY CHIEF
SHARONDA HAMPTON

Accreditation/ Research Arrest Data Entry Central Records Central Supply Compstat / Report Center Fleet/Building Human Resources Health & Safety Legal Liaison Photo Lab Special Projects

#### Communications

Radio Maintenance Terminal Agency Coordinator

**Property and Evidence** 



UNIFORM PATROL DISTRICT 1
DEPUTY CHIEF
SAMUEL HINES

Airways Station
General Investigation Bureau

Mt. Moriah Station
General Investigation Bureau

Raines Station
General Investigation Bureau

**Ridgeway Station** General Investigation Bureau



UNIFORM PATROL DISTRICT 2
DEPUTY CHIEF
PAUL WRIGHT

**Appling Farms Station**General Investigation Bureau

**Crump Station**General Investigation Bureau
Public Housing

Austin Peay Station
General Investigation Bureau

North Main Station Entertainment District Unit General Investigation Bureau The Med

**Tillman Station**General Investigation Bureau



SPECIAL OPERATIONS
DEPUTY CHIEF
MICHAEL HARDY

Child Exploitation TF Crime Scene COMEC Domestic Violence

Economic Crimes
US Secret Service TF
White Collar Crime TF

Felony Response
Gulf Coast Regional TF
Homicide
Joint Terrorism TF
Metro Alarm
Missing Persons
Pawn Scrap Seizures
Safe Streets TF
Sex Crimes/ Juvenile Abuse
Vehicle Storage Lot



INVESTIGATIVE SERVICES
DEPUTY CHIEF
MICHAEL SHEARIN

**Crime Prevention**Boxing Gym
Community Outreach Program

Homeland Security

**Organized Crime Unit** 

D.A.R.E./G.R.E.A.T. Special Services Air Support Canine Unit City Courts Officers Bomb Unit Harbor Patrol Juvenile Court Officers L.E.O.S.D. Mounted Patrol Officers in the Schools Reserve Coordinator Special Events Tact Unit Warrant Squad Wrecker Coordinator

Traffic CTA DUI Motors PST STIS



INFORMATION TECHNOLOGY DEPUTY CHIEF JOE OAKLEY

Information Systems
Application Development
Network Support
RMS Administrator
Video Analyst

Real Time Crime Center Crime Analysis

Crime Stoppers

Inspectional Services is made up of the Internal Affairs Squad and the Security Squad. Inspectional Services conducts all internal investigations involving police personnel, as well as, other sensitive investigations. Officers assigned to these units are appointed by the Director of Police and are considered to be highly experienced investigators. In 1996, the offices of Internal Affairs and Security Squad were relocated to the 100 North Main building, Suite 2220, in downtown Memphis. In December of 2006, IAB and Security Squad were moved once again to the corner of Poplar and Union Extended.

#### PURPOSE OF INTERNAL AFFAIRS

The purpose of the Internal Affairs Squad is to define responsibilities and establish procedures for sworn members of this department for dealing with observed or reported allegations of misconduct. Internal Affairs investigates all complaints lodged against police personnel. These complaints can range from verbal abuse to brutality. The majority of these complaints fall under three categories: Personal Conduct, Use of Force and Arrest, and Duty Performance.

#### **PURPOSE OF SECURITY SQUAD**

The Security Squad investigates all shooting incidents involving police officers and any complaints regarding possible criminal misconduct against employees. These investigations include accusations against officers, city employees from various departments, and other administrative investigations. The Security Squad is also responsible for teaching Deadly Force lectures at the Training Academy for new police recruits and during In-Service Training for veteran officers. Their Deadly Force lecture is also part of the training received by all citizens enrolled in the Citizen's Police Academy.

	2021	2022	2023
Suspect Shootings Animal Shootings Internal Affairs Total	5	13	13
	8	5	7
	74	49	59
Security Squad Total	49	31	30
Firearm Discharge Total	19	23	28
ISB Total Case Count ISB Total Walk-in Count ISB Total Telephone Count	142	103	117
	27	31	49
	436	505	515
ISB Total Misc Count Total Allegation count	21	22	23
	936	1166	1386



	AIRWAYS	MT. MORIAH	RAINES	RIDGEWAY
AGGRAVATED ASSAULT	832	918	1,13	793
AUTO THEFT ( MVT)	1,073	1,797	1,707	2,209
BURGLARY NON-RESIDENTIAL	42	150	67	80
BURGLARY RESIDENTIAL	331	496	517	376
BURGLARY BUSINESS	194	242	277	380
HOMICIDE	44	50	69	45
LARCENY	2,269	2,960	3,527	4,042
RAPE	46	41	47	36
ROBBERY BUSINESS	18	38	42	41
ROBBERY INDIVIDUAL	229	555	229	266
TOTAL	5,078	7,247	7,618	8,268

# **AIRWAYS**

CALLS: 74,139
SPECIALS: 15,010
ARRESTS: 3.574
OFFENSE REPORTS: 10,787
CITATIONS: 1.818

Airways Station officers are dedicated to providing professional, efficient, and effective services to approximately 48,888 residents within a 16.75 square mile area of the city.

# MT. MORIAH

CALLS: 101,504 SPECIALS: 119,631 ARRESTS: 3,566 Offense Reports: 35,948 CITATIONS: 14,519 The Mt. Moriah Station area covers approximately 24.85 square miles with the officers of the former East Precinct serving an estimated 79,134 people. The Mt. Moriah Station area was divided into two precincts in October of 2006 when the new Ridgeway Station opened in the Hickory Hill area.

# **RAINES**

CALLS: 103,082 SPECIALS: 86,718 ARRESTS: 9,519 Offense Reports: 30,802 Citations: 9,519 The Raines Station covers a 77.92 square mile area with an estimated residential population of 80,838 people. Raines Station is prominently residential populated.

# **RIDGEWAY**

CALLS: 94,066
SPECIALS: 100,249
ARRESTS: 1,916
OFFENSE REPORTS: 8,268
CITATIONS: 15,493

The Ridgeway Station is divided into four wards that cover an area of 42.61 square miles. This area is a mix of businesses and residential areas with a population of 73,282.

\*<u>CITATIONS</u> INCLUDE ALL TRAFFIC TICKETS AND ALARM CITATIONS.

SOURCES: MPD PRECINCT ANNUAL REPORTS,

MPD REAL TIME CRIME CENTER., AND MPD COMMUNICATIONS

#### UNIFORM PATROL DISTRICT TWO

# **APPLING FARMS**

The Northeast Precinct opened in August of 2000 and was renamed Appling Farms in 2005. It was considered the modern prototype for all future police facilities. Officers assigned to the Appling Farms Station cover 56.03 square miles and provide police services to an estimated 116.820 residents.

CALLS: 105,375
SPECIALS: 82,625
ARRESTS: 1,827
OFFENSE REPORTS: 29,880
CITATIONS: 9.314

### **AUSTIN PEAY**

The Old Allen Station is covers a 38.94 square mile area. This northern Memphis area, which is predominantly residential, has a population of 84,953 citizens.

SPECIALS: 43,514 ARRESTS: 2,324 OFFENSE REPORTS: 22,017 CITATIONS: 3.694

CALLS: 83.380

# **NORTH MAIN**

While only 10.43 square miles, the South Main Station area swells from a population of 30,960 to several hundred thousand people a day due to a large workforce population.

CALLS: 76,035 SPECIALS: 118,361 ARRESTS: 2111 Offense Reports: 17,985 CITATIONS: 5401

# **TILLMAN**

Tillman Station is located in the area known as Binghamton and covers approximately 21.52 square miles. The officers of Tillman Station provide police services to 74,651 residents in this centralized section of Memphis.

CALLS: 101,254
SPECIALS: 70,953
ARRESTS: 3,230
OFFENSE REPORTS: 25,979
CITATIONS: 6,269

### **CRUMP**

The Union Station covers 35.84 square miles with a population of 64,284 people who reside in an diverse mix of neighborhoods, many on the National Register of Historic Places.

CALLS: 95,043
SPECIALS: 94,200
ARRESTS: 2,849
OFFENSE REPORTS: 23,472
CITATIONS: 35.430

#### **GENERAL INVESTIGATIVE**

The General Investigation
Bureau will investigate felony
and misdemeanor crimes that
require investigation including
but not limited to vehicle thefts,
assaults, burglaries, and
robberies.

#### **DISTRICT ONE: GIB CLEARANCE BY PRECINCT**

Airways	Cases	Cleared	% Cleared
Auto Theft ( MVT) Burglary Felony Assault General Assignment Robbery	1552	129	8.31%
	534	44	8.24%
	228	58	25.44%
	3789	957	25.26%
	158	16	10.13%
Mt. Moriah	Cases	Cleared	% Cleared
Auto Theft ( MVT) Burglary Felony Assault General Assignment Robbery	3066	226	7.37%
	812	71	8.74%
	312	146	46.79%
	3827	1173	30.59%
	424	71	16.74%
Raines	Cases	Cleared	% Cleared
Auto Theft ( MVT)	2840	224	7.89%
Burglary	818	76	9.29%
Felony Assault	305	136	44.59%
General Assignment	6223	1500	24.10%
Robbery	169	360	21.30%
Ridgeway	Cases	Cleared	% Cleared
Auto Theft ( MVT) Burglary Felony Assault General Assignment Robbery	3537	175	4.95%
	646	29	4.49%
	339	87	25.66%
	3896	813	20.87%
	161	21	13.04%

Appling Farms	Cases Cleared	% Cleared
Auto Theft ( MVT)	6025 398	6.61%
Burglary	591 54	9.14%
Felony Assault	204 52	25.49%
General Assignment Robbery	5102 1284 135 16	25.17% 11.85%
Robbery	133 10	11.05%
Crump	Cases Cleared	% Cleared
5. 5p	Cases Cleared	% Cleared
Auto Theft ( MVT)	2730 208	7.62%
Burglary	719 81	11.27%
Felony Assault	276 98	35.51%
General Assignment	5315 1362	25.63%
Robbery	213 33	15.49%
All of NA. 1.		
North Main	Cases Cleared	% Cleared
Auto Theft ( MVT)	2792 229	8.18%
Burglary	302 50	16.56%
Felony Assault	208 63	30.29%
General Assignment	3721 643	17.27%
Robbery	282 178	62.24%
	167 15	8.98%

Auto Theft ( MVT)	3241 206	6.36%
Burglary	831 831	100.00%
Felony Assault	727 86	11.83%
General Assignment	4664 805	17.26%
Robbery	299 164	54.85%

Cases Cleared

% Cleared

Tillman

The Investigative Services branch of the Memphis Police Department is responsible for thoroughly reviewing the details surrounding every crime committed in Memphis. Investigative Services work closely with all branches of the Memphis Police Department and other law enforcement agencies to solve crime.

# CRIME SCENE INVESTIGATION

The Crime Scene Investigation Unit is a full-time operational unit responsible for conducting on-site investigations at the scenes of violent crimes (homicides, sex crimes, robberies, aggravated assaults, and missing persons), and property crimes (burglaries, auto thefts, and thefts or destruction of property over \$10,000). CSI also handles any follow-up investigative requests for which CSI services are needed to process, collect, preserve, package, transport, analyze, and document physical and/or trace evidence that will assist in the successful investigation and prosecution of offenders committing crimes in Memphis. CSI is a support unit to all bureaus within Investigative Services and provides training to regional law enforcement personnel in the area of crime scene investigations.

For the year 2023, the most significant accomplishment for the Latent Print Office was the feat of completing 5,671 latent cases despite the many obstacles that were faced while being understaffed. This was accomplished by the latent print examiners utilizing their skills while upholding the professionalism the Department has come to expect. A major result of these efforts were the 2,507 individual finger and palm print identifications (hits) that were made. These identifications were made available to investigators Department wide, adding solvability to numerous cases. These identifications also provided valuable assistance to the local, state, and federal courts in the prosecution of the diverse and complex cases they handled. The Latent Print Unit's expertise was called upon by various outside agencies to render opinions, evaluations, and examinations of cases they could not find elsewhere.

# DOMESTIC VIOLENCE

The Domestic Violence Unit (DV) is responsible for investigating incidents involving domestic violence. The DV Unit works closely with the Citizen's Dispute Office and the Shelby County Sheriff's Office regarding Domestic Violence warrants and protective orders. In 2023, the DV Unit reviewed 15,737 cases which included 2,039 aggravated assaults and 7,064 simple assaults.

# **ECONOMIC CRIMES**

The Economic Crimes Bureau is responsible for the investigation and prosecution of individuals involved in felony crimes. Crimes investigated include forgeries, counterfeit checks, counterfeit credit and debit cards, computer fraud, insurance fraud, and various other forms of financial institution fraud. In 2023, Economic Crime Investigators handled 4,659 cases, made 297 total arrests and had a 16.89% clearance rate.

# FELONY RESPONSE

Felony Response handles preliminary investigations of all types of crime classifications. Offenses investigated include: rape, homicide, robbery, burglary, and larceny. In 2023, Felony Response handled 4,836 calls, 2,741 investigations, and 2,418 arrests.

# **HOMICIDE**

The Homicide Bureau is responsible for conducting all investigations related to homicides, suicides, and natural or accidental deaths. The Homicide Bureau investigated 399 total homicides; 342 classified as criminal homicides and 38 justifiable homicides. The Homicide Bureau also handled 3,752 total cases, which included: suicides, natural deaths, attempt suicides, and unknown deaths. Investigators solved 200 homicides and solved 10 cases from previous years bringing the clearance rate to 50%, placing the bureau's clearance rate at 2% below the national average of a little above 52.3% reported by the Federal Bureau of Investigation's (FBI) for 2022.

# MISSING PERSONS

The Missing Persons Bureau is responsible for conducting investigations into the disappearance of all adults and juveniles. This includes all non-criminal adult missing persons, missing juveniles, juvenile runaways, and children who are victims of Custodial Interference which may result in criminal charges. In 2023, Missing Persons Bureau investigated 4,715 total Missing Persons Cases. In that number of cases there were 1442 Missing Persons Cases, 2102

Runaways Cases, 402 Custodial Interferences Cases, and 769 Memos or Miscellaneous Cases. Investigators were able to clear 3,256 Missing Persons Cases. Giving the unit an 69.06% clearance rate.

### PAWN/SCRAP/SEIZURE

Pawn, Scrap, Seizure Unit investigates person(s) responsible for thefts of scrap metals, monitor and identify frequent pawners, recovers stolen property, assist outside agencies, and assist investigators in creating a deterrent for criminals by seizing vehicles that were used conveyance of felony crimes. Pawn, Scrap, Seizure Unit handled 138 assigned scrap cases, 133 pawn pickups, 792 items seized at value of \$122,918, and made 9 arrests during 2023.

# PROPERTY AND EVIDENCE

Memphis Police Department Property and Evidence is operated 24 hours daily. Property and Evidence is responsible for logging and storing thousands of pieces of property that come into the possession of UAPD each year. Property may be classified as evidence connected with case investigations, search warrants, or seized as contraband. In 2023, the unit issued 26,748 evidence numbers, tagged 108,661 items, and released 7,152 items to authorized persons.

# **QUALITY ASSURANCE UNIT**

The mission of the Quality Assurance Unit is to effectively review and properly classify memos, review unfounded and exceptionally cleared incidents, and assist bureaus with report validation. They also ensure that The Memphis Police Department is properly reporting incidents under TIBRS and NIBRS standards. The Quality Assurance Unit reviewed, verified, and or corrected 23,315 TIBRS errors in 2023.

# SEX CRIMES/JUVENILE ABUSE

This unit is responsible for handling investigations involving any

sexual or physically abusive crime. In 2023, the Sex Crimes/Juvenile Abuse Squad reviewed 1,419 total cases which included 296 rapes, 150 occurrences of forcible fondling, and 135 stalking complaints.

### **VEHICLE STORAGE**

The City of Memphis Vehicle Storage is located at 465 Klinke Avenue, Memphis, Tennessee. The Vehicle Storage lot operates seven (7) days a week, 24 hours per day. Vehicle Storage processes vehicles that are brought to the facility by the authority of the Memphis Police Department (MPD), the Shelby County Sheriff's Department, or Housing and Community Development (HCD).

### **VIOLENT CRIMES UNIT**

The Violent Crimes Unit will work within the jurisdiction of the City of Memphis to conduct investigations relative to the following carjacking offenses, robbery-individual with vehicle taken offenses, interstate shooting offenses, serial crimes involving acts of violence, and any investigation at the request of the MPD Command Staff. The Violent Crimes Unit investigated 788 cases resulting in 389 physical arrests consisting of 405 felony charges and 93 warrants issued. The Violent Crimes Unit clearing 170 of 371 Carjackings for a 46.00% clearance rate, 104 of 227 Robbery-Individual with Vehicle Taken for a 46.00% clearance rate, 11 of 102 Interstate Shootings for a 11.00% clearance rate, 7 of 8 Robbery/Individual for a 88.00% clearance rate, 3 of 5 Aggravated Assaults for a 60.00% clearance rate and 16 of 15 Drug/ Weapon for a 94.00% clearance rate.



Crash Breakdown	2022	2023	Number	% Change	DUI Stats
Fatal Crashes	213	223	10	4.69%	Calls
Fatal / Vehicles	134	167	33	24.63%	Specials
Fatal Pedestrian	85	58	-27	-31.76%	DUI Unit Arres
Fatal Hit and Run	38	36	-2	-5.26%	Reports
Fatal Bicycle	2	2	0	0.00%	Felony Arrests
Fatal / Motorcycles	11	20	9	81.82%	Misdemeanor
Critical Crashes	102	123	21	20.59%	Misd Citations Juvenile Sumr
Fatal Crash Breakdown	2022	2023	Number	Change	Traffic Citation
Drivers of vehicles	94	120	26	27.66%	DUI Tests
Passengers in vehicles	41	46	5	12.20%	Blood Draws
Drivers of motorcycles	10	21	11	110.00%	Breath Tests
Motorcycles Passengers	1	1	0	0.00%	Blood Warrant
Persons on ATV	0	0	0	0.00%	
Operators of bicycles	2	2	0	0.00%	<b>Motors Stats</b>
Passengers on bicycles	0	0	0	0.00%	
Pedestrians	85	58	-27	-31.76%	Calls
					Special
					Details
					Injuries
					Property Dama
					Assists
					Abandoned Ve

DUI Stats			PST Stats	
Calls Specials DUI Unit Arrests Reports Felony Arrests Misdemeanor Arrests Misd Citations Juvenile Summons Traffic Citations DUI Tests Blood Draws Breath Tests Blood Warrants	367 8856 145 330 0 6 45 3 1960 170 145 10		Calls Specials Moving Citations Non-Moving Citations Injury Crash Reports Property Damages Crash Reports Abandon Vehicles Assist Motorist Traffic Control Vehicles Towed	18653 23761 8093 2196 1113 8687 2778 120 10913 5754
Motors Stats			STIS	
Calls Special Details Injuries Property Damage Assists Abandoned Vehicles Assist Motorists Mayor Actions Stolen Vehicles Tow by Notices Other Tows Long Tickets Short Tickets Tow Notices Juvenile Summons Misd. Citations Misd. Arrests Felony Arrests Escorts	245 11395 2337 85 153 20 6440 170 2 6 174 3785 557 10 1 10 38 31 1262	287	Calls Specials Details Fatalities Criticals Fire Equipment Police Equipment Elderly Personal Injury Property Damage Assist Investigation Follow-Up Investigation Habitual Other Felonies Hit and Runs Investigation Intentional Act Police Pursuit Hit and Runs Solved Abandoned Vehicles Assist Motorists Traffic Control Stolen Vehicle Tow Tow by Notice Other Tows Long Tickets Short Tickets Tow Notices	0 5

SOURCES: MPD TRAFFIC FATALITIES = ACTUAL DEATHS FATAL CRASHES = ACCIDENTS INVOLVING DEATH.

#### **SPECIAL SERVICES**

The Memphis Police
Department provides
specialized police services
through Special Operations.
The services are not only
utilized by the Memphis Police
Department but also regional
law enforcement agencies.

# **AIR SUPPORT**

The Air Support Division is often utilized by MPD units and outside agencies in various types of operations. In 2023, the Memphis Police Department's Air Support Unit responded to 915 service calls, conducted over 290 searches for missing persons, suspects, and vehicles, and assisted in the arrests of more than 265 individuals involved in serious felonies, including carjacking, homicide, and aggravated assault.

### **BOMB UNIT**

The Bomb Unit responded to 71 callouts in 2023. The Bomb Unit also participated in 41 security surveys, 28 static displays, and 36 training events.

# **CANINE UNIT**

This unit utilizes highly trained dogs who, along with their handlers, make up a unique team responsible for building searches and suspect searches, as well as narcotic and explosive detection. In 2023, the Canine Unit answered 3,609 calls, initiated 9,220 specials, and made 325 arrests.

# HARBOR PATROL

This unit is responsible for the safety and enforcement of marine activities along the Mississippi River. The unit has three vessels in its fleet and officers assigned to the unit are responsible for ensuring daily that the vessels are ready to put into service. During 2023, the officers assigned to the Harbor Patrol handled 49 calls, 15 searches, 567 citations issued, handled 32 boat assist, and 1,791 specials.

### **MOUNTED PATROL**

The Mounted Patrol Unit began 2023 with a total compliment of (6) officers. This number included (1) Lieutenant, (4) Patrolman, and (1) Reserve Patrolmen. As a unit, the Mounted Patrol officers and their 10 mounts handled 13 arrests, 298 citations, 86 community details, worked 158 patrol assignments, attended 119 training sessions and initiated 3,432 specials.

# **RESERVE OFFICERS**

The Memphis Police Reserve Division was formed in 1968 due to the critical shortage of law enforcement manpower; budget restrictions and a need to help hold back the surge of crime inflicted upon the citizens of this community. Reserve Officers are still upholding the proud tradition of service to our community. The total number of 143 reserves worked 27,187 total hours for the year 2023.

# TACT UNIT

This elite unit, specially trained to respond to various emergency situations, is responsible for handling barricade situations, hostage rescues, counter-terrorism, and high risk felony apprehensions. Although not subject to regular calls for service like patrol units, the Tact Unit responded to 40 radio calls, initiated 921 specials, made 12 arrests, issued 14 tickets, and handled 3 barricade/hostage situations in 2023. The TACT Unit also participated in 6 VIP Security Details, and 7 gun seizures.



#### TRAINING ACADEMY

The Memphis Police Academy provides training programs that vary from civilian training to basic and in-service training for commissioned officers. Basic recruit training consists of 940 hours of training. This training focuses on enhancing knowledge, skills, and proficiency in firearms, and tactical and behavioral law enforcement training necessary for the appointment to a commissioned peace officer in Tennessee.

#### **ACADEMY GRADUATIONS**

Police Recruits

- 44: 138th Basic Recruit Session
- 6: 139th Basic Recruit Session
- 33: 140th Basic Recruit Session
- 25: 141st Basic Recruit Session

Regional Recruits

- 17: 47th Regional Class
- 23: 48th Regional Class

Police Service Technicians

- 2: 71st PST Session
- 6: 72nd PST Session
- 3: 73rd PST Session
- 1: 74th PST Session

#### RECRUITING AND ADMINISTRATIVE

- 128: Total of graduated MPD Police Recruits for 2023 (Basic/ Lateral)
- 12: Total of graduated MPD Police Service Technicians for 2023
- 40: Total of graduated Regional Recruits for 2023
- 271 probationary officers monitored by the FTO coordinator's office
- 3845 officers/civilians attended Specialized Training
- 1786 officers completed In-service Training
- Provided In-Service Training to Memphis Police Officers and Outside Agency Officers
- The Recruiting Team continued the "Best in Blue" recruitment efforts and accepted 2103 police applicants from January 1, 2023 to December 31, 2023
- Maintained and provided an in-house legal expert to enhance training in criminal law
- Academy Litigation Team assisted the City Attorney's Office and Memphis Police Department Legal Advisor's Office in 74 litigation cases
- Commendation Committee reviewed individual cases (TOP COP included) for awards that would be given at the commendations ceremony in 2023
- Commendation Staff reviewed recommendations that would be issued at workstation roll calls
- The MPD Training Academy is nationally re-accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA)

#### **EMPLOYMENT UNIT**

• In 2023, the Employment Unit of the Memphis Police Department's Training Academy – a nationally recognized CALEA (Commission on Accreditation of Law Enforcement Agencies) Academy) – coordinated recruitment, application processing, entry-level testing, and background investigations relative to the hiring of Memphis Police Recruits, Police Service Technicians and other agencies at the request of the Chief of Police or designee.

Working as a team, the unit successfully contributed to the hiring objectives and goals of the Memphis Police Department and the City of Memphis. As a result, the unit made great strides that led to outstanding accomplishments in 2023.

Accomplishments achieved include, but are not limited to the following, whereas:

- A new Recruiting plan was developed and implemented to attract qualified prospects to become Memphis Police Officers and Police Service Technicians.
- The Recruiting Team continued the "Join the Best in Blue" recruitment efforts to expand its reach and retention of qualified police recruit and police service technician candidates to join the Memphis Police Department.
- The Recruiting Team utilized social media, radio ads and interviews, billboards, television commercials, and The Memphis Police Department's website to market and disseminate recruitment information.
- The Recruiting Team attended 24 community events, 29 recruiting events, conducted approximately 15 radio recruiting interviews, and hosted four hiring expos at the Departments' headquarters.
- Recruiting flyers were posted in department stations, libraries, churches, colleges & universities, military bases, shopping malls, and civic organizations.
- 2,103 police recruit applications were submitted. 284 police service technician applications were submitted. The Background Investigation Team accepted and processed a combined total of 606 background investigations and records requests.
- The Standard Operating Procedures and the Background Investigation Training Manual were updated to reflect employment guidelines and procedures.
- The investigators received additional investigative training.
- A coordinator was assigned for the pre-hire program. The

SOURCE: MPD TRAINING ACADEMY

### **ACTUAL COMPLEMENT**

Chief	1
Assistant Chief	2
Deputy Chief	6
Colonel	12
Lt. Colonel	22
Major	38
Lieutenant	212
Sergeant	357
Police Officer	1,323
Police Recruit*	50
Reserve Officer	183
Police Radio Dispatch	her* 149
PST*	40
Civilian*	234
Total	2,970
	*non-commissioned personnel

SOURCE: MPD HUMAN RESOURCES

### **BUDGET**

#### PERSONNEL SERVICES

 FY2022 ACTUAL
 FY2023 PROJECTED

 \$246,638,748
 \$248,828,603

#### MATERIALS/SUPPLIES

 FY2022 ACTUAL
 FY2023 PROJECTED

 \$29,122,640
 \$35,205,192

SOURCE: CITY OF MEMPHIS



#### PART ONE CRIMES BY PRECINCT

Part One Crimes are made up of seven offenses: homicide, burglary, robbery, vehicle theft, aggravated assault, rape, and larceny. The FBI tabulates the total number of Part One Crimes committed per city to calculate the crime index for cities in the United States. These statistics are published in their yearly Uniform Crime Report (UCR).

- Personal Crimes are homicide, robbery, aggravated assault, and rape.
- Property Crimes are burglary, larceny, and motor vehicle theft (MVT).

The Memphis Police Department is 100% compliant with National Incident Based Reporting (NIBRS).

ARRESTS	2020	2021	PART ONE CRIMES  BY PRECINCT	2022	2023 NUM	BER % CHAN	IGE
Adults	66,931	74,048	Raines Station	6,173	7,657	1484	24.04%
Juveniles	E 00E	F 400	Mt. Moriah Station	6,070	7,245	1175	19.36%
	5,235 5,188	Airways Station	4,218	5,034	816	19.35%	
Total	72,166	79,236	Ridgeway Station	6,855	8,265	1410	20.57%
			North Main Station	4,051	4,901	850	20.98%
			Austin Peay Station	6,625	6,760	135	2.04%
			Crump Station	6,305	7,045	740	11.74%
			Tillman Station	6,515	7,560	1045	16.04%
			Appling Farms Station	9,015	10,110	1,095	12.15%
				55,827	64,577	8750	15.67%

TOTAL DART ONE CRIMES

4 YEAR COMPARISON	2022 2	2023 NUN	IBER % CHAN	IGE
Assault Aggravated	7,103	7,531	428	6.0%
Motor Vehicle Theft	11,159	15,790	4,631	41.5%
Burglary Non-Residential	553	697	144	26.0%
Burglary - Residential	3,547	3,805	258	7.3%
Burglary - Business	1,736	2,256	520	30.0%
Homicide	280	361	81	28.9%
Larceny	28,774	30,990	2,216	7.7%
Rape	332	363	31	9.3%
Robbery - Business	231	293	62	26.8%
Robbery - Individual	2,112	2,491	379	17.9%
	55,827	64,577	8,750	15.7%

CALL	S FOR SERVICE	2023	
	Mt. Moriah	83,740	
Α	ustin Peay	83,380	
	Crump	109,854	
	Raines	99,175	
	Tillman	82,608	
	Airways	74,139	
App	ling Farms	105,883	
Traffic	c/City-wide	20,876	
ı	North Main	87,646	
	Ridgeway	115,980	
	Total	886,254	

These figures represent Calls for Service for the entire police department including nine precincts, Traffic, supervisors, and service calls. The Crump Station handled the most calls in 2023. The Memphis Police Department handled a total of 886,254 calls for 2023.

SOURCE: MPD COMMUNICATIONS

### **UNIFORM PATROL 1**

#### **Airways Station**

2234 Truitt St Memphis, TN 38114

Front Desk: (901) 636-4800 Traffic Violations: N/A

GIB Local Investigations: (901) 636-4870 Neighborhood Watch: (901) 636-4839

#### Mt. Moriah Station

2602 Mt. Moriah Road Memphis, TN 38109

Front Desk: (901) 636-4199 Traffic Violations: (901) 636-4190 GIB Local Investigations: (901) 636-4172 Neighborhood Watch: (901) 636-4195

#### **Raines Station**

791 E. Raines Road Memphis, TN 38109

Front Desk: (901) 636-4599 Traffic Violations: (901) 636-4590 GIB Local Investigations: (901) 636-3625 Neighborhood Watch: (901) 636-4595

#### **Ridgeway Station**

3840 Ridgeway Road Memphis, TN 38115

Front Desk: (901) 636-4500 Traffic Violations: N/A

GIB Local Investigations: (901) 636-4540 Neighborhood Watch: (901) 636-4539

### **UNIFORM PATROL 2**

#### **Appling Farms Station**

6850 Appling Farms Parkway Memphis, TN 38133

Front Desk: (901) 636-4400 Traffic Violations: N/A

GIB Local Investigations: (901) 636-4402 Neighborhood Watch: (901) 636-4425

#### **Austin Peay**

3430 Austin Peay Highway Memphis, TN 38128

Front Desk: (901) 636-4399 Traffic Violations: (901) 636-4390 GIB Local Investigations: (901) 636-3201 Neighborhood Watch: (901) 636-4395

#### **Crump Station**

949 E.H. Crump Memphis, TN 38104

Front Desk: (901) 636-4600 Traffic Violations: (901) 636-4568 GIB Local Investigations: (901) 636-4793 Neighborhood Watch: (901) 636-4625

#### **North Main Station**

444 N. Main St Memphis, TN 38103

Front Desk: (901) 636-4099 Traffic Violations: N/A

GIB Local Investigations: (901) 636-3559 Neighborhood Watch: (901) 636-4095

#### **Tillman Station**

426 Tillman St Memphis, TN 38112

Front Desk: (901) 636-3000 Traffic Violations: N/A

GIB Local Investigations: (901) 636-3214 Neighborhood Watch: (901) 636-3025

## INVESTIGATIONS

**Domestic Violence** (901) 636-3741

**Economic Crimes** (901) 636-3350

**Felony Response** (901) 636-3559

Homicide (901) 636-3300

**Missing Persons** (901) 636-4479

**Pawn Scrap Seizure** (901) 636-3493

**Sex Crimes Bureau** (901) 636-3330

Sex Crimes/ Child Abuse (901) 525-2377

Traffic (901) 636-4679

# GENERAL

Accreditation / Research (901) 636-3268

Central Records (901) 636-3650

Crime Prevention/C.O.P. (901) 327-3362

**Crime Stoppers** (901) 528-2274 (528-CASH)

**Homeland Security Office** (901) 636-7822

**Human Resources** (901) 636-3720

Inspectional Services/ Security Squad (901)576-4955 (901)576-4979 (Hotline)

Metro Alarm (901) 576-6380

Organized Crime Unit (OCU) (901) 528-2338

**Property and Evidence** (901) 636-3550

Recruiting (800)318-4164

Training Academy 4371 O. K. Robertson Rd. (901) 357-1700

Vehicle Storage (901) 636-8200

Youth Activities/Boxing Club (901) 636-4918

### **COMMUNITY LIASIONS**

#### Clergy Liasion:

Sergeant Tadario Holmes Tadario.Holmes@Memphistn.gov

#### Latino Liasion:

Seargeant Juan Gonzalez Juan.Gonzalez@Memphistn.gov

#### Islamic Liasion:

Lieutenant Mahajj Abdul-BaaQue Mahajj.Abdul-BaaQue@Memphistn.gov

#### Jewish Liasion:

Officer Stuart Frisch Stuart.Frisch@Memphistn.gov

#### DEPARTMENTAL LIASIONS

#### **Drug Testing Liasions:**

Officer Joseph Stafford Joseph.Stafford@Memphistn.gov

Lieutenant Laquita Jones Laquita.Jones@Memphistn.gov

#### Legal Liasion:

Sergeant Louis Brownlee Louis.Brownlee@Memphistn.gov

#### **Military Liasion:**

Officer Michael Denman Michael.Denman@Memphistn.gov



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