

## Annual Report



Memphis Police Department

#### **About Us**

The Memphis Police Department is committed to creating and maintaining a safe, secure environment for all who live, work, and visit Memphis. Our department works tirelessly to uphold the core values of professionalism, integrity, and collaboration. With a vision for Memphis to be recognized for zero tolerance for crime as well as compassion and responsiveness to the needs, rights, and expectations of its citizens, we are dedicated to improving public safety through proactive policing, community, and continuous development of our people and practices.

Through strategic partnerships and innovative initiatives, the Memphis Police Department continues to make significant strides in reducing crime and enhancing the quality of life across our city.

#### **Core Values**

#### **PROFESSIONALISM**

A commitment to consistently achieve high job performance standards both in public and in private.

#### INTEGRITY

Demonstrating high moral and ethical principles at all times.

#### **COLLABORATION**

Striving for excellence by working collectively with our internal and external stakeholders/partners to solve problems.

#### **MISSION**

THE MISSION OF THE MEMPHIS POLICE DEPARTMENT IS TO REDUCE CRIME BY PROVIDING QUALITY PUBLIC SAFETY IN PARTNERSHIP WITH OUR COMMUNITY.

#### **VISION**

WE STRIVE TO BE A BEST-IN-CLASS LEADER IN POLICING BY CONTINUALLY IMPROVING OUR PEOPLE, PROCESSES, TECHNOLOGY, AND SERVICE TO OUR COMMUNITY.



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#### To the Memphis community:

As we reflect on 2024, I want to start with a simple truth: public safety is the foundation for everything else we hope to achieve. A stronger economy, better neighborhoods, more opportunity for our youth – it all begins with feeling safe, being safe, and knowing that your city is doing everything possible to protect what matters most.

This past year, the Memphis Police Department stepped into that responsibility with renewed focus, energy, and innovation. We began work on a new Downtown Command Center – a major strategic priority win that reflects both our commitment to investment in infrastructure and our belief in a modern, community-centered approach to policing. In what I call our Era of Yes, we are saying yes to bold action, yes to accountability, and yes to smarter, data-driven strategies that work. From the expansion of public safety cameras to the activation of Code Zero, from implementing crackdowns on reckless driving and traffic takeovers, MPD has taken clear, coordinated steps to disrupt criminal activity and reestablish order on our streets.

The results speak for themselves: in 2024, total crime decreased by 13% compared to 2023, with homicides down 30%, robberies down 22%, and motor-vehicle thefts plummeting nearly 40%.

That isn't just coincidence, it's the result of a focused crime plan, constant adjustments in our approach, and the tireless work of men and women who put on the badge every day to serve and protect this city.

To the officers, investigators, analysts, command staff, and civilian employees of MPD: thank you. Your courage, your professionalism, and your unwavering dedication are helping to write a new chapter for Memphis. I know it's not easy. But progress rarely is. And still, you continue to show up, to step up, and to push forward.

Looking ahead, I am filled with optimism. Our future is bright because our foundation is getting stronger. Together, we're building a Memphis that doesn't just react to crime, but prevents it – a city where safety is not a privilege for some, but a promise to all. This is our moment. And I'm proud to lead a city – and support a department – committed to getting it right.

In partnership and progress,

Mayor Paul Young
City of Memphis



#### To the heart of this city: the people of Memphis,

Every year, this city teaches us something new about strength, resilience, and the power of community. As we reflect on 2024, I'm filled with gratitude - for the trust you've placed in us, for the partnerships that continue to grow, and for the men and women of the Memphis Police Department who serve with dedication and heart.

This was a year of meaningful progress. Across the department, we sharpened our focus on violent crime, strengthened our investigative capabilities, and made critical changes that improved both performance and wellness. One of those changes was the addition of the Charlie Shift to our Homicide Unit - a strategic move that allowed our investigators to manage cases more effectively while ensuring they're supported in one of the most demanding areas of law enforcement.

We also saw the continued impact of our specialized teams - including our Fugitive Unit, whose relentless efforts led to the removal of nearly a thousand violent offenders from our streets in just 90 days.

Beyond enforcement, 2024 was a year of reconnection. Through community outreach, we renewed our focus on partnership - with youth, with faith leaders, and with schools. Public safety is stronger when it's built together, and we remain committed to working side by side with the communities we serve.

Inside the department, we've made it a priority to invest in people - developing leadership at every rank, building communication skills, and promoting wellness. When our officers are supported and seen, they serve this city even better.

To our community: thank you for walking alongside us. Your voices, your concerns, and your collaboration help shape who we are and who we strive to be. To every member of MPD: thank you for meeting the moment - with courage, professionalism, and compassion.

We are not finished. This year reminded us of what's possible - when we stay focused, stay connected, and keep moving forward together.

Sincerely,

Chief Cerelyn C.J. Davis

City of Memphis | Police Service

#### **EXECUTIVE COMMAND STAFF**



Cerelyn J. Davis
Chief of Police



**Don Crowe**Assistant Chief of Police Services



**Sharonda Hampton**Assistant Chief of Police Services



**Samuel Hines**Deputy Chief of Uniform Patrol



Paul Wright
Deputy Chief of
Investigative Services



**Steven Chandler**Deputy Chief of
Special Operations



**Michael Hardy**Deputy Chief of Strategies and Special Projects



Joe Oakley
Deputy Chief of
Information Systems

## 

# DES DOWN OVERALL CRIME

AUTO
THEFT
DOWN

FUGITIVE UNIT'S
90-DAY PILOT PROGRAM



CRIMINALS ARRESTED
INCLUDING 30 GANG MEMBERS





#### **Violent Crime Intervention Fund (VCIF)**

In 2023, the Memphis Police Department was awarded \$39.5 million - the largest allocation in the state - from the Tennessee Violent Crime Intervention Fund. This funding supports strategic efforts to reduce violent crime in nine of Tennessee's ten most violent zip codes, all located in Memphis. MPD's VCIF initiatives focus on four key strategies: Prevention and Intervention, Enforcement, Violent Offender Intervention, and Victim Services Outreach. A key component of this initiative is **Operation Code Zero**.

#### **Operation Code Zero**

Code Zero is a focused operation led by the Memphis Police Department's Uniform Patrol Division. It increases police presence in areas experiencing high levels of crime and connects individuals at risk of reoffending with supportive services. By combining data-driven enforcement with community-based outreach, MPD is working to reduce violence and create a safer Memphis for everyone.

#### **Fugitive Unit Impact**

The Memphis Police Department significantly expanded its Fugitive Unit, adding approximately 25 officers to intensify efforts in locating and apprehending violent offenders with active warrants. This strategic increase in resources was immediately followed by a 90-day pilot operation that delivered major results:

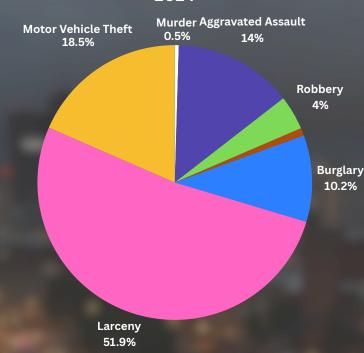
- 838 individuals arrested
- 1,022 warrants cleared
- 30 gang members arrested
- 32 handguns seized
- 16 long guns seized
- 2 switches (firearm conversion devices)

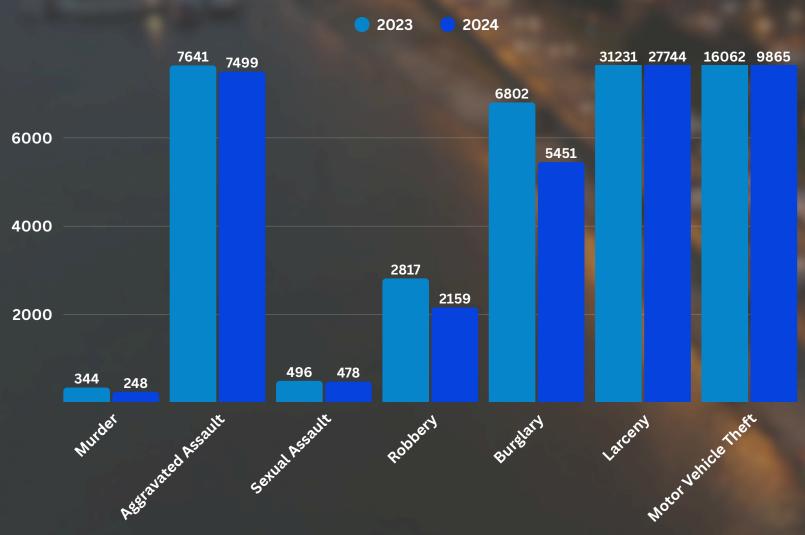


#### GRIME ANALYSIS











#### Homicide Unit Expands with Charlie Shift Improves Case Efficiency and Supports Investigator Wellness

The Memphis Police Department implemented a new Charlie shift for the Homicide Unit, operating from 4:00 PM to 12:00 AM. This strategic addition has significantly improved case management and investigator performance. By redistributing workload more evenly throughout the day, the Charlie shift has effectively reduced the case load per investigator, allowing for more focused and thorough investigations. Furthermore, this shift adjustment has enabled our homicide detectives to maintain healthier sleep schedules, contributing to improved alertness, decision-making, and overall job satisfaction. Together, these benefits have strengthened the unit's capacity to solve cases swiftly, reinforcing our commitment to justice and public safety.

#### **Cold Cases Resolved**Persistent Work Delivers Long-Awaited Answers

The Memphis Police Department's Cold Case Unit successfully solved seven longstanding cases, including one nearly 10 years old, bringing much-needed closure to victims and their families. These achievements reflect the team's dedication, persistence, and advanced investigative techniques. The unit also welcomed a new 2nd Lieutenant whose leadership has been instrumental in driving these results and strengthening overall operations. The Cold Case Unit remains committed to uncovering the truth, no matter how much time has passed.

#### **Community Tips, Real Impact** Turning Information Into Action

As the Homicide Unit expands its capacity, partnerships like CrimeStoppers continue to play a critical role in solving cases and bringing closure to families. CrimeStoppers of Memphis and Shelby County is a key partner in our efforts to reduce crime through community engagement. In 2024 alone, CrimeStoppers received 3,522 anonymous tips, 245 of which directly led to arrests or successful case resolutions. The program offers cash rewards of up to \$2,000 for tips that help solve unsolved crimes or locate fugitives. All information provided is kept strictly confidential, helping to strengthen public safety and trust.







### BRAKE IT DOWN IN COLLABORATION WITH TENNESSEE HIGHWAY PATRO

#### Two Agencies. One Mission: Protecting Every Driver

The Memphis Police Department, in partnership with the Tennessee Highway Patrol, launched the Brake It Down campaign to address the rising threat of reckless driving and speeding across the city. Initiated under the leadership of Chief Cerelyn "C.J." Davis, the campaign was designed to deliver a clear message: dangerous driving will not be tolerated, and consequences will be swift.

The collaborative campaign utilized television, radio, outdoor signage, digital platforms, and social media to reach a broad and diverse audience. Messaging was strategically placed during major sporting events and supported by a theme that resonated with younger drivers.

This high-engagement campaign contributed to a **9.3% reduction** in serious injury and fatal crashes across Shelby County, demonstrating the effectiveness of coordinated enforcement and strategic communication in improving public safety.

#### RIDE AROUND BUT BRAKE IT DOWN

#### Thank You, Tennessee Highway Patrol!

Your partnership made a real difference.
Together, we've helped reduce crashes and save lives across Shelby County. We appreciate your unwavering commitment to safety.



2024 Memphis Police Department Annual Report

#### Serving Every Corner of Memphis





#### **Austin Peay Station**

3430 Austin Peay Highway Memphis, TN 38128 Front Desk: (901) 636-4399



#### **Raines Station**

791 E. Raines Road Memphis, TN 38109 Front Desk: (901) 636-4599



#### Mt. Moriah Station

2602 Mt. Moriah Road Memphis, TN 38115 Front Desk: (901) 636-4199



#### **Crump Station**

949 E.H. Crump Boulevard Memphis, TN 38104 Front Desk: (901) 636-4600



#### **Tillman Station**

426 Tillman Street Memphis, TN 38112 Front Desk: (901) 636-3000



#### **North Main Station**

444 N. Main Street Memphis, TN 38103 Front Desk: (901) 636-4099



#### **Airways Station**

2234 Truitt Street Memphis, TN 38114 Front Desk: (901) 636-4800



#### **Appling Farms Station**

6850 Appling Farms Parkway Memphis, TN 38133 Front Desk: (901) 636-4400



#### **Ridgeway Station**

3840 Ridgeway Road Memphis, TN 38115 Front Desk: (901) 636-4500

The Memphis Police Department serves approximately 630,000 residents across the City of Memphis, covering nearly 320 square miles. With multiple precincts strategically located throughout the city, MPD is committed to providing timely, effective, and community-focused policing across all neighborhoods.



#### COMMUNITY ENGAGEMENT







#### COMMENDATION CEREMONY

HONORING SERVICE AND SACRIFICE

Top Cop OFC. MUJAHED ABDELLATIF

Ultimate Sacrifice OFC. GEOFFREY REDD

Investigator of the Year SGT. MARIO MCNEAL

Civilian Employee KATRINA CHRISTY

Civilian Supervisor ALICIA DENTON

#### OFFICER OF THE YEAR

Ofc. Nigel Bond, Ofc. Steven Dortch IV, Ofc. Mujahed Abdellatif, Ofc. Brittany Dorado, Ofc. Abdullah Ginem, Ofc. Demetric Renix, Ofc. David Banks, Ofc. Geoffrey Redd, Ofc. Christopher Wilson, PRD Andrea Neil, Ofc. Nicholas Anderson, Sgt. Joseph Majors, Sgt. Richard Hillyard, Ofc. Marcus Walker, Ofc. Rashad Ross, Ofc. Trace Rice, Sgt. Veronica Crutchfield, Ofc. Daniel Chambers, Ofc. Joshua Crawford

#### SUPERVISOR OF THE YEAR

Lt. Noel Russell, Lt. Christopher Parker, Lt. Anthony Gardner, Lt. Erick Cage, Lt. Israel Taylor, Lt. Sharon Birk, Lt. Adrian Triplett, Lt. Mary Bibbs, Lt. William Smith, SPRD. Hazel Meriweather, Lt. Charles Winbush, Lt. Angela Smith, Lt. William Acred, Lt. Tara Gates, Lt. Kevin Leake, Lt. Darrell Banks, Lt. Nikolaos Kollias, Lt. Steven Foglesong, Lt. Monique Williams

#### LIFESAVING AWARD

Ofc. Steven Dortch, Ofc. Jason Beauregard, Ofc. Vincent Macaraeg, Ofc. Brandon Barnes, Ofc. Jason Beauregard, Ofc. Brandon Barnes, Ofc. Cameron Jones, Ofc. Elvis Reyes, Ofc. Jonathan Chaney, Ofc. Jonathan Chaney, Ofc. Tina Shaw, Ofc. Alejandro Perez-Rios, Ofc. Deonta Garland, Ofc. Tyler Smothers, Ofc. Christopher Edwards, Ofc. Jachon Tisdale, LT George Cave, Ofc. Todd McDunn, Ofc. Jocquis Yates, Ofc. Kanesha Washington, Ofc. Tyler Welch, Ofc. Joseph Evanoff, Ofc. James Walton Ofc. Michael Nelson, Ofc. Nicholas Rudd, Ofc. Kimberly Boulton, Ofc. William Walker

#### ADMINISTRATIVE EXCELLENCE

Sgt. Joshua Davis, Sgt. Erik Jensen, Lt. Gerard Tuznik, Ofc. Nigel Payne, Ofc. Marlus Stokes, Ofc. Rosetta Hughley, Lt. James Boyland

#### SERVICE MEDAL - COMBAT

Service Medal- Combat | Ofc. Braydon Bryan, Ofc. Chad Looney, Ofc. Caleb Ervin

#### COMMUNITY SERVICE

Ofc. Stephen Owens, Ofc. Randy Taylor, Ofc. Kenneth Hamilton, Ofc. Dustin Gault

Most Improved Station Award presented to:

APPLING FARMS STATION

Crime Reduction Award presented to:

AUSTIN PEAY STATION

**Safe Driving Award** presented to:

APPLING FARMS STATION

## NEVER FORGOTTEN FOREVER HONORED



#### **Officer Joseph McKinney**

On April 12, 2024, at approximately 2:00 am, while responding to a suspicious vehicle call, three officers of the Memphis Police Department were shot. Two were transported to Regional One Hospital, and one was treated on the scene. Officer Joseph McKinney did not survive and was pronounced deceased.

#### **Officer Demetrius Johnson**

On August 2, 2024, at approximately 3:00 am, while on duty, two officers were involved in a crash at Mississippi Boulevard and Danny Thomas Boulevard. Officer Demetrice Johnson was transported and was later pronounced deceased. A vehicle fleeing the scene of a nearby shooting collided with the patrol car Officer Johnson was in. The other driver, who had been wounded in the shooting, was also killed in the crash. Officer Johnson's partner suffered critical injuries.





"Heroes live forever in the hearts they leave behind."

-CAnonymous

#### EMERGENCY COMMUNICATIONS BUREAU 2024 CALLS FOR SERVICE DATA

9-1-1 Calls

648,292

9-1-1 Average Answer Time

7.51 Seconds

9-1-1 Calls Answered Within 15 Seconds

**93.2%**National Standard 90%

9-1-1 Calls Answered Within 20 Seconds

**94.67%**National Standard 95%

545-COPS Calls

428,497

9-1-1 Text Sessions Received

7,423

545-COPS Calls Answered Within 15 Seconds

98.25

9-1-1/TEXT/545-COPS

1,084,212

POLICE DEAPE





## ANSWERING THE CALL



#### From Recruit to Police Officer

In 2024, the Memphis Police Department proudly welcomed 152 dedicated individuals into its ranks upon their graduation from the MPD Training Academy. These new officers reflect the core values that guide our work every day: professionalism, accountability, integrity, and collaboration. As they begin their careers in law enforcement, they join a proud tradition of service and a steadfast commitment to the safety and well-being of our communities. We are honored to welcome them into the Memphis Police family and look forward to the positive impact they will have in upholding these values and serving with excellence.



#### THE MAKING OF LEADERS



#### TOASTMASTERS: BUILDING CONFIDENT COMMUNICATORS

In 2024, the Memphis Police Department launched its very own Toastmasters chapter, offering officers a unique opportunity to strengthen their communication and leadership skills. Through regular meetings and guided practice, members learn to become more confident public speakers, active listeners, and effective communicators—skills that are vital both in the field and within the department. This initiative is part of MPD's commitment to developing well-rounded, community-focused officers.



#### **MEMPHIS POLICE LEADERSHIP ACADEMY:**DEVELOPING TOMORROW'S LEADERS

The Memphis Police Leadership Academy (MPLA), in partnership with the University of Tennessee's Law Enforcement Innovation Center, celebrated the graduation of Cohort II, with 23 new leaders completing the program. MPLA provides rising leaders with advanced training in strategic thinking, ethical leadership, and modern policing practices. As MPD continues to invest in its future, programs like MPLA ensure a strong, capable leadership pipeline for the years ahead.

#### STRENGTHENING SUPERVISION: INTRODUCTION OF SECOND LIEUTENANTS

In response to the critical need for increased frontline supervision and leadership development, the Memphis Police Department introduced the rank of Second Lieutenant. This new role enhances street-level supervision, provides mentorship to newer officers, and creates earlier opportunities for leadership within the department. By establishing a clear and attainable path to advancement, this initiative not only strengthens daily operations but also supports recruitment and retention efforts by showing officers a tangible pathway to career growth.

